Medicare Enrollment and Coverage for Ryan White HIV/AIDS Program (RWHAP) Clients

Access, Care, and Engagement (ACE) TA Center February 27, 2024



How to ask questions

Attendees are in **listen-only mode**.

To ask a question, **use the chat box** at the lower-right of your screen to chat with the presenter.

You may also **email questions** to <u>acetacenter@jsi.com</u> after the webinar.



The Access, Care, and Engagement Technical Assistance (ACE TA) Center builds the capacity of the Ryan White HIV/AIDS Program (RWHAP) community to navigate the changing health care landscape and help people with HIV to access and use their health coverage to improve health outcomes. Many RWHAP clients are eligible for health coverage options, including Medicare, Medicaid, and Marketplace plans. The ACE TA Center provides practical tools and resources to support engagement, education, enrollment, and renewal activities.



State Medicaid programs have begun conducting Medicaid eligibility reviews for all enrollees as of April 2023. The review process will continue for the next 12 months until all enrollees' eligibility has been reviewed. People who are no longer eligible for Medicaid will need to explore alternative health care coverage options.

Read our **blog post** and view our **on demand webinar materials** to find out how RWHAP programs can help Medicaid clients stay covered and avoid gaps in care. See also HIV.gov's Important: Learn More About the Medicaid Unwinding Period



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Care, and Engagement TA Center (ACE) Technical Assistance (TA) Center pacity of the RWHAP community to navigate the changing health care and help people with HIV to access and use their health coverage to improve mes.

Training Services

P clients are eligible for new health coverage options, including Medicaid lace plans. The ACE TA Center provides practical tools and resources to agement, education, enrollment, and renewal activities. Our technical nd training is responsive to recipient and subrecipient needs and informed competent best practices. The ACE TA Center is a cooperative agreement Research & Training Institute, Inc., (JSI) & and the Health Resources and inistration, (HIV/AIDS Bureau) #.





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Needs Assessment

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Engage, enroll, and retain

clients in health coverage (e.g., Marketplace and other private health insurance, Medicare, Medicaid).



Communicate with Ryan White HIV/AIDS Program (RWHAP) clients

about how to stay enrolled and use health coverage to improve health care access.



Improve the clarity

of their communication around health care access and health insurance.



- RWHAP program staff, including case managers
- RWHAP organizations (leaders and managers)
- RWHAP clients
- Navigators, State Health Insurance Assistance Programs (SHIP) counselors and other in-person assisters that help enroll RWHAP clients in health coverage

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TargetHIV

The Access, Care, and Engagement Technical Assistance (ACE TA) Center builds the capacity of the Ryan White HIV/AIDS Program (RWHAP) community to navigate the changing health care landscape and help people with HIV to access and use their health coverage to improve health outcomes. Many RWHAP clients are eligible for health coverage options, including Medicare, Medicaid, and Marketplace plans. The ACE TA Center provides practical tools and resources to support engagement, education, enrollment, and renewal activities.

EVENTS

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Medicaid Unwinding Has Begun, Act Now to Keep RWHAP Clients Enrolled

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Read our <u>blog post</u> and view our <u>on demand webinar materials</u> to find out how RWHAP programs can help Medicaid clients stay covered and avoid gaps in care.



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ACE 3-Part Spring Webinar Series



- 1. Basics of Medicare Eligibility
 - Feb 13 now on demand
- 2. Medicare Enrollment and Coverage
 Feb 27 @ 2PM ET
- 3. Medicare-Medicaid Dual Eligibility
 - Mar 12 @ 3PM ET



Roadmap for today's webinar



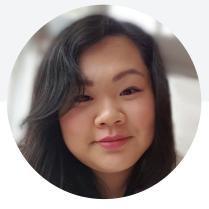


Today's presenters





Principal Investigator, ACE TA Center Christine Luong



Research and Policy Associate, ACE TA Center Anne Callachan



BRIDGE Team Project Manager, Community Resource Initiative



How ready is your organization to assist clients with Medicare enrollment?

- We are experts and we stay up-to-date on enrollment best practices.
- We have some experience and we partner with external enrollment specialists.
- We have some experience and we are building our in-house capacity.
- We have a little experience and are exploring ways to improve.
- Other (chat in your response)

Recap: Medicare Basics



Recap: Part I

- In Part I, we covered:
 - The changing demographics of RWHAP clients
 - Medicare eligibility for people with HIV
 - The different parts of Medicare
 - Comparing Medicare coverage options (Original Medicare vs. Medicare Advantage)
 - Medicare enrollment pathways
- View the recording at targethiv.org/ace/webinars



Primary criteria for Medicare eligibility

- To enroll in Medicare, an individual must be a U.S. citizen or a legal resident for at least five years (with some exceptions).
- Three potential pathways:
 - Age 65 or older
 - Under 65 with a qualifying disability
 - Have end stage renal disease (ESRD) or amyotrophic lateral sclerosis (ALS, also known as Lou Gehrig's disease)



Comparing coverage and costs

- Shop and compare Original Medicare and Medicare Advantage Plans at <u>www.medicare.gov</u>
- The RWHAP, including ADAP, may help pay for Medicare and/or Medigap premiums, deductibles, and copayments.

Original Medicare (Parts A and B)

Part A (hospital insurance)

Part B (medical insurance)

Part D (prescription drug

Supplemental coverage

Supplement Insurance

(Medigap) policy

Plans adminstered by:

The federal government

to help pay out-of-pocket

costs-such as a Medicare

Clients can purchase:

coverage)

Includes:

H 🕈

Medicare Advantage (also called Part C)



Includes:

- Part A (hospital insurance)
- Part B (medical insurance)

Most plans include:

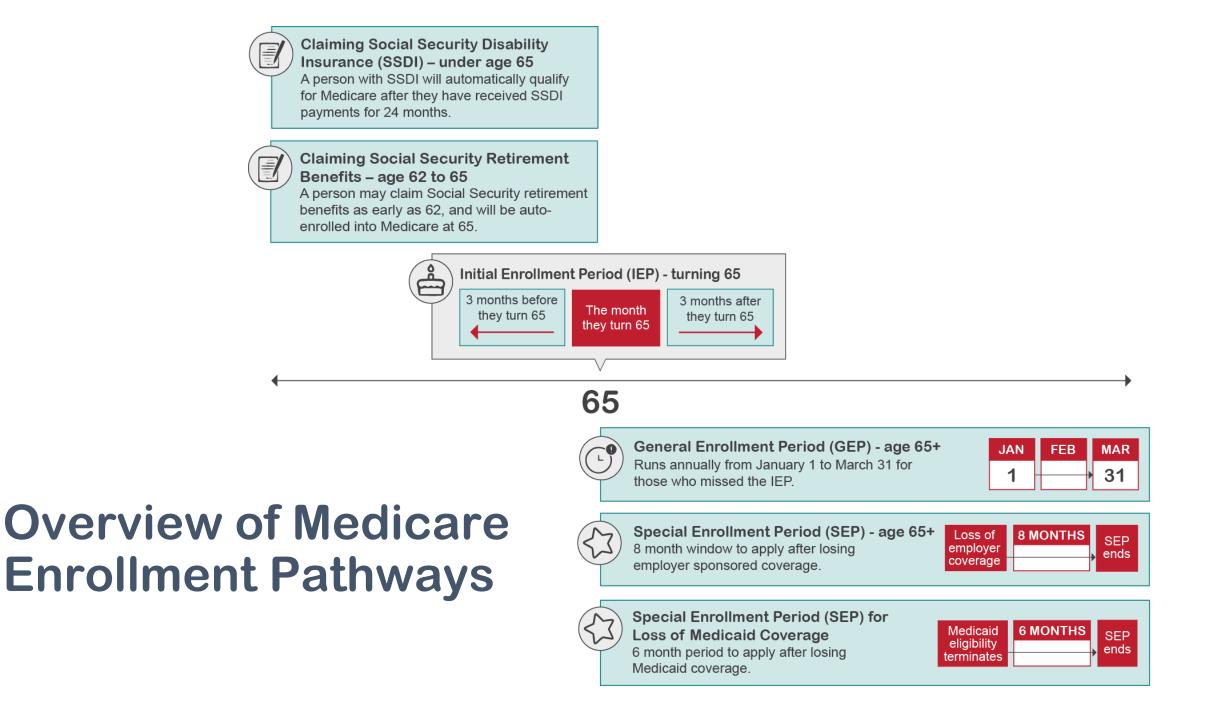
 Part D (prescription drug coverage)

Some plans also include:

- Lower out-of-pocket costs
- Extra benefits

Plans adminstered by:

 Private insurance companies that contract with the government



Best practices and enrollment support



Best practices to support Medicare enrollment

- Ensure continuity of coverage
- ✓ Actively enroll
- Enroll when first eligible
- Provide one-on-one enrollment support



BEST PRACTICE #1: Ensure continuity of coverage

- Confirm with clients that their current providers accept Medicare: <u>medicare.gov/care-compare</u>
- Help clients compare Medicare drug plans in their area and choose one that covers their HIV medications and other non-HIV medications: <u>medicare.gov/plan-compare/</u>
- **Reminder**: The RWHAP, including ADAP, may help pay for Medicare premiums, deductibles, and copayments.



BEST PRACTICE #2: Actively enroll

- For clients who choose:
 - Original Medicare (Parts A and B), enroll through Social Security
 - Medicare Advantage, Medicare Part D (Rx Drug Plan), or Medigap, enroll through Medicare.gov
- Only a small subset of people are automatically enrolled in Medicare:
 - People already receiving Social Security retirement benefits
 - People receiving 24+ months of Social Security Disability Insurance (SSDI) benefits
 - People with ESRD or ALS



BEST PRACTICE #3: Enroll when first eligible

- Help clients enroll as soon as they are eligible (usually during the Initial Enrollment Period at age 65) to avoid late enrollment penalties and minimize gaps in coverage.
- Create EHR reminders or ask medical case managers to flag clients who:
 - Are approaching their 65th birthday
 - Will be receiving their 25th month of SSDI benefits



Changing Medicare plans after enrollment

Medicare Open Enrollment Period

Medicare Advantage Open Enrollment Period



October 15 – December 7 annually

Anyone with Medicare coverage, whether Original Medicare or Medicare Advantage, can make a change to their medical and prescription coverage for the following year.

New coverage begins January 1 the following year.

January 1 – March 31 annually

Individuals with Medicare Advantage can switch to a different Medicare Advantage plan or return to Original Medicare.

Any changes will be effective the first of the month after the plan gets the request.



BEST PRACTICE #4: Provide oneon-one enrollment support

- Establish external referral relationships
- State Health Insurance Assistance Programs (SHIP) provide local and objective insurance counseling and assistance to Medicare-eligible individuals, their families, and caregivers.
 - Review health or drug plan options
 - Explore financial assistance options
 - Explain how Medicare works with other types of health coverage
 - Help with complex issues such as dual eligibility for Medicaid and Medicare.
- Find your local SHIP: <u>shiphelp.org/about-</u> medicare/regional-ship-location

BEST PRACTICE #4: Provide oneon-one enrollment support

- Increase internal staff capacity by training HIV clinic staff (including RWHAP and ADAP) as SHIP counselors.
 - HIV clinic staff are ideal SHIP counselors because they understand the eligibility requirements for both programs, the coverage needs of people with HIV, and state-specific programs.
- Training programs and certification requirements may vary by state.
 - Individual SHIP counselors must be associated with a SHIP-certified organization.
 - Contact your state health department for more information.



Is your organization connected with a SHIP counselor?

- Yes, we have SHIP counselors on staff
- Yes, we refer our clients to a SHIP counselor
- No, we are not connected but working to do so
- No, we are not aware of SHIP counselors in our area
- Other (chat in your response)



Do you have a need for additional client-level resources on Medicare?

- Yes
- No

What are the top challenges that your clients face related to Medicare enrollment and coverage? (Check all that apply.)

- Determining whether they are eligible for Medicare
- Deciding when to enroll in Medicare
- Choosing between Original Medicare and Medicare Advantage
- Understanding dual eligibility for both Medicare and Medicaid
- Transitioning to Medicare from another type of coverage
- Knowing where to go for external Medicare enrollment support
- Understanding what Medicare covers
- Accessing age-appropriate Medicare resources
- Accessing culturally-appropriate Medicare resources
- Other (chat in your response)



Enrollment challenges



ENROLLMENT CHALLENGE #1: Avoiding late enrollment penalties

Medicare Part A Penalty

- For people who don't qualify for premiumfree Part A, pay an additional 10% on their monthly premium for twice the number of years they were eligible.
- Can be avoided if they have employersponsored coverage.

Medicare Part B Penalty

- Pay an additional 10% for each year they were eligible (a lifetime penalty!)
- Can be avoided if they have employersponsored coverage or qualify for a Medicare Savings Program.
- If incurred prior to age 65, can be reset to \$0 during IEP at age 65.



ENROLLMENT CHALLENGE #1: Avoiding late enrollment penalties

Medicare Part D Penalty

- Pay an additional 1% of a national benchmark amount for each full, uncovered month a person did not have Part D or other creditable coverage.
- This is also a lifetime penalty!
- Generally significantly smaller than Part A or B penalties and much easier to resolve
- Can be avoided by having creditable prescription drug coverage or qualifying for the Extra Help program



ENROLLMENT CHALLENGE #1: Avoiding late enrollment penalties

- Make sure RWHAP clients enroll in Medicare Part A, B, and/or D when they are first eligible, unless they have a legitimate reason to defer, such as:
 - Client is still working and has employersponsored insurance.
 - Client is eligible for a Medicare Savings
 Program.
 - Client has other creditable prescription drug coverage.
 - Client qualifies for the federal Extra Help program.



ENROLLMENT CHALLENGE #2: Deferring enrollment if keeping employer coverage

- If a client plans to keep employersponsored coverage, make sure they talk to their employer's human resources department first before deferring Medicare enrollment.
- Individuals on employer-sponsored insurance (through their own or a spouse's employer) can generally enroll into Part A and keep their employersponsored plan.
- A retiree plan or COBRA coverage is **NOT** considered qualifying coverage, and does not exempt an individual from the Part B late enrollment penalty.



Which of the following is a legitimate reason to defer enrollment in Medicare Part B?

- A. Having COBRA coverage
- B. Having employer-sponsored coverage
- C. Having retiree insurance
- D. All of the above

Which of the following is a legitimate reason to defer enrollment in Medicare Part B?

- A. Having COBRA coverage
- **B.** Having employer-sponsored coverage
- C. Having retiree insurance
- D. All of the above

What steps should RWHAP clients take if they are considering deferring Medicare enrollment in favor of employer-sponsored insurance?

- A. Contact their employer's human resources department to identify any potential conflicts
- B. Contact the Social Security Administration to confirm whether deferring Medicare Part B coverage will incur a penalty
- C. Time their Medicare Part B deferment during their Initial Enrollment Period
- D. All of the above

What steps should RWHAP clients take if they are considering deferring Medicare enrollment in favor of employer-sponsored insurance?

- A. Contact their employer's human resources department to identify any potential conflicts
- B. Contact the Social Security Administration to confirm whether deferring Medicare Part B coverage will incur a penalty
- C. Time their Medicare Part B deferment during their Initial Enrollment Period
- **D. All of the above**

ENROLLMENT CHALLENGE #3: Transitioning from Marketplace to Medicare

• Enroll in Medicare when first eligible during Initial Enrollment Period (IEP)

• If a client missed the IEP, enroll through the next GEP, a Special Enrollment Period or equitable relief

Marketplace Termination:

- Marketplace coverage usually does NOT terminate automatically.
- Clients will lose APTCs if they are:
 - Eligible for premium-free Medicare Part A and still enrolled in Marketplace coverage
 - Enrolled in Medicare Part A with a premium
- Clients can keep APTCs if they are eligible for but not enrolled in Medicare Part A with a premium.

ENROLLMENT CHALLENGE #3: Transitioning from Marketplace to Medicare

- Encourage clients to do the following:
 - Check mail frequently for notices from the Marketplace or Medicare.
 - Be aware of the start dates for their Medicare Part A, B, and D coverage before terminating Marketplace coverage, in order to avoid any coverage gaps.
 - Contact the Social Security office if they encounter any enrollment issues.



Knowledge Check #3

True or false? Clients who are currently enrolled in Marketplace coverage will automatically be terminated from their plans once they enroll in Medicare coverage.

- A. True
- B. False

Knowledge Check #3

True or false? Clients who are currently enrolled in Marketplace coverage will automatically be terminated from their plans once they enroll in Medicare coverage.

- A. True
- **B.** False

ENROLLMENT CHALLENGE #4: Transitioning from Medicaid to Medicare

- Help patients navigate transitions in coverage due to the Medicaid unwinding
- Tips to avoid gaps in coverage:
 - 1. Make sure patients update their contact information with their state Medicaid agency.
 - 2. Encourage patients to check their mail frequently for letters from their state Medicaid agency.
 - 3. Help patients complete their Medicaid renewal form, if they receive one.
 - 4. If an individual is found ineligible for Medicaid, help them enroll into another form of health coverage (e.g. Medicare, Marketplace plan).



ENROLLMENT CHALLENGE #4: Transitioning from Medicaid to Medicare

- Medicare Special Enrollment Period (SEP) for termination of Medicaid coverage is available
 - 6 month SEP that begins when Medicaid eligibility ends or when client is notified of coverage termination, whichever is later
- Clients can choose between:
 - Retroactive coverage back to the date of termination (no earlier than 1/1/23), client must pay the premiums for the retroactive covered time period.
 - Coverage beginning on the 1st of the month after enrolling



Financial help



How the RWHAP can help

• RWHAP funds may be used to pay for Medicare premiums and cost sharing associated with Medicare Parts B, C, and D coverage:



Outpatient/ambulatory health services
 (Medicare Part B)



- Prescription drug coverage (Medicare Part D) that includes at least one drug in each class of core antiretroviral therapeutics
- Note: RWHAP funds cannot be used to pay for Medicare Part A premiums, per <u>HRSA HAB PCN #18-01</u>



Tips for helping clients use **RWHAP** with Medicare coverage

- Remind clients that ADAP is always the payor of last resort.
 - For clients with Medicare Advantage or Medicare Part D deductibles, clients should direct pharmacies to bill their Medicare, not ADAP, in order to meet their deductible requirements.

• Premium amounts can change throughout the year.

 To avoid coverage termination or accruing past due amounts, keep an eye out for notices in the mail about changes to their premiums so that RWHAP can help clients pay their premiums in full and on time.



Medicare Savings Programs (MSPs) for dually eligible clients

- Federally-funded, state-administered programs for low-income beneficiaries that help pay for some or all of the enrollee's Medicare premiums and out-of-pocket expenses.
- Some dually eligible people will qualify.
- 4 types of MSPs (varies by state):
 - Qualified Medicare Beneficiary (QMB)
 - Specified Low-Income Medicare Beneficiary (SLMB)
 - Qualifying Individual (QI)
 - Qualified Disabled and Working Individuals (QDWI)



Extra Help Program: Part D Low-Income Subsidy (LIS)

- A federal program that helps individuals pay for some or most of the out-ofpocket costs associated with Medicare Part D prescription drug coverage.
- New! As of January 1, Extra Help is expanded to provide the full subsidy to all eligible individuals with incomes under 150% FPL
- Individuals enrolled in an MSP often qualify for Extra Help automatically.
- Enrolling in the Extra Help program will eliminate any Medicare Part D late enrollment penalties that an individual may have incurred.



Other sources of financial help

- State Pharmaceutical Assistance Programs (SPAPs) can help eligible people pay for their prescription drugs based on financial need, age, or medical condition.
- Some major drug manufacturers offer Patient Assistance Programs (PAPs), which provide free or low-cost medications for people with Medicare drug coverage who meet certain requirements.
- Programs of All-Inclusive Care for the Elderly (PACE) are state-administered programs for dually eligible individuals who require a nursing home-level of care.



Other sources of financial help

- Low-Income Newly Eligible Transition (LINET) program provides temporary, sometimes retroactive, Part D coverage for those who were on Medicaid and are waiting for Part D to start.
- Other state and local resources, such as financial assistance programs through clinics, hospitals, and federally qualified health centers.



Resource round-up



ACE TA Center Medicare resources

ARE YA CENTER MEDICARE TOOL	ACE TA CENTER MEDICARE TOOL	<section-header><section-header> <</section-header></section-header>
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ACE TA CENTER The Basics of Medicare for RWHAP Clients	ACE TA CENTER Modicare Prescription Brug Coverage for RWIAP Clients	Porf B premium vo. continues Gower. ACE TA CENTER How Medicare Exercitment Works

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Tool: **One-on-One** Medicare Enrollment Assistance

targethiv.org/ace/medicare

One-on-One Medicare Enrollment Assistance for Ryan White HIV/AIDS **Program Clients** This resource provides Ryan White HIV/AIDS Program

Enrolling in Medicare — including understanding the different parts of Medicare, the distinction between Original Medicare and Medicare or medicare, the distinction between Unginal Medicare and Medic Advantage plans, and the various enrollment timelines — can be

Medicare Counseling from your local

State Health Insurance Assistance

Program (SHIP)

SHIP programs can help:

a Medicare beneficiary.

Providing one-on-one enroliment assistance is an important way to Proviuing one-on-one entoiment assistance is an important way to ensure that your Ryan White HIV/AIDS Program (RWHAP) clients enroll ensure that your regard white reveaus enough the best Medicare coverage option to meet their health care needs. In the best Medicare coverage option to meet their hearth care needs. One-on-one enrollment assistance also supports coverage affordability Une-on-one enroument assistance also supports coverage and/oac and promotes coordination with other RWHAP program resources.

To support Medicare enrolment, RWHAP programs can work with their

to support meascare enrorment, revenare programs can work with mit local State Health Insurance Assistance Program (SHIP). SHIPs are iocal State means insurance Assistance mogram (Smir). Smir's are state-based programs that receive funding from the federal government

state-based programs that receive funding from the receival governme to provide free, local, and unbiased health coverage counseling and to provide mee, rocal, and unclased nearn coverage counseling and information to people who are enrolled in Medicare or who are about to information to people who are entrolled in medicate of who are about to become eligible for Medicate. There are SHIP programs in all 50 states. become engine for medicare, mere are orme programs in an ou states, as well as Washington, D.C., Puerto Rico, Guam, and the U.S. Virgin Islands.

> or better understand their options and coverage. Family members or caregivers that need help supporting

People who are aging into Medicare at age 65 (or who are leaving

 reopie wno are aging into medicare at age oo tor who are reaving work-sponsored insurance after age 65) navigate the enrollment work-sponsored insurance after age b5) navigate the enrolin process, including what Medicare does and does not cover. People who are under the age of 65 and newly Medicare eligible reopie who are under the age or to and newly wearcare englished because of a disability but not yet enrolled in all the parts of People who are already enrolled in Medicare and want to change

(RWHAP) staff and program administrators with an overview of the State Health Insurance Assistance Program (SHIP), how SHIP can support Medicare-eligible clients, and how RWHAP program staff can become trained SHIP counselors.

Find the answers to ? these questions: for Medicare?

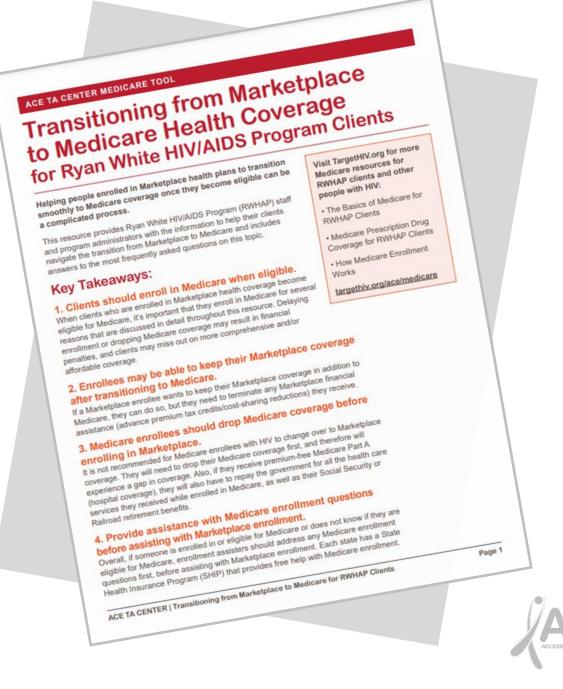
1. How can the SHIP program help clients who are eligible 2. How can RWHAP program staff become trained SHIP counselors?

Page 1

ACE TA CENTER | One-on-One Medicare Enrollment Assistance for RWHAP Clients

Tool: Transitioning from Marketplace to Medicare

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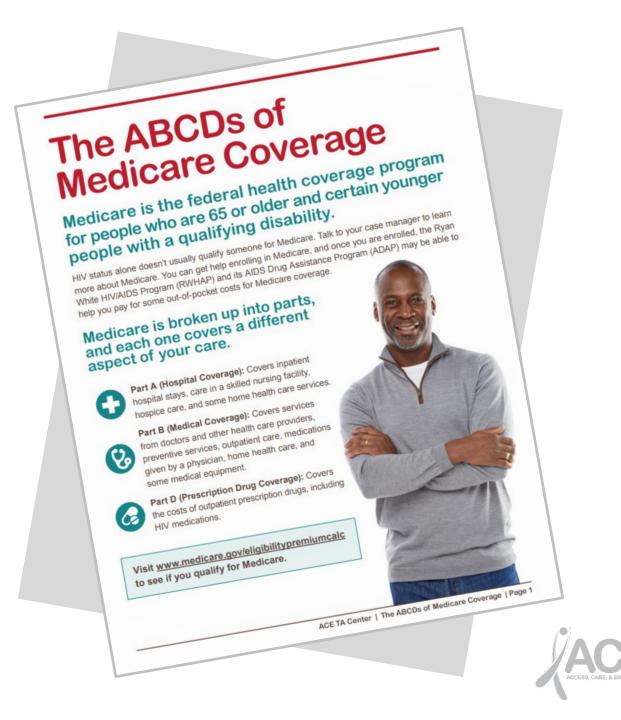
Tool: Financial Help for Medicare

targethiv.org/ace/medicare

Financial Help for Medicare Medicare Savings Programs and the Extra Help Program for Ryan White HIV/AIDS Program Clients This resource provides Ryan White HIV/AIDS Program (RWHAP) staff What is a Medicare Savings Program? and program administrators with and program eummenteners with an overview of Medicare Savings Programs and Extra Help eligibility Medicare Savings Programs (MSPs), also known as Medicare and coverage for RWHAP clients. Buy-In programs or Medicare Premium Payment programs, are federally funded programs administered by each individual state for income NITION PROGRAM BUTTERINGTON OF CALL INTERVIEWED STARS OF INTERVIEWED STARS OF SOME OF ALL Bigible Medicare beneficiaries. These programs help pay for some of all of an encolorie beneficiaries exeminate and out-of product expenses because Find the answers to these of an enrollee's Medicare premiums and out-of-pocket expenses. MSPs . What are the different Medicare questions: Savings Programs? help people with limited income and assets.¹² Clients who are approved for an MSP (with one exception, described below), are then automatically eligible for Extra Help, a federal program 2. What is the Extra Help below), are usen automatically engine to Extra neith, a reueral program that helps pay for some or most of the out-of-pocket costs associated 3. How can you support RWHAP war neips pay for some or most or the our-or-pocket costs assoc with Medicare prescription drug coverage (Medicare Part D).¹² clients to enroll in Medicare Medicare Savings Programs are paid for by state Medicaid programs. Savings Programs? 4. What are other sources of financial help for Medicare What Types of Medicare Costs Are Covered? premiums and out-of-pocket Medicare Savings Programs may be able to pay the monthly premium Medicare Savings Programs may be able to pay the montrary Premote for Original Medicare (Medicare Parts A and B) and other out-of-pocket expenses? tor Unginal Integritare (Integritare Parts A and b) and other out-or-protect costs (such as deductibles, co-insurance, and copayments), depending Learn more about the Most enrollees may already qualify for premium-free Medicare Part A Medicare Savings MUSE REMAINESS THAY ALL BODY QUARTY OF PREMIUM-MED MEDICARE PART A Coverage if they or their spouse paid Medicare taxes while working for Ð Program: www.medicare.gov/ cuverage in uney or mem spouse part metocare taxes write will a certain amount of time (roughly 10 years of full-time work). your-medicare-costs/ get-help-paying-costs/ medicare-savingsprograms Page 1 ACE TA CENTER | Financial Help for Medicare for RWHAP Clients

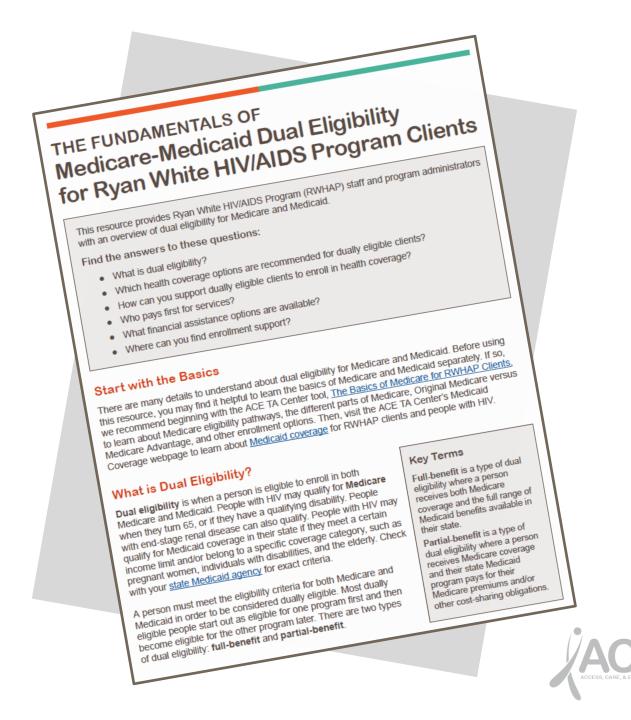
Client Resource: The ABCDs of Medicare Coverage

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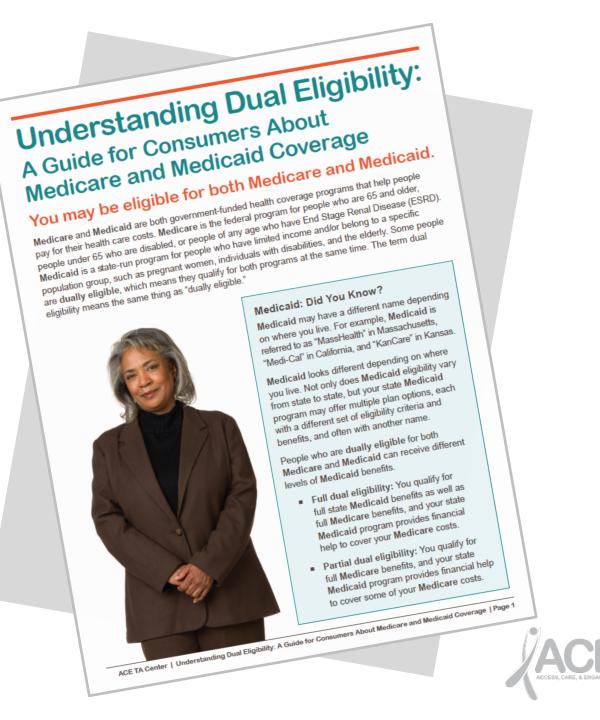
Tool: Fundamentals of Medicare-Medicaid Dual Eligibility

targethiv.org/ace/dual-eligible



Client Resource: Understanding Dual Eligibility

targethiv.org/ace/dual-eligible



Audience Poll #5

How are you sharing tools, resources, and information with clients? (Check all that apply.)

- During in-person appointments
- During virtual appointments
- Via email or text follow-up
- Other (chat in your response)

Audience Poll #6

What type of resource would be most useful to give to your clients? (Check all that apply.)

- Printable PDF fact sheet
- Palm card, brochure, or half sheet print-out
- Online fact sheet or FAQ
- Other (chat in your response)

Q&A Panelists

Liesl Lu



Principal Investigator, ACE TA Center Christine Luong



Research and Policy Associate, ACE TA Center Anne Callachan



BRIDGE Team Project Manager, Community Resource Initiative



Join us for Part 3!

- Medicare-Medicaid Dual Eligibility for RWHAP Clients (Mar 27 @ 3PM ET)
 - Dual eligibility fundamentals
 - Billing and financial help
 - Enrollment challenges and best practices
 - Enrollment support and resources



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Thank you.



Sign up for our mailing list, download tools and resources, and more: **targethiv.org/ace**

Contact us at acetacenter@jsi.com