



Getting to Work DOL/HUD Employment Curriculum

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- Working has been positively correlated with improved physical and mental health for people living with HIV in a number of initial research studies in this area.
- Preliminary findings indicate that going to work after not working was associated with a decrease in health risk behaviors for some
- less susceptible to depression





Ontario HIV Treatment Network, University of Toronto

- > employment status was positively and strongly associated with both physical and mental health.
- ➤ a steeper decline in health following job loss among people with HIV who were suffering from poorer physical health to begin with, indicating that healthier people may be more resilient to the negative health effects of unemployment.
- > Overall, this body of research suggests that with work comes health, and also that the quality of work may make a difference to health.





The Impact of HIV on Employment: a Retrospective Analysis of the Characteristics of Persons with HIV Disease Seeking Job Placement Services

- The principal finding was that HIV is frequently not the primary vocational impediment for PLWHA.
- This study also revealed that PLWHA who continued to work were less susceptible to depression and lived longer than those who disengaged





Labor Force Participation and Health-Related Quality of Life in HIV-Positive Men Who Have Sex with Men: the Multicenter AIDS Cohort Study

- employment is associated with better physical and mental health quality of life
- people whose physical health is less stable when they lose their jobs may experience steeper declines upon unemployment than those with better health.



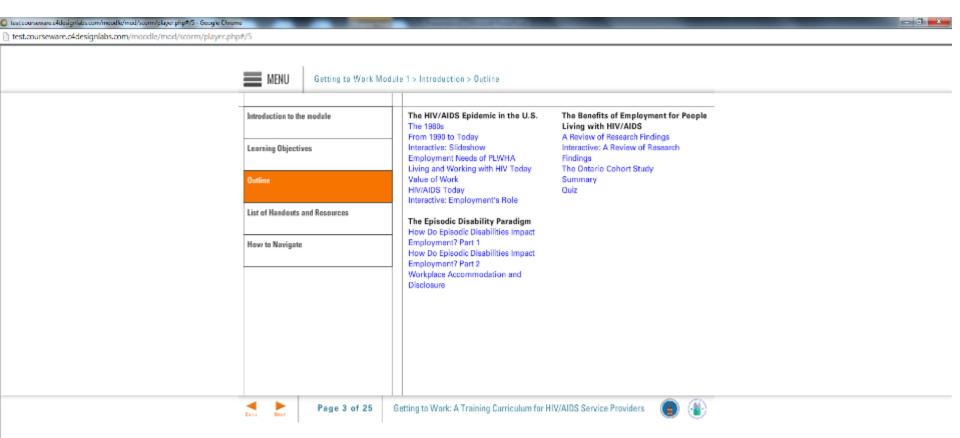
Curriculum Design

- Modalities
 - Text
 - Visuals
 - Video
 - Audio
- Perspectives
 - Organizational
 - Beneficiary
 - Employer Perspective
 - Bureaucratic
- Misc.
 - Access to outside research, tools, and products
 - Quizzes/ Tests
 - Evaluation and Follow up





Understanding the Value of Employment (Module 1),































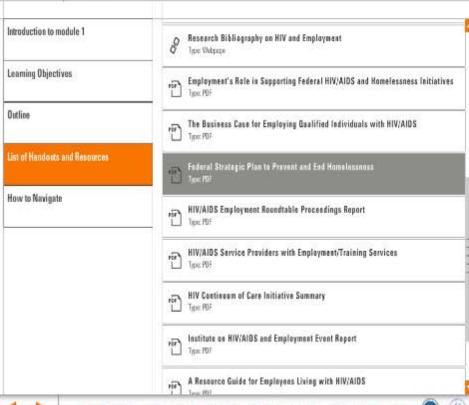












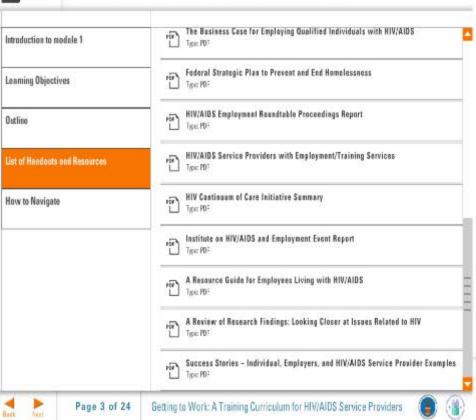


Getting to Work: A Training Curriculum for HIV/AIDS Service Providers

















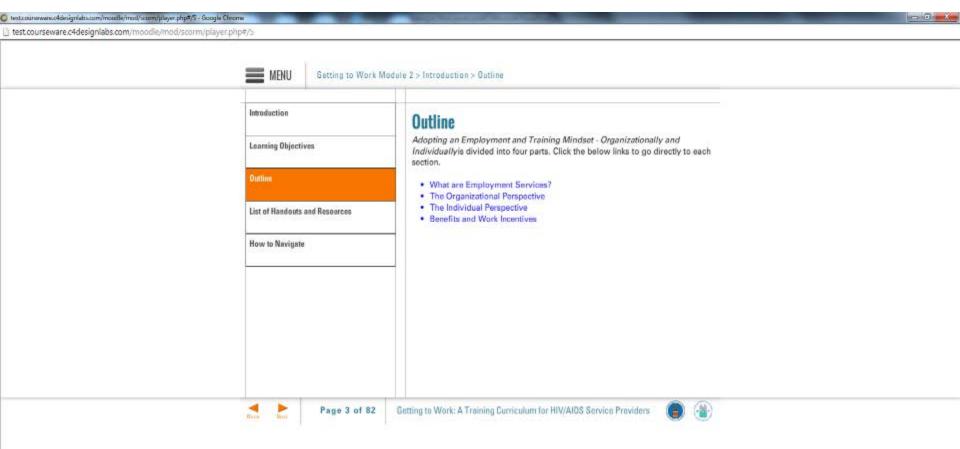








Adopting an Employment and Training Mindset Organizationally and Individually (Module 2)





















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Getting to Work Module 2 > The Organizational Perspective > The Vocational Process for Organizations

The Vocational Process for **Organizations**

Client-Focused Considering Work Model



Listen to audio:

The Vocational Process for Organizations

















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Getting to Work Module 2 > The Individual Perspective > The Vocational Process for Individuals

The Vocational Process for Individuals

Client-Focused Considering Work Model



Listen to audio:

The Vocational Process for Individuals







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Getting to Work Module 2 > Transition-to-Work Issues > Relevant Laws and Regulations

Relevant Laws and Regulations

Click the Thumbnails below to learn more.







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SSI and SSDI "work incentives"

- Individuals on SSI will not automatically lose their SSI benefit if they transition to work. Income is counted to determine a new monthly payment using a simple calculation.
- In many cases, individuals who receive a combination of SSI or SSDI benefits and income from a job make more per month than they would receive on public benefits alone.





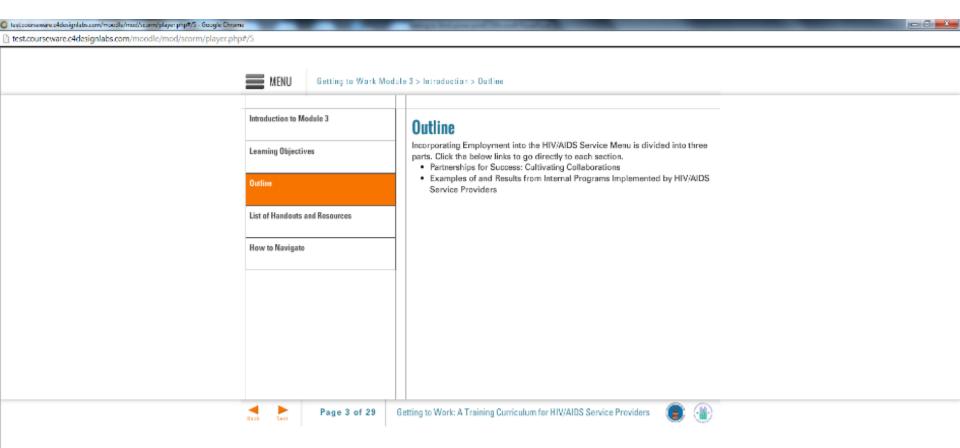
Earned Income Disallowance & SSI &SSDI Work Incentives

- Who is Eligible
- > Time Limits
- ➤ How to Calculate





Incorporating Employment into the HIV/AIDS Service Menu (Module 3)







Creative Partnerships

- American Job Centers
- Vocational Rehabilitation (VR)
- Ticket to Work/Employment Networks
- Work Incentive Planning and Assistance (WIPA) Program
- Community Colleges
- Community-based Workforce

