

# Utilizing Program Income and community partnerships to address challenges of poverty in the deep south

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### **Learning Objectives**



- Establish relationships with community partners who are working in your clinic's area
- Create programs through collaborative partnerships to address the complex needs of patients
- Develop contracts with community partners in order to support initiatives using program income

## Today's Agenda



- Overview of UAB 1917 Clinic and 340B Program
- Leveraging community expertise and program development
- Development contracts with community partners using HRSA's PCN 16-02 guidance
- Overview of Temporary Housing Program
- Overview of B-FED Project
- Challenges
- Q & A



# LAB MEDICINE 1917 CLINIC

Knowledge that will change your world

# 1917 Clinic and 340B Program Development

Kathy Gaddis

University of Alabama at Birmingham 1917 Clinic

Director of Social Services, Program Development, and Community Engagement

#### UAB 1917 Clinic



- 1988 University teaching hospital clinic was founded
- 1997 First awarded Ryan White Part C grant
- 2010 Registered as a 340B entity
- 2011 Registered with an external 340B pharmacy
- 2013 Contracted with internal 340B pharmacy
- 2017 Implemented contracts with Community Partners

# Services Provided at UAB 1917 Clinic



#### **Medical Services**

- HIV Primary Care
- Women's Health
- Endocrinology
- Psychiatry
- Neurology
- Nephrology
- Dermatology
- Chronic Pain Management
- OBOT (Office-based Opioid Treatment)

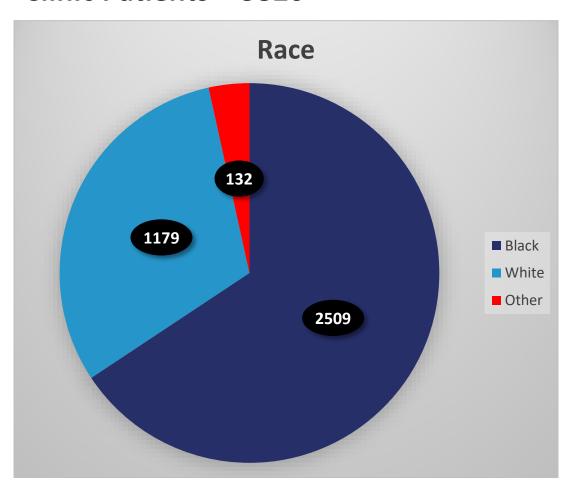
#### **Comprehensive Services**

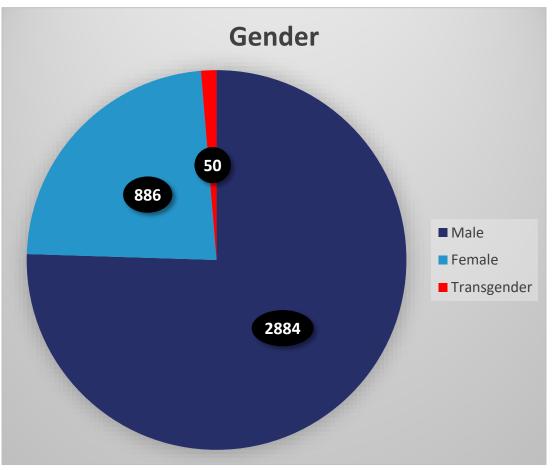
- Pharmacy & Medication Education
- Social Work
- Mental Health
- Nutrition
- Support Groups
- Partner HIV Testing
- Prevention Services / Outreach
- Volunteer Opportunities & Advisory Boards

### **UAB 1917 Clinic Demographics**



#### **Clinic Patients = 3820**





#### Income -



#### Clinic population – 3,820

 78.3% have income less than 200% of the Federal Poverty Level, earning less than \$2,126 per month

• 54% earn less than \$1000 per month



# Identify Gaps



- Community needs assessment
- Patient Surveys
- Discussions with clinic patients, providers, clinic staff

# Housing

Nutrition

## **Community Partners**



#### Housing

AIDS Alabama and Aletheia House

- Fall 2016 Initial meetings
- Summer 2017 Implementation

#### **Nutrition Program**

Birmingham AIDS Outreach (BAO)

- Summer 2017 Initial meeting
- Fall 2017 Implementation

# Process with Community Partners



Initial start-up meeting to outline proposal requirements

Review proposal and make modifications prepare contract

Collaborative communication during development

Evaluation and planning meetings

#### Client Centered Teamwork



- Move away from 1917 Clinic versus Community Partners and learn to become one team
- Focus on supporting clients
- Multi agency leadership team
- Work together to develop programs, policies and troubleshoot challenges
- Communication is KEY

### **Internal Housing Committee**



- Clinic social workers
- Member of the multiagency leadership team
- "Super User"
- Review and select referrals
- Meet regularly with community partners
- Assist in planning multi agency quarterly trainings

#### Lessons Learned



- Internal committees to assist with policy development,
   implementation and regular meetings with community partners
- Regular meetings between clinic and community partners are important in the planning, implementation and evaluation
- Consistent parameters and clear expectations are imperative
- Housing Quarterly training with all staff for policy updates and to share best practices.
- Good communication is crucial





# Fiscal Oversight of Community Partnerships using 340B Program Income

Mary Frances Spitler

**UAB Center for AIDS Research** 

Ryan White Financial Officer

# Ensuring Appropriate Use of Program Income



- Program Director approves all new expenditures & initiatives
- Program Manager, Financial Officer, and institutional signing official ensure that expenditures meet HRSA regulations/guidelines
- Review of all invoices for the following:
  - Patient is Ryan White Eligible
  - Referral of patient is documented and services match
  - Allowability of charges
    - Use of RW Policy Clarification notices 15-03 and 16-02 to educate institutional partners

# Planning for Use of Program Income



- Annual operating budgets are developed based on Ryan White Service Categories and incorporate all funding streams for the program
  - 340B program income
  - 3rd party payers revenue streams
  - Part C funding
- Quarterly assessments are done of average revenue vs expenses and operating budgets are adjusted accordingly

# Internal Barriers to Engaging in Various Opportunities



#### **Barrier**

→ Differing interpretations of HRSA policy by institutional stakeholders

- → Risk aversion from our institution
  - → The "too good to be true" scenario

#### **Our Solution**

- Ongoing and open conversations with HRSA program officer
- → Strategic planning to utilize program income that includes all levels of institutional leadership
- → Staff education on the 340B program and what it means to our clinic staff, patient population, and community partners
- → Sharing availability of 340B funded opportunities in an appropriate way

### Allowable Services (PCN 16-02)



- AIDS Pharmaceutical Assistance
- <u>Early Intervention Services (EIS)</u>
- Health Insurance Premium and Cost Sharing Assistance
- Home Health Care
- Hospice
- Medical Case Management
- Medical Nutrition Therapy
- Mental Health Services
- Oral Health Care
- Outpatient/Ambulatory Health Services

- Substance Abuse Outpatient Care
- Child Care Services
- Emergency Financial Assistance
- Food Bank/Home Delivered Meals
- Health Education/Risk Reduction
- Housing
- Legal Services
- Linguistic Services
- Medical Transportation

- Non-Medical Case Management Services
- Other Professional Services
- Outreach Services
- Permanency Planning
- Psychosocial Support Services
- Referral for Health Care and Support Services
- Rehabilitation Services
- Respite Care
- Substance Abuse Services (residential)

# **Contract Template**



<u>Position</u>	<u>Name</u>	Annual Salary	<u>FTE</u>	Salary Cost	<u>Fringe</u>	<u>Total Cost</u>
Housing Project Coordinator			100%	\$ -	\$ -	\$ -
Administrative Support			100%	\$ -	\$ -	\$ -
Clinical Supervisor			15%	\$ -	\$ -	\$ -
Housing Case Manager			100%	\$ -	\$ -	\$ -
Housing Case Manager			100%	\$ -	\$ -	\$ -
Housing Case Manager			100%	\$ -	\$ -	\$ -
Housing Case Manager			50%	\$ -	\$ -	\$ -
Housing Case Manager			100%	\$ -	\$ -	\$ -
Housing Case Manager			100%	\$ -	\$ -	\$ -
			765%		Total	\$ -
Other Administrative Costs	Cost Per month per FTE	<u>FTE's</u>	# months	<u>Total Cost</u>		
Rent/Utilities	\$ 400.00		12	\$ -		
Communications	\$ 80.00		12	\$ -		
Internet Services	\$ 100.00		12	\$ -		
Supplies	\$ 85.00		12	\$ -		
			Total	\$ -		
Annual Fixed Cost Direct	\$ -	Annual Variable Costs Direct	\$ -			
Annual Fixed IDC	\$ -	Annual Variable IDC	\$ -			

### Allowable Variable Costs



#### **Housing Program**

Code	Description	
RE	Rent	
UP	Utilities Payment	
FN	Furnishings	
AF	Application Fees	
GR	Groceries/Food	
НО	Hotel	
RI	Renter's Insurance	
UA	Utility Arrearage	
RA	Rental Arrearage	
ME	Moving Expenses	
ID	State ID (as required for housing)	
MI	Mileage	
BC	Background Check	
CC	Credit Check	

#### **Nutrition Program**

Code	Description
EN	Ensure
NS	Nutritional Supplements Other
FV	Food Vouchers
MD	Meal Delivery
FB	Food Boxes
CS	Class Supplies
FP	Food Prep Item

### **Invoice Template**



- Use Invoice Templates to provide data in a uniform way
- Community Partners provide invoices as backup documentation for each listed charge
- Ensures fiscal oversight of program along with consistent codification of charges

Birmingham AIDS Outreach								
To:			Invoice #:					
		Date:						
Date	MR#	Code	Descriptive Free Text	Total				
			Reimbursable Costs Total	\$				
	\$ -							
			IDC Total	\$ -				
			lotal	<b>)</b> -				

# Lessons Learned in Program Development



- Establish standard invoicing templates
- Establish standard reporting system
- One shared data base is helpful between clinics and all community partners
- Create an Authorization for Use or Disclosure of Information for shared data base between clinics and agencies





# Temporary Housing Partnership

Laterica Williams, MSW

AIDS Alabama

Program Coordinator

### Temporary Housing Partnership



- Strategic partnership with 1917 Clinic and AIDS Service Organizations (AIDS Alabama and Aletheia House)
- Improving health outcomes through housing stabilization

# AIDS Alabama Mission Statement





 AIDS Alabama devotes its energy and resources statewide to helping people with HIV/AIDS live healthy, independent lives and works to prevent the spread of HIV.

### Aletheia House Mission Statement





 To promote the health and wellbeing of individuals and communities by providing high quality, low cost services with a special kind of caring.

# Stabilization for clients who are currently housed (1-3 months eligibility)



- Rental and Utility Assistance
- Arrearages from 6 months to current
- Budgeting
- Furniture one time only

# Housing for clients experiencing homelessness (1-12 months eligibility)



- Increase and Manage Resources
- Affordable Housing Search
- Assistance with moving
- Provide Furniture

Apply for long term housing assistance

### **Emergency Temporary Housing**





- S.O.A.R. "Succeeding Over All Requirements"
- 21 efficiency units
- 2 Case Managers
- 12 Residential Support Specialists
- What referrals go to SOAR?
- What services are provided at SOAR?
- How long does a client stay at SOAR?

# Sober Living Facilities As A Valid Housing Option





 Sober Living Facility- is a drug free living environment for individuals attempting to maintain abstinence from alcohol and drugs.

# Eligibility Criteria



 Consider eligibility requirements - Must be Ryan White eligible and engaged in medical care at the 1917 Clinic.

• The housing committee reviews referrals and selects most vulnerable and highest need balanced with high likelihood of success.

 People struggling with active substance use and/or untreated mental illness are not referred to this temporary program.

#### Referrals



Housing referrals open for one year from initial referral date

 Clients are eligible for re-referral 1 year from discharge from the program; (exceptions may be made if income was affected by COVID 19)

#### "The Process"



- What does it look like for a client after a referral from the Clinic?
- Assignment to Case Manager
- Intake/Human Needs Assessment
- Case planning
- Addressing housing barriers
- Housing applications
- Move-in activities
- How long does it take for a client to obtain housing?

### **Common Housing Barriers**



#### **Client Perspective**

- Low/No Income
- Employment Barriers
- Poor Credit History
- Previous Felonies
- Previous Evictions
- Lack of Family/Personal Support
- Substance Use

#### **Landlord Perspective**

- Require income 3x rent amount
- Length of financial support from ASO
- Require passing background checks

#### Lessons Learned



- Patients need more than housing to become independent
- Case Management and basic living skills are imperative to success
- Substance Use presents a negative impact on housing stabilization

## AIDS Alabama 1917 THP Team



- Laterica Williams
- Robin Benjamin
- Byanca Underwood
- Stephanie Ackers
- Candice Bradley
- Breanna White
- Donendra Banks
- Miya Maxwell



### Aletheia House 1917 THP Team



- Leanne Portera
- Keisha Kennedy
- Alichia Bibb
- Kevin Davis
- Donna Hutchinson
- Courtney Means
- Niaya Nelms
- Ronese Lee
- Courtney Craig
- Amanda Preston



### UAB Medicine 1917 Clinic Team



- Housing Committee:
- Elizabeth Allred
- Rachel Hanle
- Joanna Hawkins
- Rashundra Hopkins
- Shanika Boyd
- 1917 Clinic Social Workers:
  - Ashley Bartee, Amanda Byrd, Juandolyn Fails, LaKendra Grimes, Tiffiny Hall, Tarae Hornsby, Vanessa Hudson, Savannah Henderson







Kris Hauenstein, LMSW

BAO

**Director of Client Services** 

# Birmingham AIDS Outreach



- BAO was incorporated in 1985
- First nonprofit dedicated to providing HIV/AIDS prevention, education and services for persons living with HIV/AIDS in AL.
- The mission of BAO is to enhance the quality of life for people living with HIV/AIDS, at-risk, affected individuals, and the LGBTQ community through outreach, age-appropriate prevention education, and supportive services.

## Before B-FED











10/1/16 - 9/30/17 201,000 POUNDS

UNITED WAY FOOD BANK

RYAN WHITE FUNDED

3-5 NEW CLIENTS A MONTH

## Clinical Care Concerns



- Clinician says "Change your diet"; Patient says "I can't"
- Food assistance participation in the U.S.
  - Negative health outcomes
  - Processed foods and simple sugars
  - Limited in fresh vegetables and fruits
  - Limited in quality protein sources
- What can be done?
  - The 1917 Clinic and Birmingham AIDS Outreach (BAO) collaborated to expand BAO's existing food assistance program

# How was B-FED developed?



BAO developed program proposal



1917 Clinic dietitians and social workers gave feedback; contract finalized



BAO/1917 clients gave feedback and named program



1-year pilot
program
begins; first BFED clients
served
October 2017

Continuous feedback across B-FED team Example: Referral Forms, Food Box Components

Dietitians heavily involved in client monitoring and team communication

• **BUT** all RDs agree that effort is substantially less than expected due to organized BAO system

### **BFED Collaborative Team**



- BAO
  - Karen Musgrove CEO
  - Polly Kellar CCO
  - Kris Hauenstein, LMSW CLS Director
  - Anastasia Ferrell BFED Fulfillment Coordinator
  - Joshua Glenn BFED Education Specialist
  - Jameia Patterson
  - Lee Livingston
  - Robert Miller
  - Case Managers: Shaniqua Smith, Mason Fox, Angel Childs, Charlotte Givhan

- The 1917 Clinic
  - Dieticians: Mandy Willig, Donna Yester, Meredith Atwater
  - Social Workers: Kathy Gaddis, Tiffiny Hall, Joanna Hawkins, Elizabeth Allred, Ashley Bartee, Juandolyn Fails, Amanda Byrd, Savannah Henderson, Rachel Hanle, Rashundra Hopkins, Tarae Hornsby, Vanessa Hudson, Shanika Boyd, Tamika Pilgrom

# **B-FED Program Elements**



- For all Ryan White-eligible clients:
- Expanded Food Boxes fresh produce, dairy, bread, and lean proteins
- \$50 Food Vouchers
- Nutrition, Food Safety, and Food Preparation Education
- Food Prep Items (by prescription or class participation)
- Must be UAB 1917 Clinic patient
- Program has been extended to the UAB Family Clinic
- Must be in medical care

- By Prescription via The 1917 Clinic Dietitians:
- Expanded Nutritional Supplement Fulfillment
- Home-Meal Delivery
- Food Safety & Preparation Equipment

## **B-FED Program Components**



- Former Approach
  - Nutritional Supplements
  - Food Box
    - Cans/Dry Goods
  - Small Grocery Voucher

- Updated Pilot Approach Year 1
  - Enhanced Components
    - Nutrition Supplements (Dietitian Assessment)
    - B-FED Food Box (Ryan White criteria)
      - Fresh/frozen veggies, meat, fruit, dairy, etc.
    - Increased Grocery Voucher
  - New Components
    - Meal Delivery
    - Home Assessment Visit
    - Meal Prep Items
    - Emergency Same Day Assistance

## **B-FED Program Components**



- B-FED Year 2
  - Cooking Classes
  - Newsletter

- B-FED Year 3
  - Education Program
    - Weekly Cooking Classes
    - Cooking Videos
    - Educational Workshops
    - Support Groups

# **Nutritional Supplementation**



### Without B-FED:

- 2 kinds of nutritional supplements
- Limited to 1 case per client per month

### With B-FED:

- 24+ types of nutritional supplements
- As many cases as prescribed by dietitians

# **Education Program**



- Cooking Classes:
  - Nutrition
  - Food Safety
  - Meal Preparation
  - Facebook/YouTube Videos
- B-FED Bulletin:
  - Recipes
  - Reminders
  - Nutrition Articles

### Health Education:

- Workshops
  - Diabetes Education
  - Stress Management
  - Goal Setting (SMART)
- Support Groups
  - Lifestyle
    - Healthy Living
  - N-DEPTH
    - (Nutrition Diabetes Education, Peers Teaching Health)



### Testimonials



- "My daughter was telling me that my cooking classes are good for me because now my food tastes better." – First year cooking class student
- What is your favorite thing you have learned? "Being positive and remaining positive." Stress management workshop attendee
- "Cooking different foods I never thought I would eat, and I really enjoy the hands on cooking experience in the group and sharing with others." – Second year cooking class student
- What is your favorite thing you have learned? "How to keep the food I am cooking safe so I don't make myself or anyone else sick." – Food safety class student

# A Typical Monthly Box



- Ground turkey
- Salmon
- Whole Chicken
- Frozen Broccoli
- Frozen Green Beans
- Potatoes
- Sweet Potatoes
- Onions
- Carrots
- Romaine Lettuce

- Apples
- Oranges
- Bananas
- Pineapple
- Butter
- Fresh Eggs
- Yellow Squash
- Cucumber
- Celery
- Radishes
- Bell Peppers
- Tomatoes

- Boiled Eggs
- Sliced Cheese
- String Cheese
- Yogurt
- Whole wheat bread
- Oatmeal
- Applesauce
- Fruit Cup
- Granola Bars
- Protein Packs

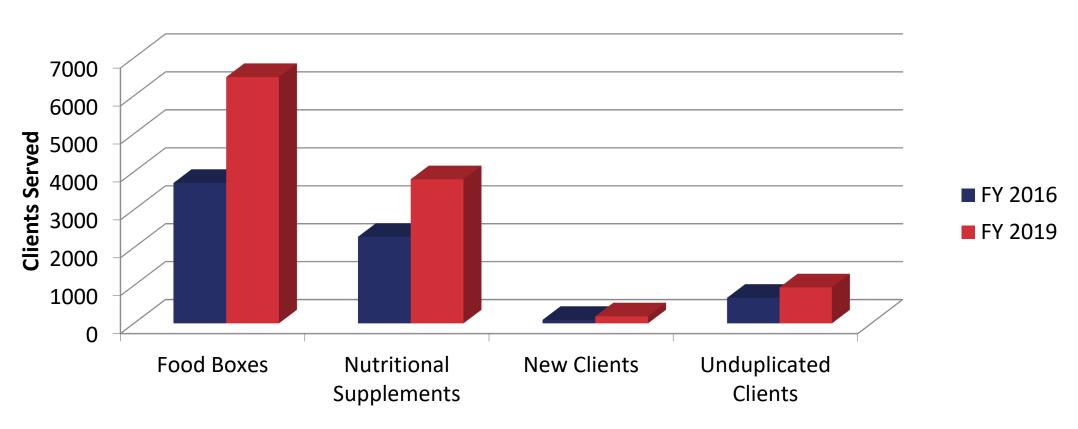




# **B-FED Impact**

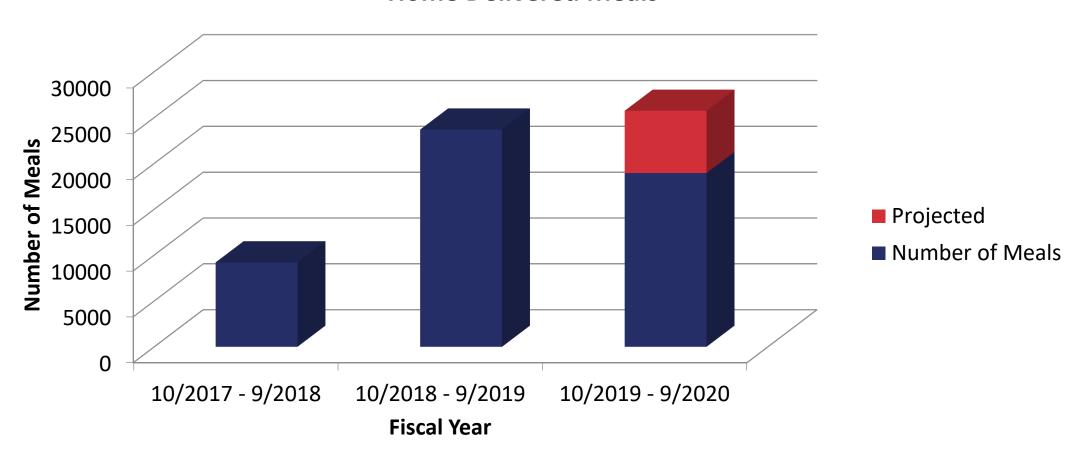


#### **Services Provided & Clients Served Overview**



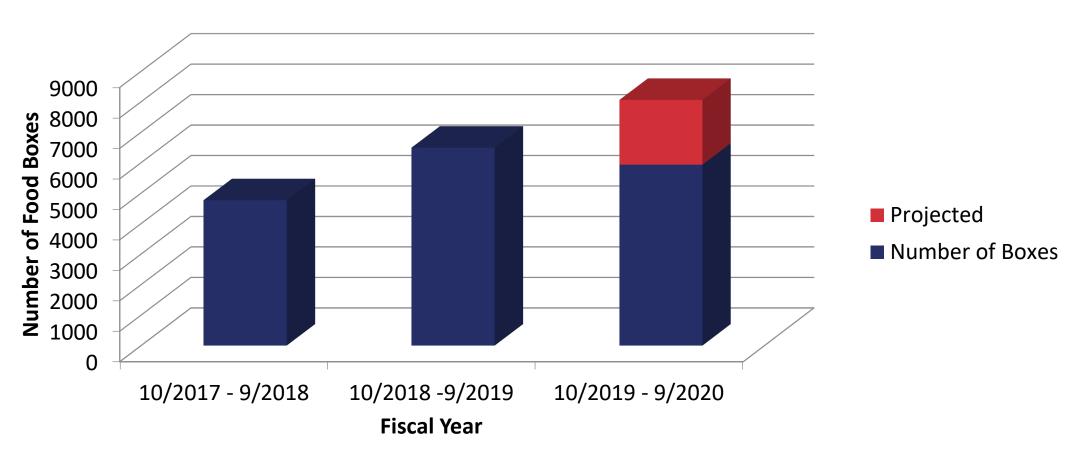


#### **Home Delivered Meals**



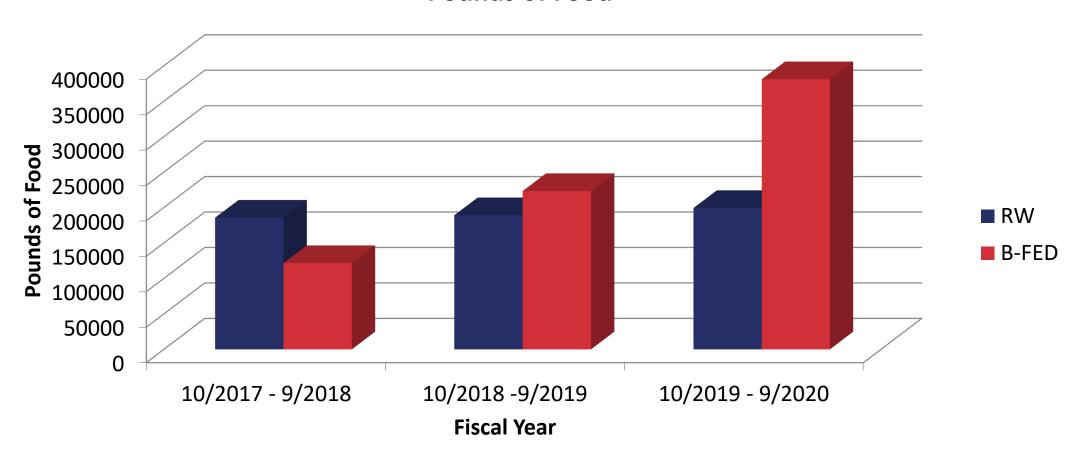


### **Food Boxes**



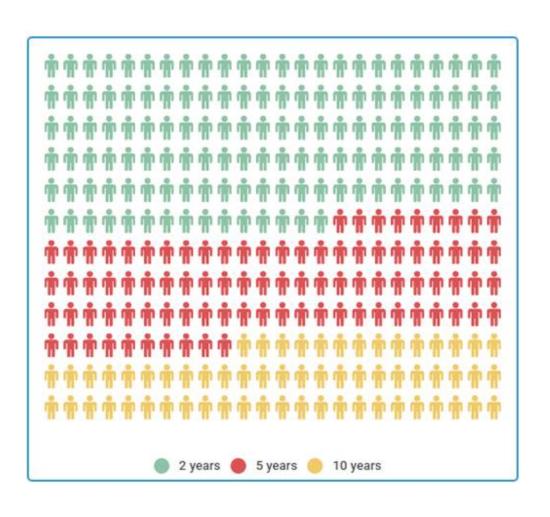


### **Pounds of Food**



### Return to Care at BAO





As of June 2020: 196 clients returned to care

• 2-5 years: 27

• 5-10 years: 102

• > 10 years: 67

### 2019-2020 Goals



- Hired 3 New Social Workers May 2019
- New Building July 2019
- Future Approach
  - Client-centered with Choice selection
  - Diet-specific selection per dietician
  - Nutrition Student led classes

## B-FED COVID-19 Response



- Transitioned to curbside service on March 16<sup>th</sup>, 2020
  - No service disruption
  - Increased cross training
- Extended agency hours
- Virtual cooking demonstrations
- Increased referrals

### Lessons Learned



- Inclusion of dieticians and food professionals (food safety/ food distribution) is paramount to beginning a successful nutrition program.
- Client feedback is important to the success and sustainability of a new program.
- Be adaptable to potential disruptions in service delivery.
- Limitations are inevitable, adapt.

# If you don't know, ask!



Have candid conversations to get the most useful information.

- HRSA 340B Eligibility & Registration
- HRSA HAB Policy Notices & Program Letters
- HAB PCN 15-03: Clarifications Regarding the Ryan White HIV/AIDS Program and Program Income
- HAB PCN 16-02: Ryan White HIV/AIDS Program Services: Eligible Individuals & Allowable Uses of Funds

### **Contact Information**



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# Questions?