

Planning and Implementing a Regional Cross Parts Quality Improvement Training

Cheri Levenson, Part B Program, Washington State Department of Health Marcee Kerr, Part A Program, Public Health-Seattle & King County, HIV/AIDS Program

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Presenter(s) has no financial interest to disclose.

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Learning Objectives

At the conclusion of this activity, the participant will be able to:

- 1. <Identify clinical quality improvement training needs for sub-recipient agencies and consumers>
- 2. < Describe logistics in planning and implementing a cross-part training>
- 3. <Identify partners and recognize benefits of collaboration>



First Things First – the Why..

Why hold a local QI training for sub-recipients and consumers?

- Only Ryan White (RW) grantees and consumers could attend National Quality Center (NQC) trainings.
- The NQC trainings did not include local perspective.
- No separate "tracks" based on skill level (beginner, intermediate, advanced).
- Policy Clarification Notice (PCN) 15-02.
- Tools for Consumers.



Learning Objective #1

Identify clinical quality improvement training needs for subrecipient agencies and consumers



Next Step... the Needs Assessment

- Determine the problem and define why this type of training is needed
- Use your cross-parts clinical quality management (CQM) committees
- Feedback received from our needs assessment included:
 - Sub-recipients couldn't register for HRSA sponsored CQM training
 - The NQC Train the Trainer program was not sufficient to meet local provider and consumer training/educational needs



Needs Assessment - continued

Training Content Suggestions:

- QI for newbies
- Gaining and sustaining leadership and consumer involvement
- Understanding the importance of consumer involvement (for leadership)
- How to facilitate a QI group/committee
- How to use data including how to choose and prioritize meaningful QI projects based on data
- How to be a robust team member
- Using QI to identify and address stigma and disparities
- Dealing with power and privilege



Learning Objective #2

Describe logistics in planning and implementing a cross-part training



All the Planning

- Developing a charter that outlines responsibilities of co-sponsors and technical assistance providers
- Identifying the funding source(s) to pay for the training conference
- Developing the curriculum and structure
- Identifying the location
 - Choosing a venue
 - Catering
 - A/V support



Oh, the Planning...

- Who should be invited to attend?
- Participant logistics
 - Registration
 - Hotel accommodation for participants outside the Seattle area/WA State
 - Travel costs for participants (who pays for it and is it allowable?)
 - Support needs of participants
- Training evaluation to obtain feedback from participants
- Debrief during and after



Learning Objective #3

Identify partners and recognize benefits of collaboration



Who you goin' to call (for support)

- Reach out to HRSA and Center for Quality Improvement and Innovation
- Specific support needs identified
 - Curriculum development
 - Technical assistance for logistics
 - Contracts
 - Use of CQII faculty and QI coaches as co-facilitators



Lessons Learned

- We wanted modules we got slides.
- Make sure there is a balance of content don't overwhelm.
- Don't try to do too much in a short time.
 - Participants enjoyed the sessions and suggested that the training should have been 3 days instead of 2.
- Involve local consumers more in planning and developing the curriculum.
- Explore available funding and other contributions from co-sponsors (Part A and Part B programs) early and review it often.



More Lessons Learned

- Someone will always complain about the food, but do your best.
 - Make sure to poll participants for specific food needs/allergies.
 - Buffet versus served meals
 - Have healthy options available.
 - If you think you ordered enough cookies double it.
- Leave time for comments during the training sessions and at the end.





Photo of poster, gallery walk



Benefits of Collaboration

- Networking opportunities.
 - Include a gallery walk/poster session AND provide detailed guidance AND make it a required session rather than optional.
- Improved relationship between consumers and sub-recipients.
- Include speakers/trainers/facilitators who are living with HIV.
- Include consumers.
 - Requiring agencies to bring consumers is a-okay.





Plenary Working Session, people working at tables



Comments from Participants

- I found all the information extremely helpful and useful in joining communities of cultures. Within my Native American community it has been difficult finding a starting place. I definitely will utilize this info within my work and advocacy. Thank you for helping to restore balance. I would like to remain in contact with all facilitators to help educate on Native cultures & engagement.
- I really enjoyed the conference. I learned a lot of stuff to help my clinic as a patient and stakeholder. I hope to join my QM team as a consumer. Thank you for opening my eyes to concerns I never thought I had.



Comments from Participants

- This training has been so informative. I appreciate everyone who took the time to put it together, thank you so much. I attended QI/QA/QM and got a lot to take home and apply to my work there. I also attended the disparities segment. I just want to say that I'm a woman of color, HIV+ and a Muslim and have pushed through barriers and will continue to do so. I encourage individuals to do whatever makes them want to be better.
- Thanks so much! The trainers were very engaging and knowledgeable. I really appreciated Adam and Michael's knowledge as PLWH. I also really appreciated how you all responded to questions/comments. You seemed well prepared and so smart, open/non-defensive, and helpful.



Questions? Answers

Contact Information:

Cheri Levenson, Quality Management Coordinator

Washington State Department of Health

email: <u>cheri.Levenson@doh.wa.gov</u> phone: 360-236-3453

Marcee Kerr, CQM Program Manager and Contract Monitor Seattle TGA – Ryan White Part A Program, Public Health Seattle & King County email: marcee.kerr@kingcounty.gov phone: 206-263-2022



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