

HOW CAN FINANCIAL INCENTIVE PROGRAMS SUPPORT HIV VIRAL LOAD SUPPRESSION?

Lessons Learned from a Pilot Program at Federally Qualified Healthcare Centers in New York City



Jeff Underwood: Case Manager
Michelle Osterman, RN, MPH: Nurse Care Manager
Rebecca Green, LMSW: Regional Director of HIV Programs

Organizational Background

- The Institute for Family Health (IFH)
 - Network of Federally Qualified Healthcare Centers in New York City and Mid Hudson Valley
 - 115,000 patients annually at 32 locations
 - Integrated care offering medical, mental health, supportive services and dental care
- COMPASS HIV Care & Prevention Services
 - 1,400 patients annually at 5 IFH locations
 - HIV primary care, PrEP and PEP, mental health, care and case management, peer services
 - 30 psychosocial team members
 - Funded through Ryan White (Parts A, B, C)

Financial Incentive Program: “200 Below”

- Ongoing program launched in 2018
- \$60,000 grant from NY Medicaid Re-Design aka DSRIP (Delivery System Reform Incentive Payment)
- Participants:
 - 181 patients enrolled as of March 31, 2020
 - Predominantly Black and Latinx; 68% identify as cismen
 - Younger average age than general COMPASS population due to lower rate of VL suppression among younger patients

Enrollment Requirements	Requirements to Receive a \$100 Quarterly Gift Card
<ul style="list-style-type: none"> • IFH patient receiving HIV primary care and COMPASS services • HIV viral load of 201 or higher in the last 3 months • Meets at least one Barrier to Care • Not participating in another HIV viral load financial incentive program 	<ul style="list-style-type: none"> • Viral load of 200 or below during the quarter • Met with a COMPASS staff person at least once during the quarter • Labs were reviewed with medical provider
<ul style="list-style-type: none"> • Note: Enrollment is rolling 	<ul style="list-style-type: none"> • Note: Some requirements have changed since program was launched as a result of a CQI project

Participant Experience

- 5-question survey completed with select sample of participants
- Questioned about: Program knowledge, Satisfaction, Recommendations for improvement
- Select patient responses:
 - “My doctor helped me understand the labs and schedule my future appointments. The card helped me to make sure I kept my appointments”
 - “I had a viral load of 177,000. I was scared. Jumel enrolled me and walked me through it and I got my viral load undetected. I didn’t think that was going to be possible”
 - “My one recommendation is more money”
 - “Being undetected is the goal anyway. Its nice to get money for doing what I already was trying to do”
 - “I’m getting a card because I am undetected with my viral load”
 - “Cards should be given more frequently but I give it 5 out of 5”

Analysis

- Participants included in analysis:
 - Enrolled Sept 2018 -- Sept 2019
- Comparison of pre-enrollment versus post-enrollment HIV viral load (VL) lab results
 - Pre-Enrollment: any VL 1 year prior to enrollment (including day of)
 - Post-Enrollment: any VL after enrollment through March 2020
- Primary outcomes:
 - Undetectable (VL < 20)
 - Suppressed (VL 21-200)
 - Unsuppressed (VL > 200)

Results

All Qualified Participants (n=114)

	Pre-Enrollment (362)	Post-Enrollment (465)
Undetectable (VL<20)	15%	40%
Suppressed (VL 21-200)	19%	34%
Unsuppressed (VL >200)	66%	26%

Removing those who did not have at least 2 pre-enrollment and 2 post-enrollment lab results (n=79)

	Pre-Enrollment (297)	Post-Enrollment (387)
Undetectable (VL<20)	17%	37%
Suppressed (VL 21-200)	21%	35%
Unsuppressed (VL >200)	62%	28%

Discussion & Conclusions

- Program appears to improve viral load suppression rates
- Possible explanations
 - Enrollees were motivated by the financial incentives
 - Enrollees were more engaged with support services that addressed their barriers to adherence
 - Enrollees better understand the importance of viral load suppression
 - Enrollees completed more labs
- Limitations
 - Non-uniform program implementation and change in incentive requirements
 - Unstandardized lab intervals
 - Variable history of unsuppressed VL (e.g. newly diagnosed, returning to care, VL blip)
 - 2020 data not included due to restrictions on enrollees ability to do labs d/t Covid-19
 - Does not address sustained suppression
- Lessons learned
 - Staff bias may impact enrollment
 - Complicated program design may impair implementation
 - Overly rigid incentive requirements may dissuade enrollment
 - Program design and implementation is an iterative process