

What is HIVism?

HIVism – A term created to address a type of stigma marked by a lack of sensitivity to underlying cultural, social, and medical issues associated with people living with HIV.

Patrick Martin

Stigma Tree



Accessing health care can be a challenge for people who are HIV positive, because the health care system itself is often a source of stigma.

-HRSA

Link and Phelan Stigmatization Model



Bruce Link and Jo Phelan propose that stigma exists with four specific components;

Necessity of Power –affects access to social, economic, and political power that allows:

- **The identified differences (Differentiation and Labeling)**
Identifying differences-Black/White, Homosexual/Heterosexual, Young/Old
- **The construction of stereotypes (Stereotype)**
The process of linking labeled differences to an individual or group, which can be used to deny individuals respect or legitimacy.
- **The separation of labeled persons into groups (Us and Them)**
The linking of negative attributes to different groups of individuals facilitates a sense of separation between “us” and “them.”
- **The full execution of disapproval (Disadvantage)**
Life Chances (Income, education, mental well-being, housing status, health, and medical treatment.)

Stigma affects power by means of rejection, exclusion, and discrimination.

We are all in the same boat



20 Years of Leadership
A LEGACY OF CARE



2018 RYAN WHITE ALL GRANTEE MEETING AND 10TH ANNUAL CLINICAL CONFERENCE

Think big! Start small! Act now!

Airline Emergency Instructions: Use the oxygen on yourself first then help anyone else you can!

You are no good to anyone if you do not take care of you first!

- set boundaries

- stress management

Processes make up systems!

- your self care

- system of care

It all begins with attitude!



The Constant Gardener



Tending to the garden

- What action are we doing to stop HIVism?
- What action do we need to stop HIVism?
- What resources do we need to stop HIVism?
- What are the challenges we face in stopping HIVism?

Questions

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