

Tips and Resources for Enrollment Assisters to Help Enroll People Living with HIV in Health Coverage

Access, Care, and Engagement (ACE) TA Center September 26, 2018



How to Ask a Question

- Attendees are in listen-only mode.
- If you have a question, use the chat box at the lower-left of your screen to chat with the presenter.
- You may also email questions to acetacenter@jsi.com after the webinar.

Many RWHAP clients are eligible for new health coverage options, including Medicaid a Marketplace plans. The ACE TA Center provides practical tools and resources to support

engagement, education, enrollment, and renewal activities. Our technical assistance and

Jsing Data to Track Enrollment

Needs Assessment

Chat with presenter

Type your questio

Send



Can You Hear Us?

- The audio is being shared via your computer speakers/headset.
- If you can't hear the audio, make sure your computer audio is turned on.
- If you're still having problems, please chat the host.

Call-in number: 855-303-0072

Passcode: 904012



ACE TA Center

The Access, Care, and Engagement (ACE) Technical Assistance (TA) Center supports Ryan White HIV/AIDS Program (RWHAP) health care service providers to:

- 1. Engage, enroll, and retain clients in health coverage
- Communicate with clients about how to stay enrolled and use health coverage
- 3. Build organizational health insurance literacy, thereby improving clients' capacity to use the health care system.

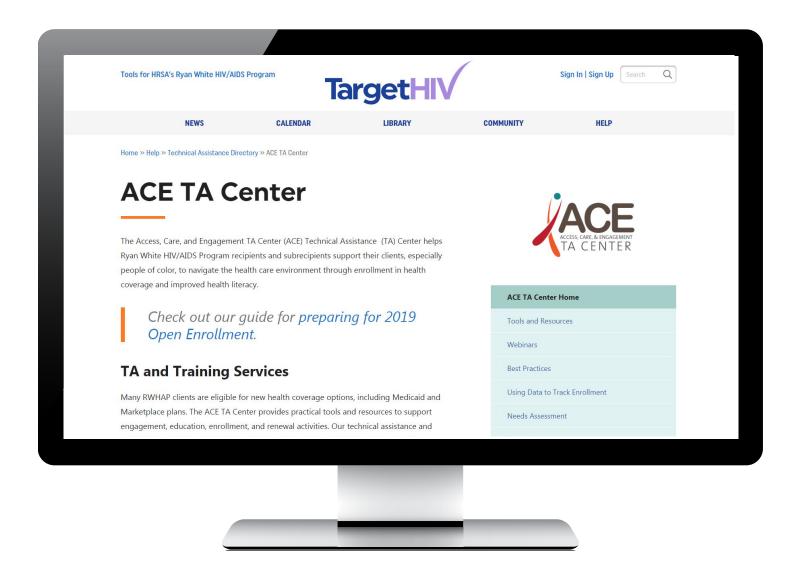


The ACE TA Center

Target Audiences:

- RWHAP staff, including case managers
- RWHAP leaders and managers
- RWHAP clients
- Navigators and other in-person assisters that help enroll RWHAP clients

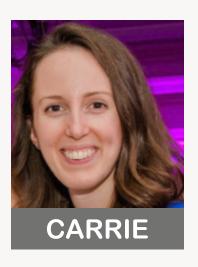




targethiv.org/ace



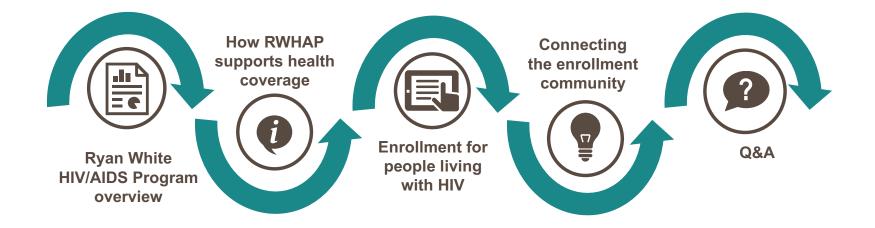




Today's presenters



Session overview





Audience Poll

Have you provided enrollment assistance for people living with HIV in the past?

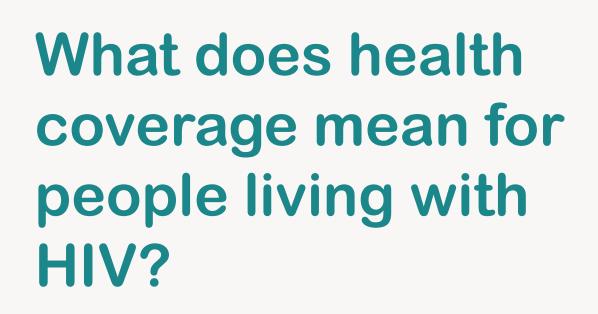
- Yes
- No



Are you a trained or certified enrollment assister?

- Yes, funded Navigator
- Yes, Certified App. Counselor
- Yes, Broker or Agent
- Yes, other (chat response)
- No







Benefits of health coverage

- People can't be denied coverage for any health-related reason, including pre-existing conditions.
- Access to HIV and non-HIV services and medications
 - Expanded choice of medical providers, including specialists for complex health conditions
 - Coverage for mental health and substance use treatment services
 - Coverage for injury and hospitalization
- Plans can't drop you if you have an existing medical condition or get one after enrolling.







Ryan White HIV/AIDS Program (RWHAP)

- Federal program that provides HIV-related health and support services to PLWH who are uninsured or underinsured
- Provides funding to states, territories, cities, and local community-based organizations
- RWHAP-funded programs deliver services including primary medical care, case management, essential support services, and support access to HIV medications.
- RWHAP is the payor of last resort.

RWHAP is not health insurance!



AIDS Drug Assistance Program (ADAP)

- State-based programs funded by the RWHAP that provide HIV-related prescription drugs to low-income PLWH who have limited or no prescription drug coverage.
- ADAPs and other RWHAPs are permitted to pay for eligible clients' health insurance premiums and/or out-of-pocket medication costs based on cost effectiveness of options in aggregate.

How RWHAP/ADAP supports health coverage

- Many RWHAP Part B programs (states/territories) and some RWHAP Part A programs (metropolitan areas) provide financial assistance to help eligible clients pay premiums, co-pays, and deductibles for certain health plans.
 - Assistance may be available to clients who enroll into health coverage on or off the Marketplace.
- RWHAP also provides a safety net for clients who are not eligible for Marketplace coverage or otherwise remain uninsured.



RWHAP/ADAP plan support

- Check with your state's ADAP or RWHAP Part A to learn if they recommend or support specific health plans.
- Plans are typically assessed for cost effectiveness, medication coverage, and network adequacy.



Expansion of AHPs and STLD plans

Association Health Plan (AHP) Rule	Short-Term Limited Duration (STLD) Plan Rule
Expansion of AHPs to more people (e.g., self-employed or individuals connected only by geography)	Expands STLDs to plans that last for up to 364 days; makes it easier to renew these plans
AHPs do not have to comply with most ACA rules	STLD plans do not have to comply with most ACA rules
Creates cheaper plan options with less coverage for healthier populations to leave individual market, making ACA compliant coverage more expensive	Creates cheaper plan options with less coverage for healthier populations to leave individual market, making ACA compliant coverage more expensive

Bottom line: Consumers will need assistance to find plans that meet their care and treatment needs

Critical role of enrollment assisters

- Help clients understand their plan options before enrolling:
 - Ask questions about the client's coverage needs and priorities.
 - Share your knowledge about plans supported by the RWHAP, including ADAP.
 - For people living with HIV, help them select a plan that covers their life-saving medications and care.
- Discuss the value of coverage and importance of maintaining coverage throughout the year.

Poll:

- Which of the following may be available to eligible clients through the Ryan White HIV/AIDS Program? (check all that apply)
- Medication purchasing
- ☐ Emergency Room visits
- Medical care
- □ Premium payment assistance
- **□** Out-of-pocket payment assistance
- Medical case management







Common enrollment concerns for PLWH

- Why do I need health insurance when I get my care through the Ryan White HIV/AIDS Program?
- Does enrolling in health insurance mean I'm going to have a new doctor? I want to stay with the one I have now.
- Will I still be able to get my HIV medications?
 Will they cost more?
- I tried to enroll before and was rejected. Why should this time be different?

8 ways you can help your clients



1. Explain insurance terms and benefits.



2. Know that the Ryan White HIV/AIDS Program provides HIV care and support.



3. Know how to contact your state's RWHAP or ADAP



4. Help consumers find plans that cover their current HIV drugs.



8 ways you can help your clients



5. Listen to consumers' needs and concerns.



9 6. Encourage continuity of care.



7. Understand why continuous medication coverage is essential.



8. Show compassion and cultural sensitivity





1. Explain terms and benefits

- Many people living with HIV are still getting used to having health insurance.
- In the past, some people were denied insurance coverage or charged more because of a pre-existing condition.
- Insurance terms are confusing!
- Consumers may not know how to activate or use their coverage.

If you don't have health insurance, now is a good time to get it.

Take the next step for a healthy life.

Health insurance helps you pay for the health care you need to stay healthy. Changes in health care laws have made it much easier to get health insurance now. Over 16 million people have already signed up, but others still have questions or concerns. Do *you* have questions about health insurance? Here are some answers.

66Why do I need health insurance? I already get my HIV care through the Ryan White Program."

Health insurance covers care for *all* your health needs. In addition to your HIV care and medications, you'll be able to get other health services, such as:

- Free preventive care, like flu shots and cancer screenings
- Care and medications for other health problems you may have, like heart disease or diabetes
- Hospitalizations
- Substance use treatment and mental health services
- Maternity care

Health insurance protects your finances. If something unexpected happens, like a car accident, you won't go broke paying hospital bills.

"My case manager helped me find an affordable health insurance plan that covers all of my health care needs, including my HIV medication."



GET COVERED FOR A HEALTHY LIFE

66 Health insurance can be expensive. How will I pay for it?"

You can get help paying for health insurance depending on how much money you make. In many places, the Ryan White Program, including the AIDS Drug Assistance Program (ADAP), can help with insurance and medication costs—evan after you get covered.

More than 8 in 10 people who signed up for health insurance in 2014 got financial help.

66 Will I still be able to see the doctor or nurse who provides my HIV care?"

There's no guarantee that your current doctor or nurse will be part of a health insurance plan that is available to you, but there's a good chance. And all plans will have an HIV doctor that you can see, even if it's not your current doctor.

Your case manager or an enrollment assister can work with you to compare plans and choose one that is right for you. As you compare plans, you can also see which doctors are covered by each one.

66What about my HIV medications? Will health insurance pay for them?"

All health insurance plans must cover HIV medications. When you're choosing a plan to apply for, you can check to see if your specific HIV medications are covered by that plan

Most plans require a **co-pay** for medicines and doctor visits.

This means you pay a set amount when



GET COVERED FOR A HEALTHY LIFE

66 Can I still get services and help from the Ryan White Program and ADAP?"

Yes, you will still be able to get services from the Ryan White Program that are not covered by your insurance—like having a case manager or dental care.

In many places, the Ryan White Program, including ADAP, can help you pay for health insurance premiums and co-pays. Check with your case manager or the Ryan White Program about how that could work for you.

If for some reason you are not eligible for health insurance, you can still get your HIV care and medications through the Ryan White Program.

66What if I don't enroll in health insurance?"

If you can afford health insurance but choose not to enroll, **you may have** to pay a fee — up to \$700 or more. And you'll be missing out on a lot of services that can keep you healthy!

If you don't have qualifying health coverage you may not have to pay the fee. You could get an exemption if:

- You cannot find an affordable plan
 You are very low income and do not
- have to file a tax return

 You had a short gap in coverage

 You are not lawfully present in the U.S.

The Ryan White Program strongly encourages you to enroll in health insurance if you are eligible!



A Covered for a Healthy Life | Page 3

Making the Most of Your Coverage

Now that you've enrolled in health insurance, use this guide to learn how to start using your benefits.





MAKING THE MOST OF YOUR COVERAGE Check your mail.

Once you've enrolled in a health insurance plan, check your mail for important documents from your insurance company. You will need these to start using your coverage.

- Look for your welcome packet or your first bill. To start your coverage someone must pay the first bill, whether that is you, the Ryan White Program, your employer, or someone else.
- Look for your insurance card once the first bill, or premium, has been paid. Put the card in your wallet so that you have it when you go to your doctor's appointments. Call your insurance company if you do not receive your card.



Sample Insurance Card. Your actual card may look slightly different

INSURANCE COMPANY NAME EFFECTIVE DATE: VDD/MM



DOES "PREMIUM" MEAN? The amount you pay premium may be paid ever

MAKING THE MOST OF YOUR COVERAGE

Know your costs.

Health insurance helps you pay for a wide range of health care needs, but it is important to know what your plan covers **before** you need to see a doctor. Use these tips to understand

- Ask your Ryan White provider how the Ryan White Program, including ADAP, might help pay for some of the costs associated with insurance, such as premiums, co-pays and HIV medications.
- 2. Call your health insurance company if you have questions about a bill or think your insurance should have covered a service you received.
- 3. Review the Explanation of Benefits letter that will be mailed to you after any visit. The letter tells you what services you got during your visit and the total cost. THIS IS NOT A BILL. If you have to pay any money, you will receive a separate bill from your doctor.
- 4. Pay medical bills on time and keep your insurance paperwork in one place in case you need them in the future.
- 5. Ask someone at your doctor's office for help if you receive forms or letters and are not sure what to do with them.

? WHAT IS A "CO-PAYMENT"? People with health insurance usually have to pay for part of their health care services. This is called a co-payment, or co-pay, and the amount may be listed on your insurance card.



It's important to keep taking your medication as prescribed, particularly for HIV. If your health insurance plan does not cover your HIV medication, you have the right to ask them to make an exception. ADAP might

be able to help if you are switching from ADAP to a new insurance plan. If there is a short time that you are not covered, some pharmacies offer a short-term supply of medications (15 or 30-day refills) until your new coverage begins.



Making the Most of Your Coverage | Page 3

Stay Covered All Year Long

Now that you've enrolled in health insurance, make sure you keep it.

Health insurance is important because it covers all your health needs, such as HIV medications and care, free preventive care, hospital stays, and substance use and mental health services. This guide covers what you need to do to stay covered throughout the year and renew for next year.

Pay premiums on time	2
Report income and household changes	4
What to do it you lose coverage	6

TIP

Even if you have health insurance, stay in touch with your Ryan White Program case manager. S/he can help make sure you stay enrolled in ADAP and have access to financial help for insurance and Ryan White Program services like transportation and housing support.



Stay Covered All Year Long

2. Know that RWHAP provides HIV care and support

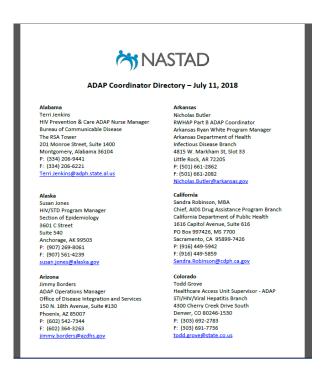
- RWHAP helps all consumers insured, underinsured, and uninsured.
- Encourage clients to:
 - 1. Stay enrolled in ADAP if possible.
 - 2. Stay in touch with their RWHAP case manager so they can get help if they experience gaps in coverage or unexpected costs.



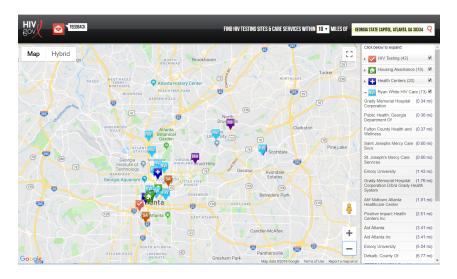


3. Know how to contact your local RWHAP, including ADAP











IdeaBordz

• How do you get updates from the Ryan White HIV/AIDS Program (RWHAP), including ADAP, in your state?





4. Help consumers find plans that cover their HIV drugs.

- HIV treatments can be complicated and very expensive.
 - People tolerate HIV medications differently, so switching medications is not always an option.
 - Once their doctor has helped them figure out what works for them, they need to stick with that treatment.
- Some plans may only cover certain HIV drugs or combinations.
- Some plans may require increased cost-sharing for certain HIV drugs.

5. Listen to consumers' needs

- Consumers need to select a plan based on their unique needs and what is most important to them.
- Many consumers have concerns around:
 - Staying on their current medications
 - Being able to afford their plan and medications
 - Keeping their same medical providers
 - Being able to get coverage (some for the first time!)
- People living with HIV may also have concerns about other (non HIV-related) health conditions.

Pre-Enrollment Worksheet: Preparing for Your First Appointment

Are you ready to enroll in a health insurance plan through the Marketplace? This worksheet helps you gather all the information you will need for your enrollment appointment.

- 1. Complete the first two sections with your Ryan White Program case manager. Then bring this sheet to your enrollment appointment.
- 2. Complete the third section during your enrollment appointment. Then bring the sheet back to your case manager.

1. Before you apply.

Complete this section with your Ryan White Program case manager.

Does the Ryan White Program support any health insurance plans in your area?

Some Ryan White Programs, including the AIDS Drug Assistance Program (ADAP), recommend certain health plans for people living with HIV. Write each plan name below and note if you are eligible for financial assistance for that plan through the Ryan White Program.

Health Insurance Plan Name	Are you eligible for Ryan White Program financial assistance?
	☐ Yes ☐ No

How do you use health care?

Write down the health care services, providers, and medications you currently use. If something does not apply to you, leave the line blank. Your case manager can help you think about what you have used in the past and what servies and medications you may need in the coming year.

My primary care provider (PCP) is:		
see him/her at	_clinic/hospital about	times per year.
My HIV specialist is (if different than PCP):		
see him/her at	clinic/hospital about	times per year.

l see	him/her at	clinic/hospital about times per ye
,	ubstance abuse counselor is:	clinic/hospital abouttimes per year.
	surrent prescription medication	
	Drug name	Dosage HIV-related medication?
1.		☐ Yes ☐ No
2		□ Yes □ No
3.		☐ Yes ☐ No
4		□ Yes □ No
5.		□ Yes □ No
6.		☐ Yes ☐ No
7.		☐ Yes ☐ No
2. C	Sather the information with your case manage	pharmacy:
2. C	Sather the information	pharmacy:
2. C	Sather the information withis section with your case manage abon on your own to is part of your household?	you need for your application. to make sure if a clear to you. You may need to collect some of the
2. C Revie Inform You you you who	Sather the information with section with jour case manage address or jour case manage address or jour case manage address or jour case of the part of your household? with need to provide information on jour household, even if they are not apply in required it regain yearing and gain jar in some join and jour jour journey of the proposed it regainly amend gain and year to include as a department, sate your or marking on the bales on the need possible on the need possible.	you need for your application. to make sure if a clear to you. You may need to collect some of this application what environment is the property of the manager for help. There are contain dependent, if you are to sure that may help make the application provided to your property of the provided to your provided to your provided to you are manager for help.
2. C Revie Inform You you you who	Sather the information we his section with your case manages addition on your own to is part of your household? with need to provide information on you household, even if they are not apply resource [16 page] married; and any is also include as a dependent, ask your or	you need for your application. to make sure if a client to you. You may need to collect some of the application about everyme in ty. Those people may include objected for if you sent ture TIP There are certain documents that may help make the application.

formation about people i			Person 2	Person 3
Household Members	Yourself	Person 1	Ferson	
	Toursen			
ull name				
Date of birth				
Relationship to you	Self			
For example, spouse,				
domestic partner, parent, son, daughter, child of domestic				
partner.			s per year	\$per year
Income	s per year	sper year nelp estimate your income for tax return	-	
Employer name, address and phone number			er pension, or other retirement inco	☐ Yes ☐ No
Health Coverage		☐ Yes ☐ No	□ Yes □ No	If yes:
	□ Yes □ No	If yes:	If yes:	
Does the person currently have health coverage, or the	If yes:		TYPE OF COVERAGE	TYPE OF COVERAGE
option to enroll in coverage		TYPE OF COVERAGE NAME OF HEALTH INSURANCE	THE THE PROPERTY OF THE PARTY O	NAME OF HEALTH INSURANCE COMPANY
option to enroll in coverage				
	NAME OF HEALTH INSURANCE	COMPANY	POLICY NUMBER, IF APPLICA in your household had access ny recent letters from their health point the Children's Health Insuran	BLE POLICY NUMBER, IF APPLICAB

% 6. Continuity of care

- Seeing the same provider regularly and maintaining a consistent supply of medication.
- When possible find a plan that includes their preferred provider because often they have developed trusting relationships.
 - They don't have to start over with someone new.
 - They know that their information is being kept confidential.





7. Access to medication

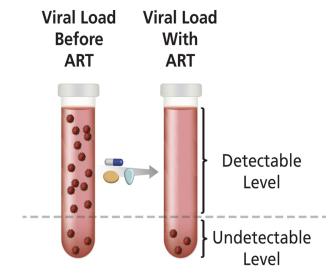
Medication access includes <u>coverage</u>, <u>affordability</u>, and <u>accessibility</u>.

Consistently taking the appropriate HIV medication is the key to viral suppression:

- Viral suppression = a very low level of HIV in the blood.
- Viral suppression = much less likely to get sick, and much less likely to pass the virus on to others.

Gaps in medication access can quickly lead to increased viral load and other complex health issues.

If your client experiences (or anticipates) a gap in coverage, encourage them to contact a case manager or HIV provider immediately.





8. Show compassion and cultural sensitivity

- Some people may be reluctant to disclose their HIV status because of:
 - Fear of stigma, prejudice, negative attitudes and discrimination, or
 - Discrimination in the past.

Note: Clients may also be reluctant to share any personal information because of mistrust of providers or health systems.

Sensitive health information

- Discussing sensitive health information with an individual you may not have a personal relationship with can feel uncomfortable.
- The decision to disclose one's HIV status is left to the client and you are not responsible for asking the question.
- 'Take the client's lead'.



What you can do!

- Start every conversation in a judgement free space. Show (through clear explanations and positive body language) that you are comfortable.
- Assure the client that your conversation is confidential.
- Take the time to listen to clients and answer their questions.

This will help both you and the client feel comfortable with the discussion, and help facilitate the client's enrollment into a health plan that best fits their needs.

IdeaBordz

How do you help clients feel comfortable during enrollment sessions?



I'm new to supporting people living with HIV.

How do I help them enroll in health coverage?



Listen to consumers' needs and concerns.

Consumers are concerned about affordability and continued access to medications and current providers.

- People living with HIV need health care providers who understand their needs and life experiences.
- People living with HIV may have other health concerns, such as Hepatitis B or C, mental health issues, or substance use.



Encourage continuity

This means seeing the same provider regularly and maintaining a consistent supply of medication.

- Help consumers find a plan that includes their current provider, if available. Often they have developed a trusting relationship.
- Let them know they don't have to start over with someone new their information will be confidential



Understand why continuous medication coverage is essential.

It can help people living with HIV live a healthy life.

- Taking HIV medication every day helps lower the level of HIV in your
- People with less HIV in their blood



Help consumers find plans that cover their HIV drugs.

Without coverage, medications can cost hundreds of dollars per month.

- Consumers work closely with their doctor to find the HIV treatment plan that works host for thom
- Some health plans may only cover

targethiv.org/assisters



Show compassion & cultural sensitivity.

People living with HIV may not want to disclose their HIV status to an enrollment assister.

- They may be uncomfortable sharing personal information. Let consumers know your conversations are judgment-free and confidential.
- Many consumers, particularly people of color, have experienced stigma and discrimination in the past. Some may fear negative attitudes and prejudice.



The Ryan White **Program provides** HIV care and support.

Its AIDS Drug Assistance Program (ADAP) also provides access to critical medications.

- Most low-income people have been able to get free or low-cost HIV care, medications, and support services through the Ryan White Program.
- The Ryan White Program only covers HIV-related services and strongly encourages eligible clients to enroll in comprehensive health coverage.



your state's Ryan White Program and ADAP.

The Ryan White Program helps all consumers -- insured, underinsured, and uninsured.

- In many cases. Rvan White Program funds can be used to buy health insurance or pay for premiums and out-of-pocket expenses.
- The Ryan White Program in your state, including ADAP, can provide HIV medications to consumers who are uninsured or have a gap in insurance coverage.



Explain insurance terms and benefits.

Many people living with HIV are new to health insurance.

- An estimated 30% of people living with HIV have never had insurance. compared with 15% of the general population.
- Before the ACA, some people were denied insurance coverage or charged more because of a pre-existing condition.
- Explain insurance terms and concepts in plain language.

The ACE TA Center helps Ryan White HIV/AIDS Program grantees and service providers to enroll diverse clients in health insurance.

Visit targethiv.org/assisters for more helpful enrollment resources.

Video: How Assisters Can Help People Living with HIV Get Affordable Coverage









connecting the enrollment community

Carrie Mead Project Manager, *In the Loop*

In the Loop

- In the Loop is a joint project of:
 - Community Catalyst
 <u>www.communitycatalyst.org</u>
 - National Health Law Program (NHeLP) www.healthlaw.org





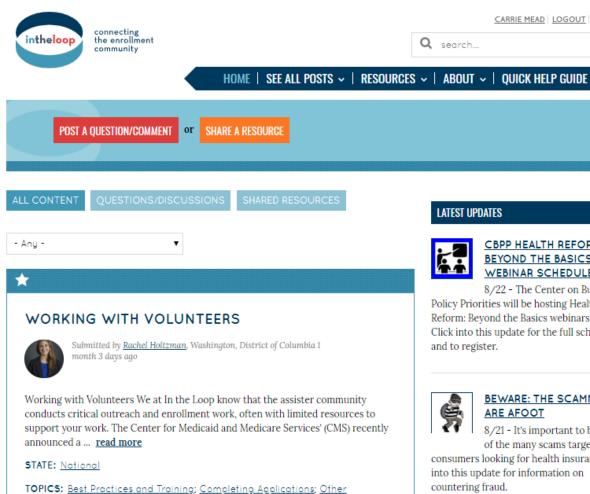
What is *In the Loop?*

- *In the Loop* is a free, password-protected, online community for enrollment assisters
- Assisters can share their experiences and problem solve together
- Approximately 3,000 active assisters nationwide
- In the Loop staff monitor every post for accuracy

What is *In the Loop?*

O REPLIES REPLY

₹ FOLLOW



LATEST UPDATES



CBPP HEALTH REFORM: BEYOND THE BASICS FALL WEBINAR SCHEDULE

CARRIE MEAD | LOGOUT | SETTINGS

8/22 - The Center on Budget and Policy Priorities will be hosting Health Reform: Beyond the Basics webinars this fall. Click into this update for the full schedule and to register.



BEWARE: THE SCAMMERS ARE AFOOT

8/21 - It's important to be aware of the many scams targeting consumers looking for health insurance. Click into this update for information on countering fraud.



MARKETPLACE WEBINAR INVITATION FRIDAY, AUGUST 17 FROM 2:00 PM

Why join In the Loop?

- 1. Peer-to-peer education
- 2. Complex cases
- 3. Keep up-to-date on enrollment issues
- 4. Assister best practices
- 5. Issue specific resources

1. Peer-to-peer education

DEDUCTIBLE CHANGES WITH INCOME?



Submitted by Ruth Kraut, Ypsilanti, Michigan 17 hours 32 min ago



I am still not clear about this deductible question.

If I have a \$250 deductible, and I meet it by May, and in June I get a raise and have to update my application, and end up saying I'll make more money and moving from one plan level to another (say, from 94% to 87% or 87% to 73%)--still getting cost-sharing but my deductible changes.

Maybe my deductible goes from \$250 to \$500. If I stick with the same company, does the \$\$ start ticking on my deductible (starting in June) with my new plan from scratch? Or does it start from whatever I have already put in?

What if I have had some expenses but haven't met my deductible?

What if I switch companies?



2. Complex cases

#ETHICS: MARRIAGE/MEDICAID/MARKETPLACE QUESTION



Hi All.

I have a client I have been working with for a long time, and she has been Medicaid eligibleher income is about \$1,200/month or \$14,400/year.

She has a long-term boyfriend who makes about \$23,000/year.

Earlier this year they decided to get married in August. She has some health issues so she was a bit worried about the expense of the Marketplace. However, she called me last week and told me she had just been diagnosed with congestive heart failure, which means--many more medications and doctors' visits. She asked me point blank, "Should we not get married?"

Obviously, I can't tell her whether or not to get married, but what are your thoughts about things to point out to her?



3. Keep up-to-date on enrollment issues

HHS ANNOUNCES REDUCTION IN NAVIGATOR FUNDING



Submitted by Mara Youdelman, Washington, District of Columbia 1 month 2



HHS Announces Reduction in Navigator Funding

Yesterday, the Department of Health and Human Services (HHS) <u>released</u> the funding opportunity announcement for Navigators, which includes a nearly 90 percent cut from 2016 funding levels. The total funding amount available for Federal Marketplace states is \$10 million with a minimum of \$100,000 per state for one year of funding. Applications are due August 9, 2018 by 3:00pm EST.

In addition to statutory Navigator duties, HHS has added that all grantees will have to provide information to consumers about non-marketplace plans that are not subject to essential health benefits and other ACA requirements thereby likely not providing the services consumers need. These plans include association health plans, short-term, limited-duration insurance, and health reimbursement arrangements (HRAs). HHS has also added duties around informing potential enrollees of their option not to purchase plans that cover abortion services and providing information on rules addressing funds paying for abortion services.

Please click here to read the Funding Opportunity Announcement.

At In the Loop, we know that the work of enrollment assisters is essential to helping consumers access coverage. Despite these changes to the Navigator program, the work you do is crucial to consumers gaining access to health insurance. In the Loop will continue to provide support for enrollment assisters to help you serve consumers in their time of need.

If you have any questions please post them here.

- Mara Youdelman and Dara Taylor, Co-Directors, In the Loop



4. Assister best practices

TIPS AND TRICKS FROM A SEASONED ASSISTER: A DAY IN THE LIFE OF DAVID STEWART





One of the best ways to learn about how to be an enrollment assister is to hear from seasoned Loopers about the systems they have in place to use when enrolling consumers and some of the tips and tricks that help along the way. David Stewart, a frequent poster, Project Director with the Rural Action Enrollment Network (RAEN), and enrollment assister with Hyndman Health Center has a very specific outline and structure for how he works with consumers and the Federally-Facilitated Marketplace Call Center. Keep reading to learn from David about how to use every minute with a consumer efficiently!

It will soon be that time again when everyone is crazy busy, including the Call Center and In the Loop. If the past is prologue, there may also be a glitch or two with Healthcare.gov that assisters will need to prepare for. The off-season is a great time to prepare for open enrollment so I have been asked to share how I assist consumers with phone applications and how I prepare them for the Call Center in general.

Before we walk through the process, here's an <u>outline</u> of how I structure my consumer appointments. It really helps to stage out the process clearly.

Now, let's assume that consent forms are signed, that the consumer will be applying for or renewing a qualified health plan (QHP) through the Marketplace and we will be doing so by phone. And even though we already know this is about a phone application, I want explain how I usually get to that recommendation.

Consumer preference is first and foremost!

I work in a rural area where access to the internet or cell phone reception is not guaranteed. A significant number of my consumers are unfamiliar with the internet and do not trust it. I

5. Issue specific resources



Reconciliation of Advanced Premium Tax Credits

Under the Affordable Care Act (ACA), eligible consumers receive financial assistance for health insurance premiums in the form of tax credits which can be paid in advance, called Advanced Premium Tax Credits (APTCs). These APTCs make private insurance more affordable by offsetting a portion of the monthly insurance premium. When they file their federal income taxes, consumers who receive tax credits paid in advance must reconcile the amounts they received with the actual amount they are eligible for.

(Updated March 2018)

WHAT IS RECONCILIATION?

Reconciliation is the process the Internal Revenue Service (IRS) uses to make sure consumers receive the correct amount of tax credits to help pay for their monthly health insurance premiums.

A consumer's APTCs are calculated based on projected income when applying for coverage and applied to monthly health insurance premiums for a Qualified Health Plan (QHP) purchased in the marketplace. At the end of the year, the consumer's final Premium Tax Credit (PTC) amount is calculated based on his actual income. The APTC paid must be reconciled with the final PTC amount the consumer was eligible for. Consumers determine their final PTC eligibility amount and complete the reconciliation process when filing their federal income tax returns for the coverage year (e.g., 2017 APTC reconciliation occurs in 2018 when consumers file 2017 income tax returns).

Note: Cost-Sharing Reductions (CSRs) are not reconciled. If a consumer received higher or lower CSRs than she was actually eligible for, she will neither owe taxes nor receive credit for CSR amounts.

WHY MIGHT A CONSUMER'S ACTUAL PTC AND APTC DIFFER?

A consumer's APTC amount may differ from his actual PTC eligibility due to a variety of factors. APTCs are based on a consumer's projected income and household size. If a consumer has a change in circumstances midyear and does not report the change, it is more likely that the consumer's APTC amount will differ from his PTC amount and affect his tax liability or refund. A consumer must report changes in circumstances to the marketplace.

Some common eligibility changes that could result in different APTC and PTC amounts include:

Reasons	Examples
Change in income	If a consumer changes jobs or gets a raise, her actual income could differ from the income she projected.
Change in household size	A change in household size, from events such as divorce, birth, or death, can affect a consumer's PTC calculations
Eligibility for an em- ployer's health plan	A consumer might become newly eligible for insurance through his employer and therefore become ineligible for PTCs.

In the Loop is a joint project of





Who can join In the Loop?

In the Loop is open to:

- ✓ Navigators
- ✓ Non-profit in-person assisters
- ✓ Non-profit certified application counselors
- ✓ Community health center staff and other providers
- ✓ Non-profit health and consumer advocates
- ✓ Staff from legal aid and enrollment organizations
- **✓ RWHAP/ADAP Coordinators**

Feedback from In the Loop Members

- "I just want to say thank you to everyone who provides information on this resource site. It is a fabulous "go to" for information. The cheat sheets and fact sheets are extremely helpful to me. I've learned to look here first if I have a question dealing with unusual issues and can usually find the answer I'm looking for very quickly." Assister, Michigan
- Thank you for all the work you continue to do. I don't know what I'd do without this as a resource- it's the first one I turn to for accurate information on changes to policies, and suggestions from other assisters who are in the trenches and really understand what's going on." Assister, Georgia

Questions?



Thank you for joining us!

Please complete the evaluation!

www.targethiv.org/ace

Sign up for our mailing list, download tools and resources, and more...

Contact Us:

acetacenter@jsi.com

