

Basics of Health Coverage Enrollment: Strategies and Resources for New Program Staff

Access, Care, and Engagement (ACE) TA Center August 22, 2018



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ACE TA Center

The Access, Care, and Engagement (ACE) Technical Assistance (TA) Center supports Ryan White HIV/AIDS Program (RWHAP) health care service providers to:

- 1. Engage, enroll, and retain clients in health coverage
- 2. Communicate with clients about how to stay enrolled and use health coverage
- 3. Build organizational health insurance literacy, thereby improving clients' capacity to use the health care system.



The ACE TA Center

Target Audiences:

- RWHAP program staff, including case managers
- RWHAP clients
- RWHAP organizations (leaders and managers)
- Navigators and other in-person assisters that help enroll RWHAP clients





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ACE TA Center

The ACE TA Center aims to help Rvan White HIV/AIDS Program recipients and subrecipients support their clients, especially people of color, to navigate the health care environment through enrollment in health coverage and improved health literacy.



Looking for resources for Open Enrollment? Check out our guide for preparing for 2019 Open Enrollment.

TA and Training Services

Many RWHAP clients are eligible for new health coverage options, including Medicaid and Marketplace plans. The ACE TA Center provides practical tools and resources to support engagement, education, enrollment, and renewal activities. Our technical assistance and training is responsive to recipient and subrecipient needs and informed by culturally competent best practices. The ACE TA Center is a cooperative agreement between JSI Research & Training Institute, Inc. (JSI) and the Health Resources and Services Administration, HIV/AIDS Bureau .

Welcome to the ACE TA Center



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Topic Areas: Consumers/Patients, Patient Education, Health Care Reform, Enrolling & Accessing ACA Health Coverage, Retaining in Care, Key Populations, Cultural Competency, Eligibility, Ryan White HIV/AIDS Program & Parts, Part A - Hard Hit Urban Areas, Part A - Planning Councils, Part B -States/Territories, Part C - Community-Based Early Intervention, Part D -Women, Infants, Children, Youth

Source Type: Cooperative Agreement

Total views: 33,091





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MIRA



MOLLY

Today's presenters



Session overview







Have you been on an ACE TA Center webinar before?

- Yes
- No







Coverage options and consumer protections

Eligibility for health insurance

- Plans can't drop you if you have an existing medical condition or get one after enrolling.
- Young adults can stay on parents' plans until age 26
- People can't be denied coverage for any health-related reason, including pre-existing conditions
- Financial subsidies (between 100% 400% FPL) to buy private health insurance through the Marketplace.
- Medicaid expansion
 - In 34 states, including Washington D.C., Medicaid coverage is now available to individuals and families at or above 138% of the Federal Poverty Level (FPL)



Which states have expanded Medicaid?

Status of State Action on the Medicaid Expansion Decision: Current Status of Medicaid Expansion Decision, as of July 3, 2018



SOURCE: Kaiser Family Foundation's State Health Facts.

Who is eligible for Medicaid?

Gap in Coverage for Adults in States that Do Not Expand Medicaid Under the ACA



Benefits of health insurance for people living with HIV

- Insurance covers more than just HIV services
 - Insurance includes access to services and medications for HIV and other health issues
- Clients don't have to get sick to receive health benefits
- Protects clients against high (and unexpected) costs



RWHAP, including AIDS Drugs Assistance Program (ADAP) can help

- RWHAP funds can help with premium payments, co-pays, and deductibles
- RWHAP ensures HIV coverage completion for insured clients and a safety net for the uninsured (including ineligible clients)





What do you think is the most important benefit to your clients' having health coverage?

- Coverage for non-HIV services
- Coverage for medications
- Protection against unexpected high costs
- Other, please specify



Getting Ready: Open Enrollment for 2019



Open enrollment timeline for 2019 plans



Medicaid enrollment is continuous throughout the year

Individual Mandate

Proof of health coverage

- Required for 2018 federal income taxes
- For 2019, the individual mandate will remain in place, however the penalty will be reduced to \$0
- New Jersey and Massachusetts have state-level individual mandates which include a financial penalty



Plans change, people change

- Active plan selection is important for everyone!
- Plan changes may include...
 - Premium and out of pocket costs
 - Medication coverage
 - Medication costs
 - Which providers are included
- Consumers' health needs can change, and so can their income



What if a plan or insurer is no longer available?

- If a plan is no longer available, the client will be enrolled in a "similar" plan offered by the same insurer
- If the insurer is no longer offering plans in your area, the Marketplace will auto-enroll the client in another insurer's "similar plan" with a similar premium
- Clients should actively compare plans and not risk getting auto-enrolled into a new plan

Expansion of AHPs and STLD plans

Association Health Plans (AHPs)

- An AHP is health insurance for a group, purchased through an association (or a group of entities). The group may selfinsure or may hold a group policy
- In the past, AHPs have typically been comprised of small businesses, typically with a common professional, industry or trade interest, or state or local chambers of commerce

Short-term Limited Duration (STLD) Plans

- STLD plans provide coverage for a short period of time and are not required to be renewed
 - Automatically terminates at the end of contract
- Not required to provide Essential Health Benefits, including prescription coverage and can deny coverage for preexisting conditions
- Can impose lifetime and annual limits

Expansion of AHPs and STLD plans

Association Health Plan (AHP)	Short-Term Limited Duration
Rule	(STLD) Plan Rule
Expansion of AHPs to more people	Expands STLDs to plans that last for
(e.g., self-employed or individuals	up to 364 days; makes it easier to
connected only by geography)	renew these plans
AHPs do not have to comply with most ACA rules	STLD plans do not have to comply with most ACA rules
Creates cheaper plan options with	Creates cheaper plan options with
less coverage for healthier	less coverage for healthier
populations to leave individual	populations to leave individual
market, making ACA compliant	market, making ACA compliant
coverage more expensive	coverage more expensive

Bottom line: Consumers will need assistance to find plans that meet their care and treatment needs



Which of these questions have you heard from consumers in your community?

- Why do I need insurance?
- How will I afford coverage?
- Can I keep my doctor?
- Will insurance cover my meds?
- Can the Ryan White HIV/AIDS Program still help me?
- What if I don't enroll?







Enrollment Worksheet Tracking Enrollmeint Support Activities for Ryan White Hiv/AIDS Program Clicate	
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Decide if a client is eligible for Marketplace insurance, Medicaid, or neither.

Eligibility Decision Tree

Use this tool to decide if a RWHAP client should enroll in the Marketplace, with Medicaid, or neither. See how ADAP fits with other coverage. Revised August 2018.



Decision Tree

Eligibility



The ACE TA Center helps RWHAP recipients and subrecipients enroll diverse clients, especially people of color, in health insurance. www.targethiv.org/ace

Eligibility Decision Tree

Use this tool to decide if a RWHAP client should enroll in the Marketplace, with Medicaid, or neither. See how ADAP fits with other coverage. Revised August 2018.



Marketplace Plan Renewals Flowchart





Schedule and conduct Account Tune-Ups

What is an Account Tune-Up?

A pre-enrollment appointment to:

- 1. Check client paperwork, accounts, and payments
- 2. Review finances
- 3. Confirm enrollment in relevant RWHAP insurance assistance, including ADAP
- 4. Help clients prepare for their enrollment appointment



Account Tune-Ups: 1. Check paperwork, accounts & payments

- Help clients organize insurance and Marketplace paperwork
 - If purchasing off-Marketplace plans, gather/update information needed to complete enrollment
- Help clients update their Marketplace account details
 - If needed, help clients set up a Marketplace account
- Review insurance documents and identify any outstanding payments or credits



Account Tune-Ups: 2. Review finances

- Ensure that clients who received Advance Premium Tax Credits (APTCs) have filed their federal taxes so that they remain eligible for this financial assistance
- Estimate client income and report any changes to the Marketplace to avoid under- or over-payments



Account Tune-Ups: 3. Confirm RWHAP/ADAP enrollment

- Confirm eligibility and enrollment in ADAP or other RWHAP-supported premium and cost-sharing assistance
 - If the client's certification is due within the open enrollment period, re-certify early



Account Tune-Ups: 4. Help clients prepare for enrollment

- Help clients identify their coverage priorities including HIV medications and preferred providers
- Dedicate time to educate clients on the importance of health coverage and answer questions



Account Tune-Ups: Getting Ready for **Marketplace Open Enrollment**

An Account Tune-Up is an activity to help make sure your clients are ready to enroll in 2019 Marketplace health coverage.

There are four main steps in an Account Tune-Up:

1. Check paperwork, accounts, and payments.	 It's important that clients' insurance payments and Marketplace accounts are up-to-date. Review insurance documents and identify any outstanding payments or credits. Help clients organize insurance and Marketplace paperwork. Make sure clients can log into the Marketplace and help them update account details. If needed, help clients set up their Marketplace account.
2. Review finances.	A client's income and tax filing history help determine eligibility for financial assistance through the Marketplace.
	Make sure that clients who received Advance Premium Tax Credits (APTCs) have filed and reconciled their federal taxes so that they remain eligible for this financial assistance.
	Help clients estimate their income and report any changes to the Marketplace.
3. Confirm enrollment in the Ryan White HIV/ AIDS Program (RWHAP), including ADAP.	Many RWHAP/ADAPs provide financial assistance to help eligible clients pay for their health coverage, but clients need to keep their paperwork up-to-date.
	Confirm eligibility and enrollment in ADAP or other RWHAP- supported premium and cost-sharing assistance.
	Re-certify a client's RWHAP/ADAP enrollment if the paperwork is due during the Open Enrollment period.
4. Help clients prepare for enrollment and schedule enrollment appointments.	Clients should understand their coverage options and be confident they are enrolling into a plan that best fits their health and financial needs.
	 Know what plans are being offered in their area. Help clients identify their coverage priorities including medication access and continuity with preferred providers.
	Dedicate time to educate clients on the importance of health coverage and answer questions.

Schedule enrollment appointments.



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If you have assisted clients prepare for enrollment in the past, what strategies did you find successful?



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Learn about financial help

Financial help from the RWHAP

- Many ADAPs and some RWHAP Part A recipients provide financial help to RWHAP consumers
- Type and amount of financial support varies
- Find out if your ADAP and/or RWHAP Part A plans to review 2019 plans
- Find out if ADAP and/or RWHAP Part A support specific plans in your area

Financial help from the Marketplace

- Premium tax credits (PTCs) and costsharing reductions (CSRs) are built-into Marketplace plans
- Premium and out-of-pocket costs are reduced for eligible consumers
- Amount of financial help depends on income and family size



Premium Tax Credit (PTC)

A **tax credit** to lower the cost of insurance **premiums** for Marketplace coverage.

Persons in Household	2018 Federal Poverty Level (100% FPL)	Max Income for CSR (250% FPL)	Max Income for PTC (400% FPL)
1	\$12,140	\$30,350.00	\$48,560.00
2	\$16,460	\$41,150.00	\$65,840.00
3	\$20,780	\$51,950.00	\$83,120.00
4	\$25,100	\$62,750.00	\$100,400.00
5	\$29,420	\$73,550.00	\$117,680.00
6	\$33,740	\$84,350.00	\$134,960.00
7	\$38,060	\$95,150.00	\$152,240.00
8	\$42,380	\$105,950.00	\$169,520.00

PTC



Cost Sharing Reductions

- Given in the form of discounts
- Reduces deductibles, copays, and coinsurance – no reimbursements necessary



CSR

 CSRs are not connected to taxes



FAQ: Premium Tax Credits (PTCs) and Cost-Sharing Reductions (CSRs)

July 2018 ACE TA Center

Financial support is available for many consumers who get health coverage through the Marketplace. Learn how **Premium Tax Credits** (PTCs) and **Cost-Sharing Reductions** (CSRs) can help Ryan White HIV/AIDS Program (RWHAP) clients pay for health insurance.



Premium Tax Credit (PTC)

Premium tax credits help lower the cost of premiums for health coverage purchased through the Health Insurance Marketplace. Advance payments of the tax credit ca used right away to lower your monthly premium costs.

Cost-Sharing Reduction (CSR)

A discount that lowers the amount individuals and families have to pay out-of-pocket for deductibles, coinsurance, and copayments. CSRs are NOT used to pay premiums.

If eligible, a person may receive **both** a PTC and a CSR. People who apply for PTCs are automatically assessed for CSRs.

Frequently Asked Questions

- 1. Who is eligible?
- 2. How much financial help is available?
- 3. What income is considered?

FAQ: Financial Help for Health Insurance

Consumer Tool: Taxes and Health Coverage

Contact Us What would you like to know about taxes and health coverage? Do I need to file taxes? What should I have with me when I file my taxes?









Build partnerships with assisters who are new to supporting people living with HIV

Build enrollment partnerships

- If needed, identify and establish partnerships with Navigators, Certified Application Counselors, and other enrollment assisters
 - Assisters may be found at partner organizations or within your health system
 - Train your program staff to refer clients to these partners before and during open enrollment
- Make sure partners are aware of RWHAP, including role of ADAP in health coverage.

I'm new to supporting people living with HIV.



How do I help them enroll in health coverage?



Consumers are concerned about affordability and continued access to medications and current providers.

- People living with HIV need health care providers who understand their needs and life experiences.
- People living with HIV may have other health concerns, such as Hepatitis B or C, mental health issues, or substance use.



Show compassion & cultural sensitivity.

People living with HIV may not want to disclose their HIV status to an enrollment assister.

- They may be uncomfortable sharing personal information. Let consumers know your conversations are judgment-free and confidential.
- Many consumers, particularly people of color, have experienced stigma and discrimination in the past. Some may fear negative attitudes and prejudice.

Encourage continuity of care.

This means seeing the same provider regularly and maintaining a consistent supply of medication.

- Help consumers find a plan that includes their current provider, if available. Often they have developed a trusting relationship.
- Let them know they don't have to start over with someone new, and their information will be confidential.

The Ryan White **Program provides** HIV care and support.

Its AIDS Drug Assistance Program (ADAP) also provides access to critical medications.

- Most low-income people have been able to get free or low-cost HIV care, medications, and support services through the Ryan White Program.
- The Ryan White Program only covers HIV-related services and strongly encourages eligible clients to enroll in comprehensive health coverage.

Understand why continuous medication coverage is essential.

It can help people living with HIV live a healthy life.

- Taking HIV medication every day helps lower the level of HIV in your blood.
- People with less HIV in their blood are much less likely to get sick or pass HIV to others.

Help consumers find plans that cover their HIV drugs.

Without coverage, medications can cost hundreds of dollars per month.

- Consumers work closely with their doctor to find the HIV treatment plan that works best for them.
- Some health plans may only cover certain HIV drugs or combinations or may require increased cost-sharing for certain HIV drugs.

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The Ryan White Program helps all consumers -- insured, underinsured, and uninsured.

- In many cases, Ryan White Program funds can be used to buy health insurance or pay for premiums and out-of-pocket expenses.
- The Ryan White Program in your state, including ADAP, can provide HIV medications to consumers who are uninsured or have a gap in insurance coverage.

Explain insurance terms and benefits.

Many people living with HIV are new to health insurance.

- An estimated 30% of people living with HIV have never had insurance. compared with 15% of the general population.
- Before the ACA, some people were denied insurance coverage or charged more because of a pre-existing condition.
- Explain insurance terms and concepts in plain language.

The ACE TA Center helps Ryan White HIV/AIDS Program grantees and service providers to enroll diverse clients in health insurance.

Visit targethiv.org/assisters for more helpful enrollment resources.

Video: How Assisters Can Help People Living with HIV Get Affordable Coverage



careacttarget.org/assisters

Pre-Enrollment Worksheet: Preparing for Your First Appointment

Are you ready to enroll in a health insurance plan through the Marketplace? This worksheet helps you gather all the information you will need for your enrollment appointment.

- 1. Complete the first two sections with your Ryan White Program case manager. Then bring this sheet to your enrollment appointment.
- 2. Complete the third section during your enrollment appointment. Then bring the sheet back to your case manager.

1. Before you apply.

Complete this section with your Ryan White Program case manager.

Does the Ryan White Program support any health insurance plans in your area?

Some Ryan White Programs, including the AIDS Drug Assistance Program (ADAP), recommend certain health plans for people living with HIV. Write each plan name below and note if you are eligible for financial assistance for that plan through the Ryan White Program.

Health Insurance Plan Name	Are you eligible for Ryan White Program financial assistance?
	🗆 Yes 💷 No
	🗆 Yes 🔲 No
	🗆 Yes 💷 No
	🗆 Yes 💷 No
	🗆 Yes 💷 No
	🗆 Yes 🔲 No

How do you use health care?

Write down the health care services, providers, and medications you currently use. If something does not apply to you, leave the line blank. Your case manager can help you think about what you have used in the past and what servies and medications you may need in the coming year.

My primary care provider (PCP) is: _____

I see him/her at _____ clinic/hospital about ____ times per year.

My HIV specialist is (if different than PCP):

I see him/her at _____ clinic/hospital about ____ times per year.

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Лy	substance abuse counselor is:		
	e him/her at	clinic/hospital about times	per year.
лу	current prescription medications are:		
	Drug name		elated cation?
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		🖾 Yes	i 🖬 No
2.			i 🖬 No
2.		I Yes	
2. 3. 4.		I Yes	I No
2. 3. 4.		C Yes Yes Ves	No No

2. Gather the information you need for your application. Review this section with your case manager to make sure it's clear to you. You may need to collect some of this information on your cave.

Who is part of your household?

You will need to provide information on your application about everyone in your household, even if they are not applying. These papate may include your spouse (Flagsh marring) and any its dependents. If you sent sue who to include as a dependent, sek your case manager for heip. If something on the table on the next page does not apply to you,

TIP There are certain documents that may help make the application process easier. You should bring these documents with you if you have them, but ou can still apply without them. Don't wait to apply.

ACE TA Center | Pre-Enrollment Worksheet | Page 2

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Consumer Tool: Preparing for Your Enrollment Visit

Are you thinking about enrolling in a health insurance plan through your state's Marketplace?

Follow these steps to get started.

1. Get ready to enroll.

- Think about what you want from your plan. Are there specific medications, doctors, clinics, or hospitals that you want your plan to cover?
- Ask your Ryan White Program case manager about your health coverage options.

2. Find out how the Ryan White Program can help.

- Does your local Ryan White Program, including ADAP, recommend specific plans for people living with HIV? Can the Ryan White Program help you pay for certain health plans?
- Ask your case manager to help you find out how the Ryan White Program may support you.

3. Find the right person to help you enroll.

 Ask your case manager to help you find an enrollment assister. This may be your case manager or someone else.

4. Get covered!

- Make an appointment with an enrollment assister.
- Work with your case manager to gather the paperwork you will need for this appointment.
- Go to your appointment. Your enrollment assister will help you find the best plan for you and apply.
- Once you've enrolled, make sure to let your case manager know which plan you enrolled in so the Ryan White Program can continue to support you.



The ACE TA Center helps Ryan White HIV/ADS Program providers to enroll diverses clients in health insurance. For more information, visit. **Www.targethiv.org/ACE** The socients was improved by VID Research & Temps Institute (in and excound by the Intel® Nacannes and Ber-Antimistation (PRS) of the US_Desethins of Health and Temps Structure (IPS) of the Center MICE Statutes Case Act Consumer Case Burkler Ryan White Program Grantee Capacity to Enter Eligible Clients in Athenatics Case Act Compared. The otherwise or content and comparison the Intel® Mice Case and the Center Act Compared. The otherwise or content and comparison the Intel® Act or content and the Act content and the Case and the Center of the Act of the State and the Intel® Act of the Act of the



Fact Sheet For Consumers





How to Engage and Retain Clients in Health Coverage Consumer Resources





Educate and prepare clients for Open Enrollment

Client engagement and preparation

- Begin to engage clients in conversations about the value of health coverage and how it is different from RWHAP coverage
- Use ADAP re-certification or scheduled medical visits to:
 - Incorporate conversations about health coverage and enrollment
 - Schedule and conduct Account Tune-Ups
 - Schedule enrollment appointments
- Identify and engage clients who do not have a scheduled visit before November 1





How do you talk with your clients about the difference between health insurance and the RWHAP?



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1 CHANGES IN PROVIDERS AND COVERAGE

Many RWHAP clients, especially those who have never had health coverage, don't know how the ACA will change their health care. They may worry about losing their current doctor and maintaining their HIV care. The following questions, answers, resources, and tips can help enrollment assisters respond to these worries in culturally appropriate ways.



CLIENT: Why do I need health insurance when I get my care through the Ryan White Program?



STAFF: Health insurance helps you in two major ways. First, **insurance covers care for all your health needs**. In addition to your HIV care and medications, you'll be able to get other health services, such as free preventive care, like flu shots and cancer screenings. You can also get care for other health problems you may already have, like heart disease or diabetes. Second, **health insurance protects your finances**. If something unexpected happens, like a car accident, you won't go broke paying hospital bills. Also, you can still get services from the Ryan White Program, like housing assistance and support groups, that are not covered by your health insurance.



Give specific examples of how insurance for preventive services, screening, and treatment can help this client.



CLIENT: Does enrolling in health insurance mean I'm going to have a new doctor? I want to stay with the one I have now.

STAFF: If you want to keep your current doctor, you need to pick a health plan that your doctor accepts. I can help you look for plans that include your current doctor. All plans include HIV providers, and if you choose a plan that doesn't include your current doctor, you will probably get to know and trust your new doctor over time. If that doesn't happen, I can help you find a different doctor.



Do not promise clients that they will not have changes in current providers or services. Emphasize that most clients will have more services available to them if they enroll.



CLIENT: Will I still be able to get my HIV medications? Will they cost more?

STAFF: Health insurance plans are now required to cover HIV medications and other prescription drugs. How much you pay for your medications will depend on what are known as out-of-pocket costs (deductibles, co-pays, or coinsurance) for the plan you choose. I can help you look for an affordable plan that includes your HIV medications. The Ryan White Program, including ADAP, may help cover some or all of these costs. There may be other programs that can help, too.



Be prepared to explain how the Ryan White Program in your state, including the AIDS Drug Assistance Program (ADAP), as well as any local drug assistance programs and other resources, can help clients with premiums and out-of-pocket costs.

NASTAD Patient Assistance Programs and Cost-Sharing Assistance Fact Sheet.

ADAP Eligibility & Insurance Assistance Resources - lists state ADAP programs, including formularies and cost assistance programs

2 AFFORDABILITY OF COVERAGE

Many clerks are concerned about how to pay for coverage. The RVM-AP can pay for HIV medications and services if clients have a gap in coverage or aren't eligible for coverage, and may also be able to help clients pay for insurance. Keep in mind that many clients may not be confortable taking about morely with a provider, either. A client may say:

CLIENT: I/we can't afford health insurance and don't want to be locked into a plan

3 COMMUNICATION CHALLENGES

Health insurance terminology is complicated and difficult to understand, even for health care professionals. Ask questions instead of making assumptions about whether a client understands the information you give them. Limited English, literacy, health literacy, disability, and behavioral health issues may affect clients' ability to understand health insurance information and their ability to communicate with healthcare providers. Clients may express these challenges in some of the following ways:

STAFF: I agree, and it's especially confusing for people who have never gone through it before



Common Questions & Suggested Responses for Engaging Clients in Health Coverage

PAGE 4 | Talking with Clients about Health Coverage: Common Questions and Suggested Responses - revised August 2015 www.targothiv.org/ace

ACE

Available in English and Spanish!

Plain Language Quick Reference Guide (in English & Spanish)

Guía de Referencia Rápida en Lenguaje Sencillo

Para Inscripción en Seguro de Salud

¿Está inscribiendo a clientes del Programa de VIH/SIDA Ryan White (RWHAP, por sus siglas en inglés) en nuevas opciones de seguro de salud? Utilice esta guía de referencia rápida para:

- 1. Explicar términos y frases de inscripción que son confusas.
- 2. Ayudar al cliente a entender términos técnicos comunes que se utilizan durante el proceso de inscripción.

Al final de esta guía hay una lista de palabras en inglés y español para ayudarle encontrar términos. A table comparing the English to Spanish terms is included at the end of this guide to help you fir

Α

Agente/Corredor de Seguros

Una persona que puede ayudarle a solicitar y a inscribirse en un Plan de Seguro Autorizado (QHP, por sus siglas en inglés) a través del Mercado de Seguros. Ellos pueden recomendar en qué plan debe inscribirse. Ellos están autorizados y regulados por el Estado. Por lo general una compañía de seguros de salud les paga al inscribirle a usted en los planes de la compañía. Algunos agentes o corredores de seguros sólo pueden vender los planes de compañías específicas. (Ver *Plan de Salud Autorizado*)

Alcance

Maneras de dar información, de llevar personas a servicios.

Apelación

Si cree que le han negado injustamente atención o cobertura a través del Mercado de Seguros, Medicare, Medicaid o un plan de salud, usted tiene el derecho de pedir que la decisión sea evaluada para hacer un posible cambio.

Asistencia

Ayuda

Asistencia Financiera/ Ayuda Financiera

Ayuda para pagar por los costos de seguro. Usted

pudiera obtener ayuda para pagar las primas o gastos por cuenta propia. (Ver *Crédito Fiscal Anticipado para la Prima, Gastos de su bolsillo*).

Asistente en Persona (IPA, por sus siglas en inglés)

Un miembro del personal que está entrenado para ayudarle a buscar opciones de seguro de salud a través del Mercado de Seguros. Ellos pueden ayudarle a entender lo que usted es elegible para recibir, comparar los planes de salud y completar los formularios de solicitud. Los asistentes en persona pueden proporcionar información, pero no le pueden decir qué plan de salud debe elegir. La ayuda de ellos es gratuita.

Autónomo, que Trabaja por Cuenta Propia

Una persona que trabaja por cuenta propia y que no tiene un jefe. Por ejemplo, usted es dueño de su propio negocio o trabaja como un profesional independiente.

В

Base(s) de Datos Electrónica(s)

Información organizada que se almacena y se accede en una computadora. Por ejemplo, la información acerca de sus ingresos se almacena en una computadora por el Servicio de Rentas Internas (IRS, por sus siglas en inglés) de su declaración de impuestos. Esta información puede

English/Inglés	Spanish/Español	
Adjusted Gross Income	Ingreso Bruto Ajustado	
Affordable	Económico	
Affordable Care Act (ACA)	Ley de Cuidado de Salud a Bajo Precio (ACA, por sus siglas inglés)	
Agent/Broker	Agente/Corredor de Seguros	
AIDS Drug Assistance Program (ADAP)	Programa de Asistencia de Medica- mentos para el SIDA (ADAP, por sus siglas en inglés)	
Appeal	Apelación	
Assistance	Asistencia	
Benefits	Beneficios	
Call Center	Centro de Llamadas	
014, que incluye: Servicio para pacientes ambulatorios (atención que recibe sin ser admitido en un hospital) Servicios de emergencia Hospitalización Maternidad y cuidados para el recién nacido Servicios de salud mental o para trastornos de abuso de sustancias, incluyendo tratamiento para salud de la conducta Medicamentos recetados (medicamentos) Servicios y aparatos de rehabilitación (ayudan		

El Centro ACE TA ayuda a los beneficiarios directos e indirectos del programa RWHAP a inscribir en los seguros de salud a una diversidad de clientes, especialmente personas o color, y a construir competencia cultural entre los proveedores. www.targethiv.org/ace

If you don't have health insurance, now is a good time to get it.

Take the next step for a healthy life.

Health insurance helps you pay for the health care you need to stay healthy. Changes in health care laws have made it much easier to get health insurance now. Over 16 million people have already signed up, but others still have questions or concerns. Do *you* have questions about health insurance? Here are some answers.

6 Why do I need health insurance? I already get my HIV care through the Ryan White Program."

to get other health services, such as:

have, like heart disease or diabetes

Hospitalizations

Maternity care

paying hospital bills.

Health insurance covers care for all your health needs. In addition to your HIV care and medications, you'll be able

Free preventive care, like flu shots and cancer screenings

Care and medications for other health problems you may

Substance use treatment and mental health services

Health insurance protects your finances. If something unexpected happens, like a car accident, you won't go broke

"My case manager helped me find an affordable health insurance plan that covers all of my health care needs, including my HIV medication."



ACE TA Center | Get Covered for a Healthy Life | Page 1

GET COVERED FOR A HEALTHY LIFE

66 Health insurance can be expensive. How will I pay for it?"

You can get help paying for health insurance depending on how much money you make. In many places, the Ryan White Program, including the AIDS Drug Assistance Program (ADAP), can help with insurance and medication costs – evan after you get covered.

More than 8 in 10 people who signed up for health insurance in 2014 got financial help.

6 Will I still be able to see the doctor or nurse who provides my HIV care?"

There's no guarantee that your current doctor or nurse will be part of a health insurance plan that is available to you, but there's a good chance. And all plans will have an HIV doctor that you can see, even if it's not your current doctor.

Your case manager or an enrollment assister can work with you to compare plans and choose one that is right for you. As you compare plans, you can also see which doctors are covered by each one.



What about my HIV medications? Will health insurance pay for them?

When you're choosing a plan to apply for, you can check to see if your specific HIV medications are covered by that plan. Most plans require a co-pay for medicines and doctor visits. This mean you pay compound when

Get Covered for a Healthy Life

ny places, the Ryan White Program, including ADAP, help you pay for health insurance premiums and co-pay is with your case manager or the Ryan White Program health insurance, you can still get your HIV care and medications through the Ryan White

about how that could work for

66 What if I don't enroll in health insurance?"

If you can afford health insurance but choose not to enroll, you may have to pay a fee — up to \$700 or more. And you'll be missing out on a lot of services that can keep you healthy!

If you don't have qualifying health coverage you may not have to pay the fee. You could get an exemption if:

- You cannot find an affordable plan
- You are very low income and do not
- have to file a tax return
- You had a short gap in coverage
 You are not lawfully present in the U.S.

The Ryan White

The Ryan White Program strongly encourages you to enroll in health insurance if you are eligible!

Cat Covered for a Healthy Life | Page

My Health Insurance Works for Me (Poster Series)

- "Enrollment" posters focus on the benefits of health insurance and help spark conversations about enrollment.
- "Renewals" posters focus on the value of actively comparing plan options each year, and on the importance of one-on-one enrollment support.
- "Stay covered" posters focus on helping clients keep track of paperwork, make sure premiums are paid, and manage gaps in coverage.



My health insurance works for me.

I thought I couldn't afford coverage, but the Ryan White Program helps pay my monthly health insurance premium.

HIV-positive? Find a health insurance plan that works for YOU.

You can get in-person help to fill out the application and find out if you're eligible. You may qualify for financial help.



The ACE TA Center helps Ryan White HIV/AIDS Program providers to enroll diverse clients in health insurance.

The persons shown in photographs on this website/tool/resource are models and are being used for illustrative purposes only.

We can help. Ask us about health insurance today.

My health insurance works for me. My plan won't be offered next year.

I got help finding a plan that still covers my medications.

My health insurance works for me. My plan was going to cost more next year. I got help finding an affordable new plan.

HIV-positive? Find a health insurance plan that works for YOU.

You may qualify for financial help



We can help. Ask us about health insurance today.



Help newly enrolled clients start using their coverage

Making the Most of Your Coverage

Now that you've enrolled in health insurance, use this guide to learn how to start using your benefits.



MAKING THE MOST OF YOUR COVERAGE Check your mail. Once you've enrolled in a health insurance plan, check your mail for important documents from your insurance company. You will need these to start using your coverage

- Look for your welcome packet or your first bill. To start your coverage someone must pay the first bill, whether that is you, the Ryan White Program, your employer, or someone else.
- Look for your insurance card once the first bill, or premium, has been paid. Put the card in your wallet so that you have it when you go to your doctor's appointments. Call your insurance company if you do not receive your card.

If you don't know your insurance TIP company's phone number, call Healthcare.gov at 1-800-318-2596. If your state does not use the Healthcare gov website, the person you speak to will give you the phone number for your state's website

	ple Insurance Card. Your actual
COVERAGE TYPE	NSURANCE
EFFECTIVE DATE-VOID MINEYYYY	OMPANY NAME
Flatting	AT MER 11 NUMBER JOHN DOE
PRESCRIPTION GROUP #: XXX	AE MERE HI NUMBER OF
PRESCRIPTION CO-PRE-	CHOLIP #: 1000LX000000



MAKING THE MOST OF YOUR COVERAGE Know your costs.

IM" MEAN? The amount you pay vemium may be paid every

Health insurance helps you pay for a wide range of health care needs, but it is important to know what your plan covers before you need to see a doctor. Use these tips to understand

- 1. Ask your Ryan White provider how the Ryan White Program, including ADAP, might help pay for some of the costs associated with insurance, such as premiums, co-pays and HIV medications
- 2. Call your health insurance company if you have questions about a bill or think your insurance should have covered a service you received.
- 3. Review the Explanation of Benefits letter that will be mailed to you after any visit. The letter tells you what services you got during your visit and the total cost. THIS IS NOT A BILL. If you have to pay any money, you will receive a separate bill from your doctor.
- 4. Pay medical bills on time and keep your insurance paperwork in one place in case you need them in
- 5. Ask someone at your doctor's office for help if you receive forms or letters and are not sure what to do with them.

(?) WHAT IS A "CO-PAYMENT"? People with health insurance usually have to pay for part of their health care services. This is called a co-payment, or co-pay, and the amount may be listed on your insurance card.

Continue taking your medications. It's important to keep taking your medications as prescribed, particularly for HIV. If your health insurance plan does not cover your HIV medication, you have the right to

ask them to make an exception. ADAP might be able to help if you are switching from ADAP to a new insurance plan. If there is a short time that you are not covered, some pharmacies offer a short-term supply of medications (15 or 30-day refills) until your new coverage begins.



Making the Most of Your Coverage | Page 3

MAKING THE MOST OF YOUR COVERAGE

Know where to go for care.

Your health insurance plan allows you to see different types of doctors depending on the type of care you need.

Primary Care Provider

You should visit your primary care provider when you feel well and need a regular checkup or when you feel sick. Your primary care provider may also be your HIV provider, helping you manage your HIV and get your lab tests and medication refills.

If your HIV provider is not your primary care provider, then he or she is a **specialist** that you will see only for your HIV-related care needs

> All insurance plans must include the same preventive services to keep you well, which you can get for free or at a low cost. Ask your doctor vaccines, and screenings for high blood pressure, depression, diabetes, colon cancer, and more.

WHAT DOES "IN-NETWORK" MEAN? The doctors, clinics, health centers, and hospitals whose services are covered by your health insurance plan.

for help getting these services, such as counseling,

WHAT DOES "OUT-OF-NETWORK" MEAN? The doctors, clinics, health centers, and hospitals whose services may cost more or not be covered at all by your health plan.

If you haven't selected a primary care provider,

visit your insurance company's website or call them to choose from their list of doctors. You will need to know the type of health insurance plan you have to find doctors, clinics and hospitals that accept your insurance. If you need help, contact your case manager.

TIP



Look at your insurance card

to find out what kind of plan you have and find the phone number for your insurance company.





What is the #1 challenge consumers in your community have as they learn to manage new coverage?

- Understanding insurance terms
- Keeping track of paperwork
- Keeping track of payments
- Reporting income changes
- Reporting life events
- Managing gaps in coverage





Help clients understand how to keep coverage throughout the year

Stay Covered All Year Long

Now that you've enrolled in health insurance, make sure you keep it.

Health insurance is important because it covers all your health needs, such as HIV medications and care, free preventive care, hospital stays, and substance use and mental health services. This guide covers what you need to do to stay covered throughout the year.

Pay premiums on time Report income and household changes What to do if you lose coverage

TIP

Even if you have health insurance, stay in touch with your Ryan White Program case manager. S/he can help make sure you stay enrolled in ADAP and have access to financial help for insurance and Ryan White Program services like transportation and housing support.



STAY COVERED ALL YEAR LONG Pay premiums on time

Make sure your premium is paid in full by the due date. Talk to your case manager or enrollment assister to make sure you know the following:

How is the premium paid?

Premiums are paid monthly. Your insurance company will send you the bill. You may need to pay the bill yourself. In some cases, ADAP or another Ryan White Program provider will pay the bill. Talk to your case manager about who is responsible for paying the bill.

 If you do not receive a bill within a month of signing up. call your insurance company. Log in to your Marketplace account to find the insurance company's phone number.

What do I need to do if the Ryan White Program is paying my

- premium?
- Send a copy of your first bill to the Ryan White Program as soon as you receive it at the beginning of each year. The Ryan White Program will pay the Insurer directly.
- Send a copy of the bill any time the amount due changes.
- Bring a copy of your latest bill when you meet with your case manager to re-certify for ADAP or Ryan White Program insurance assistance.

How much is my premium?

- Your insurance company will send you a bill with
- the pre

in you

- · Make premi
 - STAY COVERED ALL YEAR LONG

When is my premium due?

Most premiums are due by a certain day each month.

You must pay your first premium by the end of your first month of coverage each year. For example, if your insurance starts on February 1, your first monthly premium must be paid by the end of February

What happens if I miss a payment?

If a premium is not paid on time, you will receive a notice from your insurance company, and your insurer can end your coverage. If your coverage ends, the insurance company must send you a letter to let you know.

Your Marketplace plan may offer a grace period before ending your coverage, but do your best to pay your premium on time each month.

Special grace period for individuals who received an Advance Premium Tax Credit (APTC)

- · An APTC is a tax credit to reduce your monthly premium on coverage through the Marketplace. The Marketplace sends money directly to your health insurance company. and you pay a lower monthly premium.
- · To find out if you received an APTC or if you are eligible for one, log into your Marketplace account and view "My
- If you receive an APTC and you have paid at least one full month's premium, you have a special three-month grace period in which to pay the premium in full. The grace period begins on the first day of the month that the premium was due.

WHAT IS A GRACE PERIOD? A short period of time after the premium is due when you can make a payment without losing coverage. Each state has different rules about

grace periods. Contact your

insurance company to learn

about their grace period.

ACE TA Center | Stay Covered All Year Long | Page 3



WHAT DOES PREMIUM

A premium is paid monthly

Your insurance company will send you the premium bill even # the Ryan White Program

0

MEAN? The amount you pay for a health insurance plan.

TIF

Special Enrollment Periods

Can I enroll in a Marketplace health insurance plan outside of Open Enrollment?

Sometimes you experience a big life change that also changes your health coverage needs-like having a child, losing your job, or losing your health coverage. Usually Open Enrollment is the only time you can sign up for a new health insurance plan through the Health Insurance Marketplace (e.g., HealthCare.gov) or change your current plan. But if you have a big life change-or "life event"-you may gualify for a Special Enrollment Period.

A Special Enrollment Period lets you enroll in a new health plan or change your plan outside of Open Enrollment. You may also qualify for a Special Enrollment Period if something happened during Open Enrollment that prevented you from getting the right coverage. This is called a "special circumstance." See the full list of life events and special circumstances on the next two pages.

TIP

If you think you may be eligible for a Special Enrollment Period, or if you have any changes to your income, household size, or health coverage, you should report this information as soon as possible. Talk with an enrollment assister or Ryan White Program case manager, or contact the Marketplace Call Center at 1-800-318-2596.

SPECIAL ENROLLMENT PERIODS

Special Circumstances

These are generally things that happened during Open Enrolliment when you were enrolling in a plan that may have prevented you from getting the right coverage. You have 60 days from the date of the

special circumstance to enroll in a new health plan. Your eligibility changed since you applied:

- You applied for Medicaid or CHIP daring Open Evoltment and your state Medicaid or CHIP daring Open determined that you weren't eligible after Open Errotment ended
- You two in a state that chose not to expand Medicaid rou twe in a state that chose not to expand Medicale and your income nees above 100% PPL, making you newly eligible for financial assistance (Premium Tax Credits or Cost Sharing Reductions)
- Viou tie a successful appeal with the Marketplace because you believe you received an incorrect eligibity determination or an incorrect coverage effective date

Someone who helped you to enroll in

- An entor, misconduct, or lack of action lay an encoder assume error rescued an you where not encoder, not being encoded are beach plan instry our brace, and the encoding the financial help that you qualified for.

A technical error occurred when you applied

for coverage and:

- You couldn't enroit in a plan Your health insurance company didn't get your enrollment information
- You saw the wrong plan information, such as benaft or osel-enaming information, at the time that you selected your health plan

Other situations: • Your quilies heath plan significantly volated its contrast will you brack your heath plan dat oud tobes the terms evant Care gover and the state the Manifold and the situation of the situation of the situation coverage manufacture gover you are explain to encol this a different heath plan.



Life Events

- These are things that happen after Open Enrollment ends. You have 60 days from the date of a "life
- Your household changes because of:

· Marriage · Birth

- · Adopting a child
- Placing a child for adoption or foster care
- Gaining a new dependent or becoming a dependent of someone else due to a court order Losing a dependent or dependent status due to death, divorce or legal separation*

You lose the following types of health coverage:

- · Medicaid
- Children's Health Insurance Plan (CHIP)
- Coverage on a parent's plan because you turned 26
- A student health plan

You have experienced a change in immigration status by:

- · Becoming a U.S. citizen or U.S. national
- Becoming a "lawfully present individual", which is a non-U.S. citizen who has permission to live or work in the U.E.
- You lose or can no longer afford employer-
- sponsored health coverage because:
- You lose or guit your job
- · Your COBRA coverage ends
- · Your work hours are reduced
- Your employer heats: plan no longer meets "affordability" and "minumum value" standardis due to an increase in the amount you have to pay or a change in your household or income
- You move outside the service area of your health insurance plan, whether your plan is through the Marketplace or an employer
- Your health plan is no longer available through the Health Insurance Marketplace.

- You have a change in income or household
- Changes whether or not you are eligible for financial help for Marketplace coverage, such as premium tax credits (PTCs) or cost-sharing reductions (CSRs)* Causes you to lose your hardship exemption from the Marketplace

You permanently move to a new area (e.g., state, county) where new health plans are

- Open Enrollment Period:
- You had a serious medical condition, such as an unexpected hospitalization or temporary cognitive disability.
- You experienced a serious natural disaster, such as an earthquake, massive flooding, or humicane
- You experienced domestic abuse, domestic violence.

*These Special Errolment Periods ONLY apply to people who are currently enrolled in a qualified health plan.

TIP You have 60 days before and after the date you lose coverage to enroll in a new plan.

available: Report your new address to the Marketplace to see if

 You can report your new address up to 60 days before you move to avoid a gap in coverage Students and seasonal workers who move may also

Something kept you from enrolling during the

 You were incarcerated or spoulal abandonment, and you now want to enroll in your own health plan separate from your abuser or

Upcoming webinar: Enrollment Assister Training



September 26 2 PM ET

Tips and Resources to Help Enroll PLWH in Health Coverage



targethiv.org/ace/webinars



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ACE TA Center

The ACE TA Center aims to help Rvan White HIV/AIDS Program recipients and subrecipients support their clients, especially people of color, to navigate the health care environment through enrollment in health coverage and improved health literacy.



guide for preparing for 2019 Open Enrollment.

TA and Training Services

Many RWHAP clients are eligible for new health coverage options, including Medicaid and Marketplace plans. The ACE TA Center provides practical tools and resources to support engagement, education, enrollment, and renewal activities. Our technical assistance and training is responsive to recipient and subrecipient needs and informed by culturally competent best practices. The ACE TA Center is a cooperative agreement between JSI Research & Training Institute, Inc. (JSI) and the Health Resources and Services Administration, HIV/AIDS Bureau .

Welcome to the ACE TA Center



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Enrolling & Accessing ACA Health Coverage, Retaining in Care, Key Populations, Cultural Competency, Eligibility, Ryan White HIV/AIDS Program & Parts, Part A - Hard Hit Urban Areas, Part A - Planning Councils, Part B -States/Territories, Part C - Community-Based Early Intervention, Part D -Women, Infants, Children, Youth

Source Type: Cooperative Agreement

Patient Education, Health Care Reform,

Topic Areas: Consumers/Patients,

Total views: 33,091





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Enrolling Diverse Clients

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Engaging and Enrolling Clients

These tools and resources are designed to help RWHAP case managers and other staff to engage and support clients throughout all phases of enrollment:

- Determining coverage eligibility
- Engaging clients in conversations about coverage and addressing their guestions and concerns
- Choosing an affordable plan
- Tracking enrollment and renewals

Determining coverage eligibility

- Eligibility Decision Tree Audience: Case managers Decide if a client should enroll in the Marketplace, with Medicaid, or neither. See how ADAP fits with other coverage.
- <u>ADAP Coordinator Directory</u> @ (Source: NASTAD) Audience: Case managers Contact information for state ADAP programs.

Engaging clients in conversations about coverage and addressing their questions and concerns

<u>Common Questions and Suggested Responses for Engaging Clients in</u>
 <u>Health Coverage</u>

Audience: Case managers Discussion guide for talking with RWHAP clients of color about enrollment in health insurance. Also available in <u>Spanish</u>.



Questions?



Thank you for joining us!

Please complete the evaluation!

www.targethiv.org/ace

Sign up for our mailing list, download tools and resources, and more...

Contact Us: acetacenter@jsi.com

