# Equip+Edify+Engage:

Black Faith Leaders Lighting the Way Toward the End of the HIV Epidemic

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# Objectives



### During this presentation, participants will:

- Learn how we identified the need to engage Black faith leaders in our efforts to end the local HIV epidemic.
- Explore the conversations we had with these leaders, and the outcome of the engagement.
- Understand the process that was used to facilitate dialog and actionplanning.
- Get excited about implementing a similar initiative!

# Defining the Initiative



- Overview of the New Haven/Fairfield jurisdiction
- Part A programmatic focus
- What prompted wanting faith leader engagement (personal and professional)
- Engaging community and organizational support, involvement of other HIV programs
- Use of carryover funding from EHE planning to support the work

Goal: Integration of Faith-led efforts into Ryan White Part A service delivery

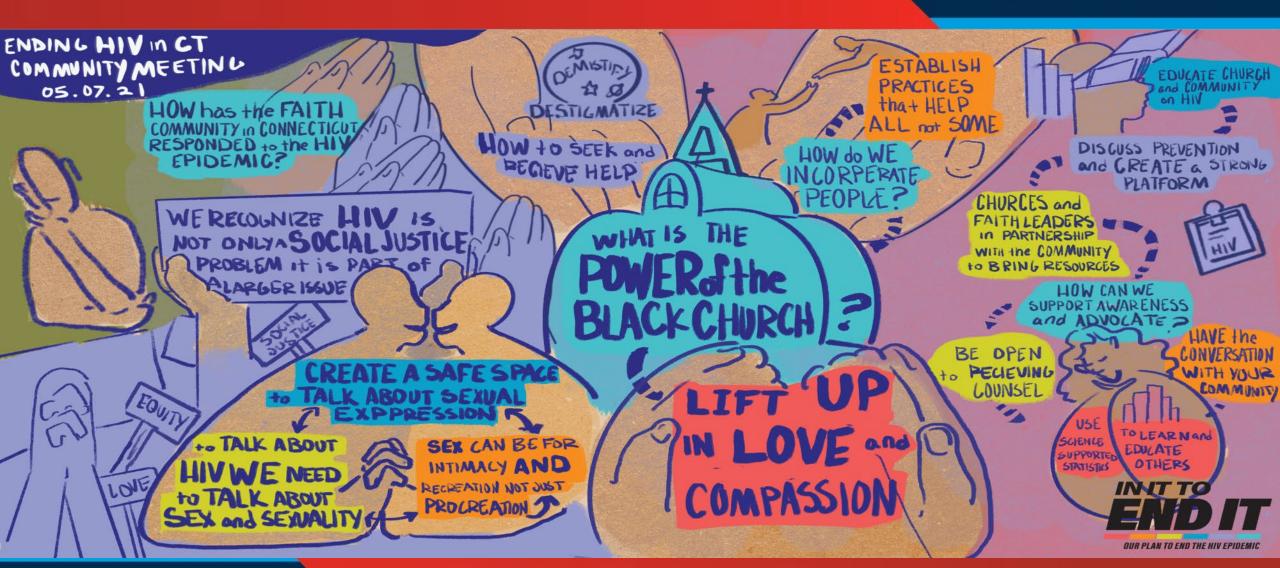
# EHE Planning: Faith Input





### **Black Faith Students Discussion**





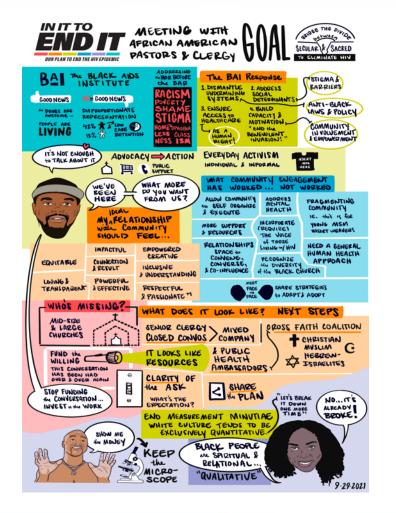
# **Engaging Faith Leaders**



- Overview of existing local faith response to HIV
- Bringing Black faith leaders to the table: Successes and challenges
- How the sessions informed what we are working on now
- Personal experience taking part in this initiative

### Discussions





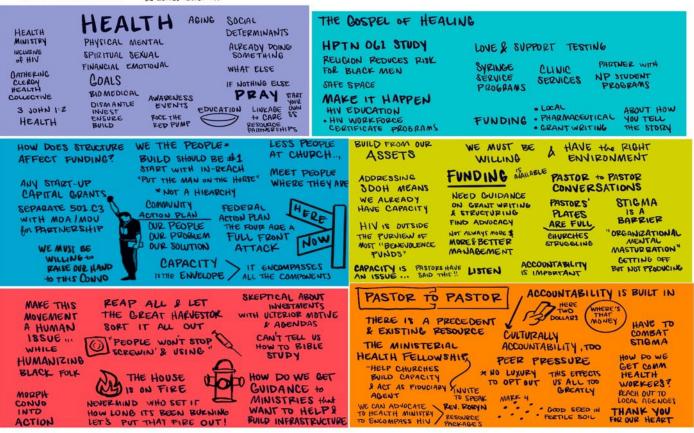




1 TIME IN SOVES RYAN WHITE CAN USE FUNDS to ENGAGE SEGREGATION KINGDOM

WITHIN CHURCH OF GOD

GOD WE KNOW IT IS YOUR WILL FOR YOUR PEOPLE TO LIVE WELL & BE DISEASE FREE WE WELCOME YOUR PRESENCE



# 1st Faith Leaders Meeting









HEALTH

MINISTRY

INCLUSIVE

of HIV

CLERCY

BATHERING

COLLECTIVE

3 JOHN 1:2

HEALTH

1ST TIME IN SOYES RYAN WHITE CAN USE FUNDS to ENGAGE

AGING

GOD WE KNOW IT IS YOUR WILL FOR YOUR PEOPLE TO LIVE WELL & BE DISEASE FREE WE WELCOME YOUR PRESENCE

& SUPPORT EFFORTS in the BLACK CHURCH

AWARENESS

EVENTS

RED PUMP

CANNOT HAVE SEGREGATION KINGDOM WITHIN CHURCH OF GOD

THE COSPEL OF HEALING

ALREADY DOING SOMETHING

DETERMINANTS

WHAT ELSE

SOCIAL

IF NOTHING ELSE

PRAY START YOUR OWN 85 LINKAGE to CARE EDUCATION

PARTIE SHIPS

FOR BLACK MEN SAFE SPACE

MAKE IT HAPPEN HIN EDUCATION . HIN WORKFORCE CERTIFICATE PROBRAMS

HPTN OG1 STUDY

RELIGION REDUCES RISK

LOVE & SUPPORT TESTING

SYRINGE CLINIC SERVICE SERVICES PROGRAMS

PARTNER WITH NP STUDENT PROGRAMS

. LOCAL FUNDING

WESH TUGGA . PHARMACEUTICAL YOU TELL

· GRANT WRITING THE STORY

HAVE the RIGHT ENVIRONMENT

LESS PEOPLE HOW DOES STRUCTURE AT CHUPCH ... BUILD SHOULD BE #1 AFFECT FUNDING? START WITH IN-REACH MEET PEOPLE

REAP ALL & LET

SORT IT ALL OUT

THE GREAT HARVESTOR

PEOPLE WONT STOP

PHYSICAL MENTAL

FINANCIAL EMOTIONAL

SPIRITUAL SEXUAL

COALS

BIDMEDICAL

DISMANTLE

INVEST

BUILD

ENSURE

ANY START-UP CAPITAL GRANTS REPARATE 501.C3 WITH MOA / MOU AM PARTNERSHIP

> WE MUST BE WILLING to RAISE OUR HAND to THIS CONVO

WE THE PEOPLE\* "PUT THE MAN ON THE HORSE"

\* NOT A HIEARCHY COMMUNITY ACTION PLAN OUR PEOPLE DUR PROBLEM

FEDERAL ACTION PLAN THE FOUR ARE A FULL FRONT DUR SOWTION

CAPACITY IT ENCOMPASSES INTHE ENVELOPE ALL THE COMPONENTS BUILD FROM OUR ASSETS

ADDRESSING 3 DOH MEANS WE ALREADY HAVE CAPACITY

HIV IS DUTSIDE THE PURVIEW OF

MOST "BENEVOLENCE FUNDS"

FUNDING AVAILABLE NEED GUIDANCE

WE MUST BE

WILLING

ON GRANT WRITING & STRUCTURING FIND ADVOCACY NOT ALWAYS MORE \$

MORE & BETTER MANABEMENT

ACCOUNTABILITY IS IMPORTANT

PASTOR to PASTOR CONVERSATIONS

STIGMA 18 A BARRIER

OPGANIZATIONAL MENTAL MASTURBATION'

GETTING OFF BUT NOT PRODUCING

MAKE THIS MOVEMENT A HUMAN 188UE ... WHILE BUISTUAMUH

PEOPLE WONT STO BLACK FOLK THE HOUSE

IS ON FIRE MORPH CONVO NEVERMIND WHO SET IT INTO HOW LONG ITS BEEN BUKNING ACTION LET'S PUT THAT FIRE OUT!

SKEPTICAL ABOUT INVESTMENTS WITH ULTERIOR MOTIVE & ADENDAS

WHERE THEY ARE

CAN'T TELL US HOW TO BIBLE STUPY

HOW DO WE GET GUIDANCE to MINISTRIES that WANT TO HELP & BUILD INFRASTRUCTURE PASTOR TO PASTOR

CAPACITY IS PASTORS HAVE LISTEN

THERE IS A PRECEDENT & EXISTING RESOURCE

THE MINISTERIAL HEALTH FELLOWSHIP

-HELP CHURCHES BUILD CAPACITY & ACT AS FIDUCIARY YNUITE AGENT TO SPEAK WE CAN ADVOCATE REV. ROBYN TO HEALTH MINISTRY RESOURCE

TO ENCOMPASS HIV /

ACCOUNTABILITY IS BUILT IN TWO DOLLARS WHERE'S

PASTORS

PLATES

ARE FULL

CHURCHES

STRUGGLING

CULTURALLY ACCOUNTABILITY, TOO

PEER PRESSURE

\* NO LUXURY THIS EPFECTS TO OPT OUT US ALL TOO GREATLY

. COOD SEED IN " FERTILE SOIL

HAVE TO COMBAT STIGMA

HOW DO WE GET CAMM HEALTH WORKERS? REACH OUT TO LOCAL AGENCIES

THANK YOU FOR OUR HEART

# ON HIV CARE & TREATMENT

### 2<sup>nd</sup> Faith Leaders Meeting

### Community: Faith's Role in EHE Work



- How has Christ positioned the church to take care of god's people?
- Be willing to speak and listen in Faith conversations between LGBTQ+ and heterosexuals—God won't strike you dead for doing this!
- Include faith leaders in harm and stigma reduction
- Educate our churches
- Provide grant money to churches to allow educational programming within their doors
- End fear tactics ("Jesus don't like that," "This only happens to people who are wrong in specific ways")

# Convening Faith Leaders: The Plan



- Identification of existing leaders in the faith community, and students preparing for role sin the faith community
- One meeting for five months, 2-hour virtual session, same people at all
- Black AIDS Institute contracted to facilitate discussions
- First three meetings: 1-hour presentation on faith and HIV, followed by discussion (historic engagement, innovations, visioning the future)
- Remaining two meetings to be planning sessions, open to the public

**GOAL:** 1-Year strategic plan to discuss HIV (pulpit and community)

### Convening Faith Leaders: The Reality



- Intentional sabotage, and varied participation each meeting
- Students/new leaders had less HIV knowledge than existing faith leaders, needed to be ramped up
- Excellent engagement of the people who participated! Moving, thoughtful dialog, passion, and commitment
- New people at the HIV table!

**RESULT:** 3-month strategic plan to conduct peer-to-peer connections to recruit additional participants

### The Plan to Move Forward



- Establish more meetings with community faith leaders
- Identify the priority level and consistent commitment of planning the group can commit to
- Promote the initiative to the greater community
- Develop a budget for the initiative
- Identify the policies that need to change to make this work happen

### The Plan to Move Forward continued



- Secure technical assistance for grant seeking
- Connect coalition members to people and financial resources
- Facilitate a meeting to connect faith leaders to agencies/organizations
- Facilitate an in-person meeting for faith leader peer-to-peer interaction
- Identifying the policies that need to change to make this work happen

### **Contact Us**



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