### **Prepare to ELEVATE**

Engage Leadership through Employment, Validation, and Advancing Transformation & Equity (ELEVATE)





### Disclaimer

ELEVATE is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of a financial assistance award totaling \$796,749.00 with 100 percentage funded by HRSA/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA/HHS, or the U.S. Government.

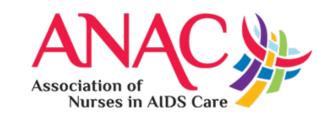


Ę















Ē



### Facilitators



Lauren Miller (She/her/ella)



Robbie Floyd (He/him)



Michelle Dawson (She/her)



Reginald Warren (He/him)



Ļ



## **Zoom Keeping**



Ē

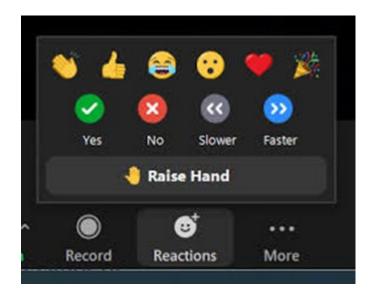
Recording will be available on targethiv.com



Participation: Please use Zoom Reaction Features including Raise Hand



Audio: Please mute when not speaking







## **Learning Objectives**

By the end of the webinar, participants will be able to:

- Understand the goals and objectives of the ELEVATE program
- Know who should apply to the ELEVATE program
- Know how to apply to participate in the ELEVATE program





### Welcome

### Engage Leadership through Employment, Validation, and Advancing Transformation & Equity (ELEVATE)

The purpose of the ELEVATE program is to build the capacity of Persons with HIV(PWH) to be meaningfully involved in the planning, delivering, and improving of Ryan White HIV/AIDS Program (RWHAP) services.









# **ELEVATE - Program Overview** (Slide 1 of 8)

#### History

- **ELEVATE** is founded upon the Denver Principles.
- **ELEVATE** builds on the achievements of HRSA and RWHAP training programs and incorporates their features into a single project.



#### It began here: Nothing about us without us

**Denver Principles 1983** 

We condemn attempts to label us as "victims", a term which implies defeat, and we are only occasionally "patients", a term which implies passivity, helplessness and dependence upon the care of others. We are "People with AIDS"







### ELEVATE - Program Overview (Slide 2 of 8)

#### Purpose

- To build the capacity of Persons with HIV (PWH) to be meaningfully involved in the planning, delivering, and improving of Ryan White HIV/AIDS Program (RWHAP) services.
- **ELEVATE** will address needs in the workforce recruitment, development, and advancement for PWH in populations 50+, Young Black Men, T/GNC, Latinx, and the recovery community.







### ELEVATE-Program Overview (Slide 3 of 8)

**ELEVATE** aims to engage at least 620 participants in workshops and webinars tailored to support PWH with three engagement opportunities:

- Leadership training
- Strengths-based coaching
- Web-based products and services

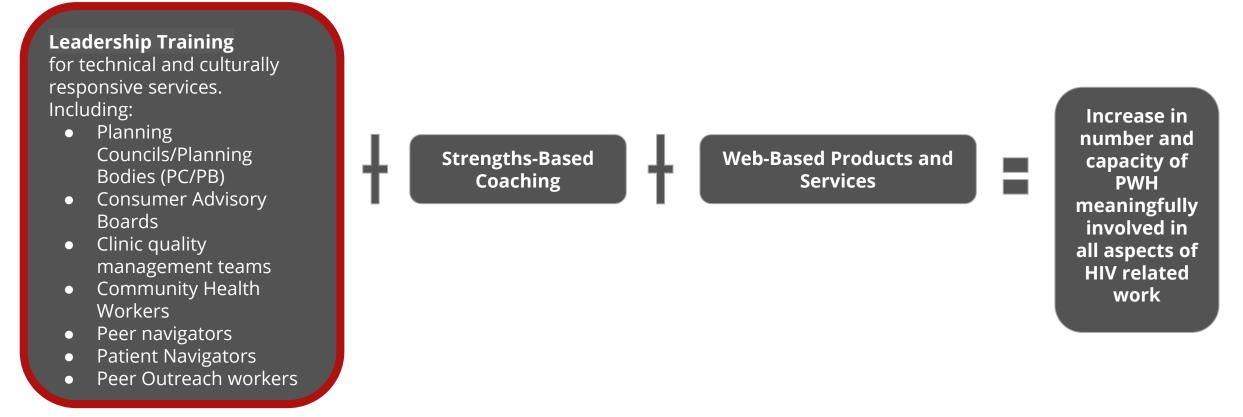






### ELEVATE-Program Overview (Slide 4 of 8)

**ELEVATE** aims to engage at least 620 participants in workshops and webinars tailored to support PWH with three engagement opportunities:







### ELEVATE-Program Overview (Slide 5 of 8)

**ELEVATE** aims to engage at least 620 participants in workshops and webinars tailored to support PWH with three engagement opportunities:

#### Leadership Training

### **Strengths-Based Coaching** with a focus on:

- Performance enhancement
- Career advancement
- and the assumption of leadership responsibilities in health departments, CBOs and PC/PB that serve PLHIV
  With a certified coach!

Web-Based Products and Services Increase in number and capacity of PWH meaningfully involved in all aspects of HIV related work





### ELEVATE-Program Overview (Slide 6 of 8)

**ELEVATE** aims to engage at least 620 participants in workshops and webinars tailored to PWH with three engagement opportunities:



### Web-Based Products and Services including:

- Trainings
- Webinars
- Slide sets
- Self-assessment tools
- Other web-based products to support the engagement, employment, and advancement of PWH
- Help for agencies to learn how to identify, recruit, train and support PWH at the entry level (CHWs, peers, outreach,etc)

Increase in number and capacity of PWH meaningfully involved in all aspects of HIV related work





### ELEVATE-Program Overview (Slide 7 of 8)

**ELEVATE** aims to engage at least 620 participants in workshops and webinars tailored to support PWH with three engagement opportunities:

Leadership Training Strengths-Based Coaching

Web-Based Products and Services

Increase in number and capacity of PWH meaningfully involved **in:** the planning, delivering and improving of RWHAP services, community planning, clinic quality management and delivery of HIV Prevention, care, treatment and services. Additionally, the development of individualized action plans to increase engagement and involvement





### ELEVATE-Program Overview (Slide 8 of 8)

**ELEVATE** will offer participants 3 program Tracks:

#### PWH engaged in <mark>Planning</mark> Services

- a. RWHAP Part A PC/PB
- b. RWHAP Part B PB

#### PWH engaged in <mark>Delivering</mark> Services

- a. Community Health Workers
- b. Patient or Client Navigators
- c. Linkage to Care Workers



#### PWH engaged in Improving Services

- a. RWHAP Part C/D Advisory Boards
- b. RWAHP Part C/D Clinical Quality Management Teams and Committees
- c. RWHAP Part A/B Subrecipient Clinical Quality Management Teams and Committees
- d. RWHAP Part A/B Subrecipient and/or Part C/D Recipient Board Member





### **ELEVATE - Day At A Glance**

Day 1

#### PWH Systems-Level Leadership

-The Ryan White HIV/AIDS Program -National HIV/AIDS Strategy (revised as HIV National Strategic Plan) -Structures of Involvement -PWH Leadership

#### Day 2

HIV Prevention, Care, & Treatment -HIV 101 including PrEP,PEP & TasP -The HIV Life Cycle and Medications -Adherence and overcoming Barriers -HIV and Comorbidities -Social Determinants of Health Day 3

#### Public Health Tools & Skills

- -Health Literacy
- Introduction to Data
- -Data Terminology
- -Performance Measurement
- -Charts & Graphs





## ELEVATE - Day At A Glance Cont'd

#### Day 4

#### **Program Track Breakout**

-Planning Services

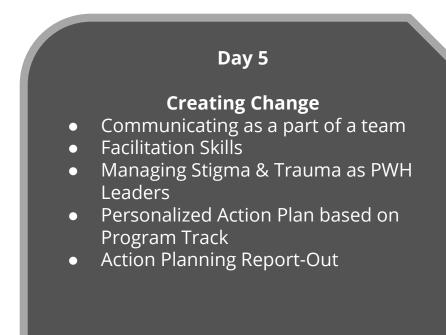
- PC/PB responsibility
- Needs Assessments

#### -Delivering Services

- Documentation Skills
- Care Planning & Case Management

#### -Improving Services

- Quality Improvement Principles & Strategies
- Quality Improvement Team Member Roles & Functions



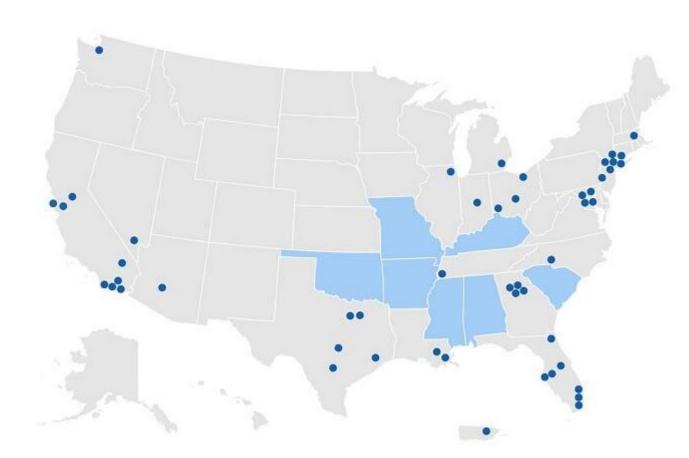




### **ELEVATE - Eligibility & Expectations**

To participate in the ELEVATE Program one must meet the following criteria:

- Persons with HIV (PWH) aligned with a RWHAP Recipient or Subrecipient and one of the following:
  - 1. Employed by RWHAP
  - 2. Members of PC/PB
  - 3. Members of Consumer, Community, & Patient Advisory Boards
  - 4. Directors from the Boards of RWHAP
  - 5. Members of Clinical Quality Management Teams or Committees
  - 6. Other PLHIV aligned with a RWHAP seeking greater involvement







## **ELEVATE - Expectations Cont'd**

#### All selected participants must be available to:

- Attend all training sessions. Training will be held over a period of 5 days.
- Meet with strengths-based coach once per month for 9month period.







## **ELEVATE - Application**

**Application is OPEN NOW!** 

**APPLY TODAY!!!** 

To apply, please complete the application form located here <u>Link for application</u> in the chatbox

and on TargetHIV.com





Ę



### **ELEVATE - Next Steps**

- All Interested applicants should email <u>elevate@nmac.org</u> or contact <u>lmiller@nmac.org</u> apply to ELEVATE. Feel free to share this opportunity with your colleagues and friends!
- ELEVATE will host a webinar entitled, "Preparing for Employment in HIV Services". This webinar is open to anyone interested in attending. To register, visit TargetHIV.com/ELEVATE.







### Get in Touch



Charles Shazor Jr. (Pronouns: he, him, his) Manager The Center to End the Epidemics cshazor@nmac.org Lauren Miller (Pronouns: she, her, hers) Health Equity Program Coordinator The Center to End the Epidemics Imiller@nmac.org





# Thank You!

Please complete the "Prepare to ELEVATE" webinar evaluation to be received in your email following this meeting.



