Strengthening the Health Workforce
CDC/HRSA Advisory Committee on HIV, Viral Hepatitis,
and STD Prevention and Treatment

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Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People
Health Workforce Challenges

PROJECTED FTE SHORTAGES by 2030*
pre-COVID data

Primary Care Physicians 41,050
Psychiatrists 12,530
Addiction Counselors 11,530

*Source: National Center for Health Workforce Analysis
https://data.hrsa.gov/topics/health-workforce/workforce-projections
BHW Goals in FY2023

- Increase Supply
- Improve Distribution
- Advance Health Equity
- Boost Resilience
- Amplify HRSA Impact
National Health Service Corps (NHSC)

Field Strength 1972-2021

FY 2023 Projected Investments
$413.9 M

Application Cycle Expected
Early 2023
## Mental Health Providers within the NHSC

<table>
<thead>
<tr>
<th>Provider Type</th>
<th>Mental Health Field Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensed Clinical Social Worker</td>
<td>2,473</td>
</tr>
<tr>
<td>Licensed Professional</td>
<td>2,141</td>
</tr>
<tr>
<td>Nurse Practitioner</td>
<td>1,646</td>
</tr>
<tr>
<td>SUD Counselor</td>
<td>829</td>
</tr>
<tr>
<td>Health Service Psychologist</td>
<td>675</td>
</tr>
<tr>
<td>Physician</td>
<td>553</td>
</tr>
<tr>
<td>Marriage and Family Therapist</td>
<td>312</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>301</td>
</tr>
<tr>
<td>Physician Assistant</td>
<td>286</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>268</td>
</tr>
<tr>
<td>Psychiatric Nurse Specialist</td>
<td>38</td>
</tr>
<tr>
<td>Other (11 clinician types)</td>
<td>79</td>
</tr>
</tbody>
</table>

**Total Mental Health Field Strength (FY 2021):** 9,601
### Behavioral Health Workforce Development Programs

**Behavioral Health Programs** train professionals and paraprofessionals in effective treatments to increase access to services in rural and underserved communities.

#### 2020-2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trained in medically underserved communities</td>
<td>59%</td>
</tr>
<tr>
<td>SUD training</td>
<td>50%</td>
</tr>
<tr>
<td>Graduates</td>
<td>5,200</td>
</tr>
<tr>
<td>Plan to continue in medically underserved communities</td>
<td>38%</td>
</tr>
</tbody>
</table>

#### FY 2021 + ARP funding

- **$341.9 M**

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Community Health Workers in Behavioral Health

- Behavioral Health Workforce Education and Training Program
- Opioid Workforce Expansion Program
- Opioid-Impacted Family Support Program

Growing the Health Support Workforce
The Vital Role of Community Health Workers

ACTIVITIES
- Mediate between communities and health systems
- Dispense culturally appropriate health education and information
- Ensure people get needed services
- Provide informal counseling and social support
- Advocate for individual and community needs
- Build individual and community capacity
- Deliver direct services to meet basic needs

BENEFITS
- HIV prevention
- Linkage to care
- Medication adherence
Investing in the Community & Public Health Workforce

$225.5 M
Community Health Worker and Health Support Workers Training
- Increase access to care
- Improve public health emergency response
- Address the public health needs of underserved communities
- 83 grantees

$40.7 M
Public Health Scholarships
- Encourage careers in public health
- Develop a workforce that can prepare for and respond to public health emergencies
- 29 grantees
Health Workforce Resiliency

$103 M
American Rescue Plan

Dr. Lorna Breen
Health Care Provider Protection Act
P.L. 117-105
Questions
Contact Us

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