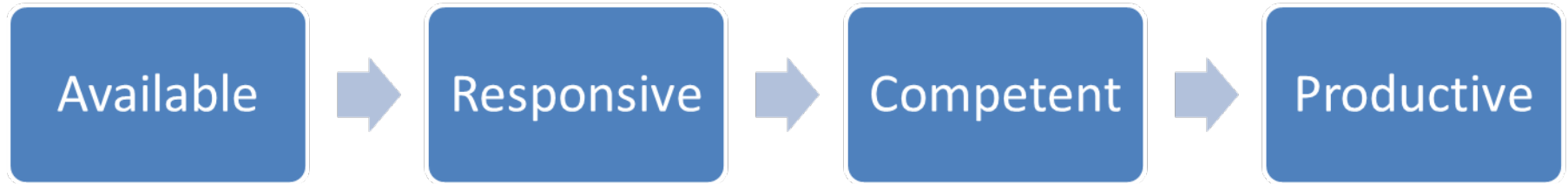


Nursing Work Force Innovations: Contributing to Improving Lives of People Living with HIV

Susan Michaels-Strasser RN,MPH,
PhD, FAAN

Senior Implementation Director

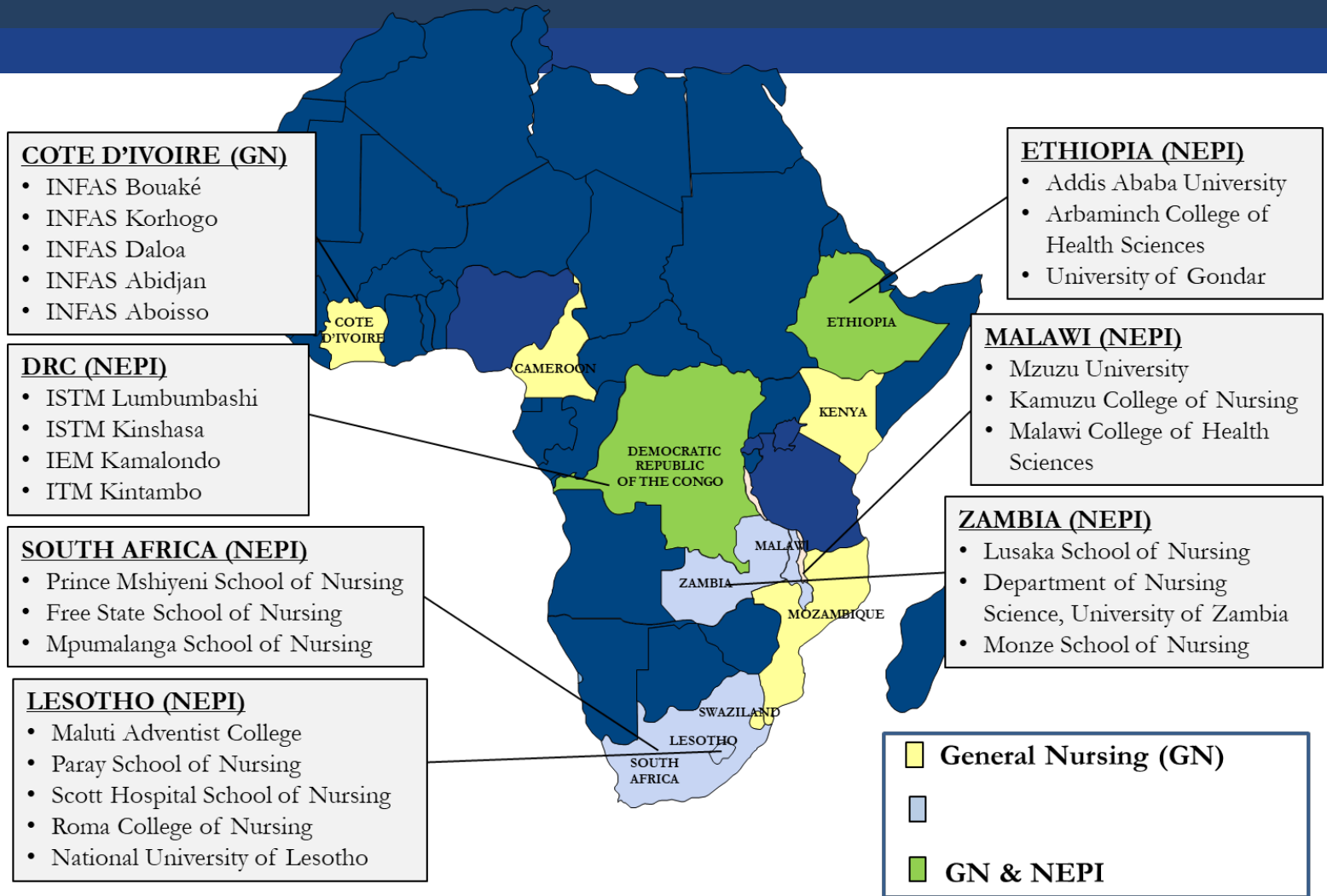




Adapted from the WHO HRH Conceptual Framework

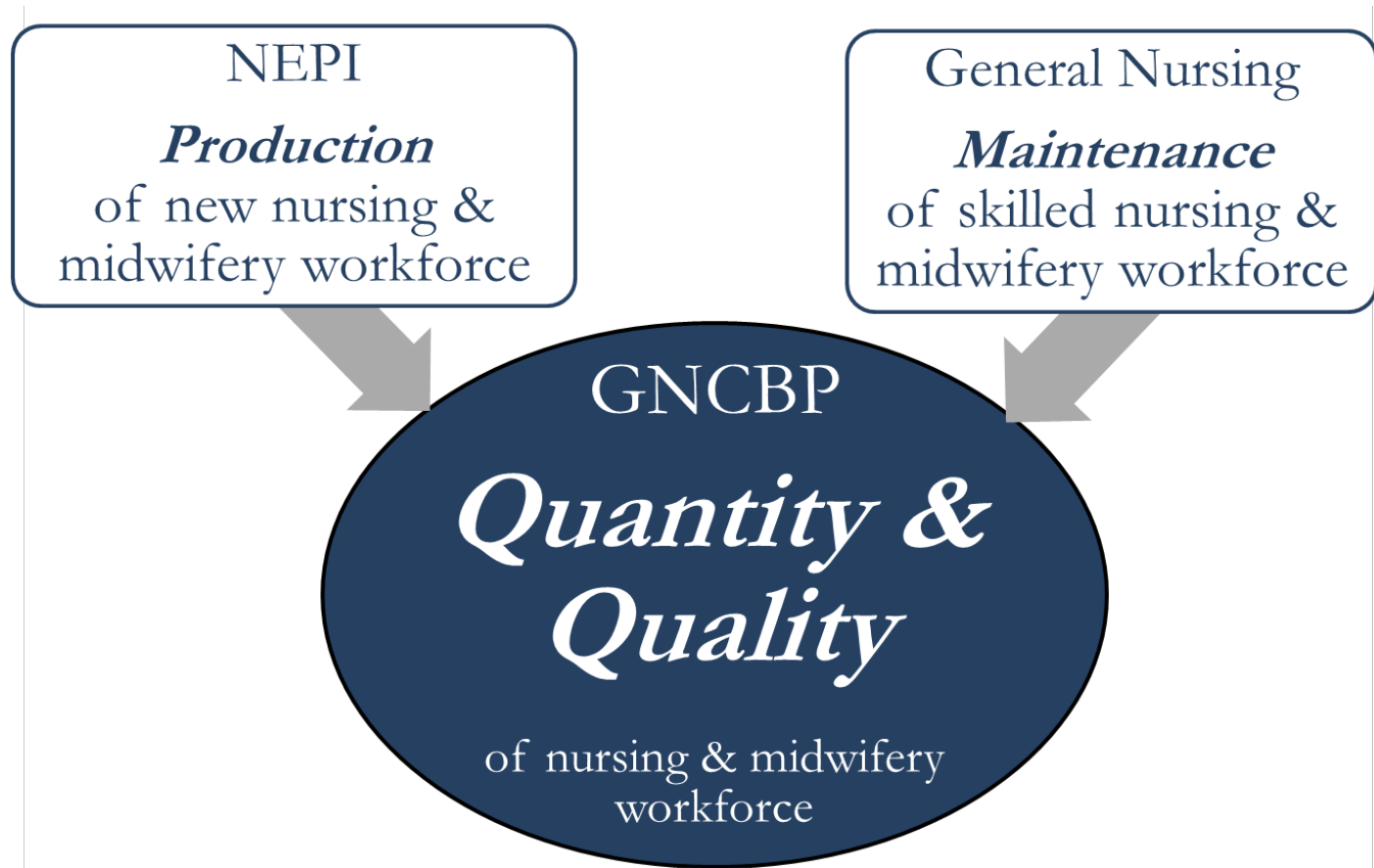
GNCBP

GNCBP: Where we work



Nursing Education
Partnership Initiative (NEPI)

Focus of NEPI and General Nursing



Focus of the Presentation:

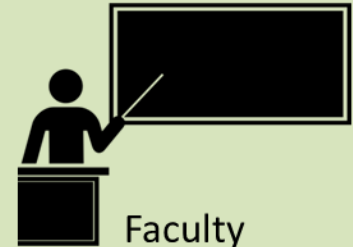
Illustrative Examples in Key Program



Infrastructure



Curriculum



Faculty



Clinical Skills



In-service Training



Partnership

Objectives of the RRHS project

Objective 1: Improved health outcomes, with a targeted focus on decreasing maternal, child mortality, decreasing new HIV infections, and improving HIV-related health outcomes

Objective 2: Improved use of human resources in health (HRH) and HRIS information in decision making

Objective 3: Improved coordination and monitoring of HRH functions

Objective 4: Improved HRH workforce performance and management

5 RRHS Priorities

- **Priority 1.** Build a skilled fit-for-purpose-and-practice health workforce that increases the quantity and quality of health services provided in DRC
- **Priority 2.** Improve the quality and use of HRH information in decision-making
- **Priority 3.** Enhance community-based care and its ability to respond to current and future health needs
- **Priority 4.** Strengthen country capacity to plan, implement, manage, and monitor the health system through policy, regulation, and leadership development
- **Priority 5.** Promote an enabling fiscal environment for health workforce development

Why do we INNOVATE?

We innovate to:

- respond to emergencies
- provide health care in diverse contexts or conditions
 - One size does not fit all
- increase access to care
- improve quality of care
- increase efficiency
- Increase effectiveness

Land where only coffin makers thrive

Neil Darbyshire toured the hardest-hit parts of Malawi and found a country in agony, ravaged by Aids, plague and famine

12:01AM BST 24 Jun 2002

Malawi

News

At the Kyumba 24-hour coffin work
brisk.

Knocked up on the side of the main
coffins are expensive by Malawian
to £60 for the bespoke adult version

This is in a country where the GDP



Ref:

<https://www.telegraph.co.uk/news/worldnews/africaandindianocean/malawi/1398263/Land-where-only-coffin-makers-thrive.html>



Innovation

- three nursing innovations that have contributed to improving the care of people living with HIV

1. Empowering Nurses through an expanded scope of practice



2. Bold new models of care



Option B+ has enabled Malawi to make significant progress towards 90-90-90

Roger Pebody

Published: 27 February 2016

Jump to

- Implementing treatment for all
- References

In four years, Malawi's treatment cascade for pregnant women has been transformed so that the proportion of women with HIV who are diagnosed has gone from 49 to 80%, and the proportion who are virally suppressed has jumped from 2 to 48%, the Conference on Retroviruses and Opportunistic Infections (CROI 2016) in Boston heard this week.

The country's creation and implementation of an Option B+ programme for pregnant women shows what can be achieved by a 'treat all' programme and the kind of health system reforms needed to deliver UNAIDS' 90-90-90 targets, Andreas Jahn of the Malawian Ministry of Health told delegates.

The 90-90-90 target set by UNAIDS encourages countries to aim to achieve (by 2020): diagnosis of 90% of people living with HIV; initiation of treatment by 90% of diagnosed people; viral suppression in 90% of people on treatment.

Option B+ was first conceived and implemented in Malawi and offers antiretroviral therapy (ART) to all pregnant women with HIV, regardless of CD4 cell count or disease stage, with the intention that therapy will be continued after the pregnancy ends. It

“

“The constraints that we face in Malawi have actually been a very fertile ground for innovation.”

Andreas Jahn

<http://www.aidsmap.com/Option-B-has-enabled-Malawi-to-make-significant-progress-towards-90-90-90/page/3040148/>



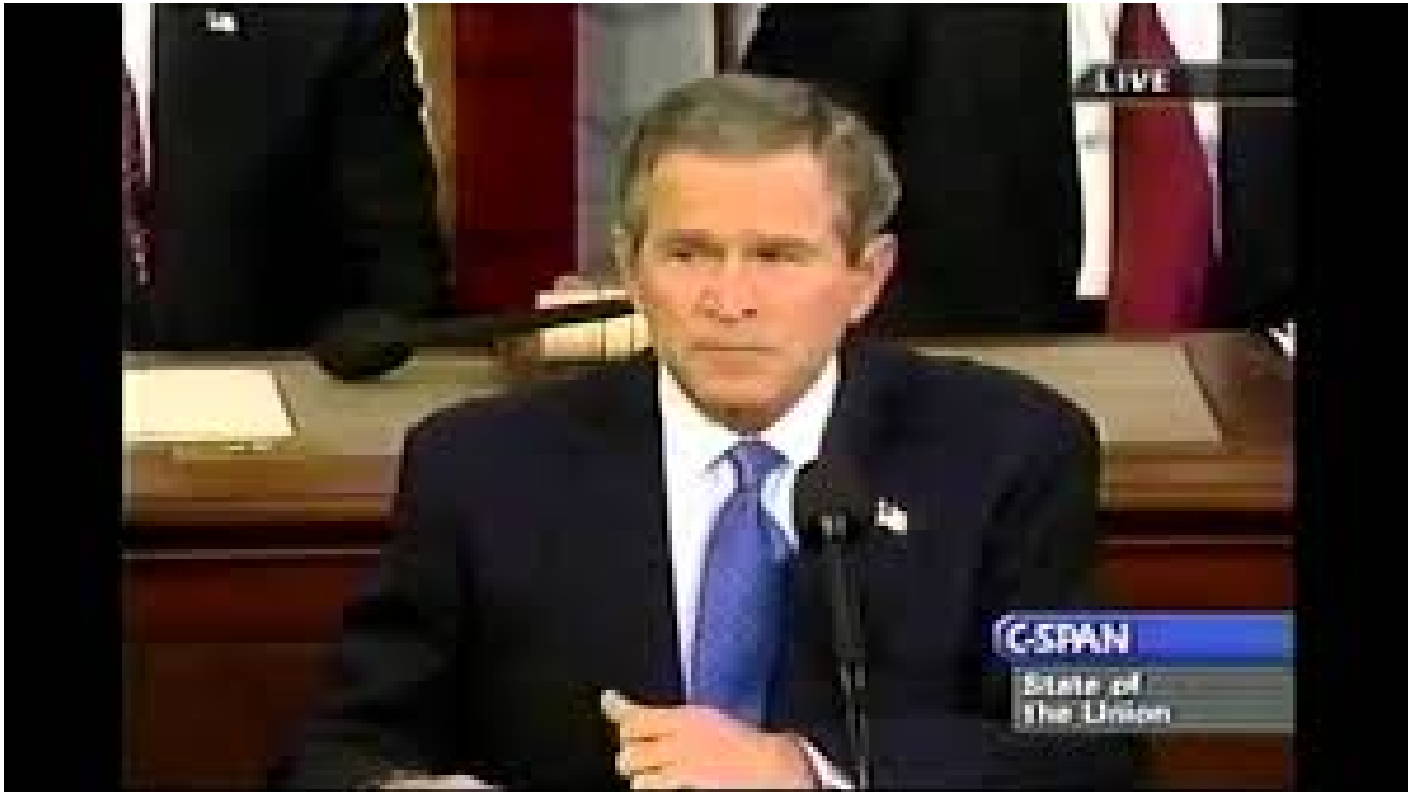
ICAP
Columbia University
Mailman School of Public Health

3. Cellular Networks and Social Media Apps connecting people



Key factors for success in the
implementation of supportive nursing
workforce innovations.

Leadership and Resources



Launch of PEPFAR January 28th, 2003

Disruptive Innovators

- Loretta C. Ford



Outcomes and effects of nursing innovation in the care and treatment of people living with HIV.

UNAIDS 90 90 90

UNAIDS Issues New Fast-Track Strategy to End AIDS by 2030

Key factors for success

Necessity is the mother of invention



Acknowledgements

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