

Everything you want to know about

Financial Assistance for 2018 Health Plans

Access, Care, and Engagement (ACE) TA Center November 9, 2017





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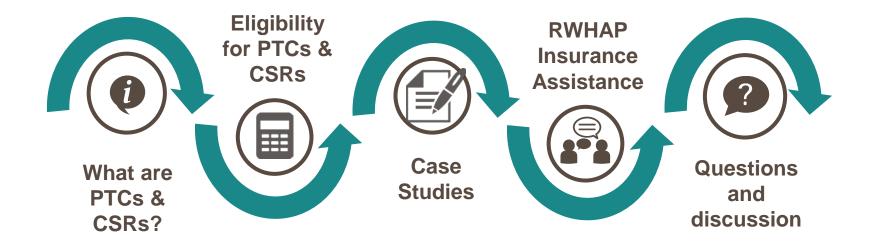




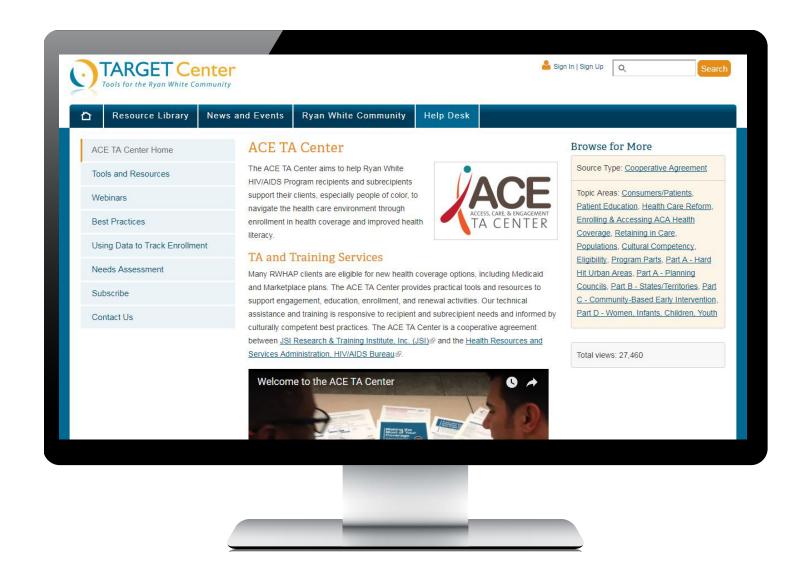




Session overview







careacttarget.org/ace

Audience Poll

What is your role in your RWHAP funded agency?

- Program manager or staff
- Case Manager
- Clinical director or staff
- Benefits and enrollment staff
- Director or administrator
- Quality assurance/compliance staff
- Other (chat role to Chairperson)
- N/A (I'm not a grantee or provider)



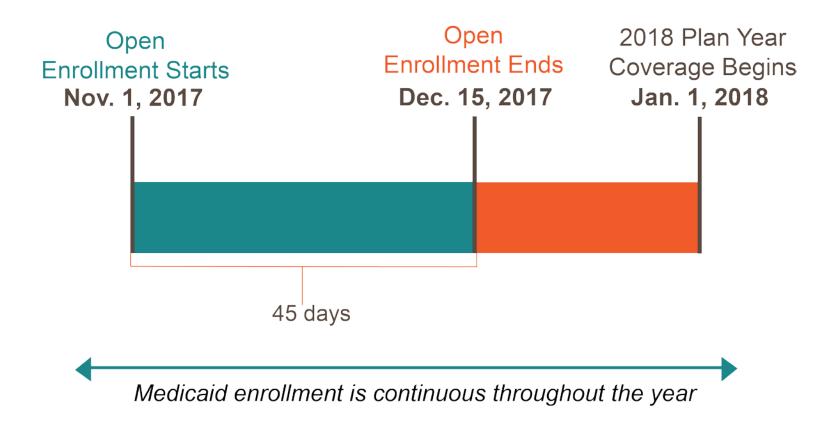
Audience Poll

Have you been on an ACE TA Center webinar before?

- Yes
- No



Open enrollment timeline for 2018 plans



- Six-week enrollment period applies to both Federally-facilitated marketplace states (FFMs) and state-based marketplaces (SBMs).
- SBMs are allowed to extend the Open Enrollment Period with a Special Enrollment Period, as a transitional measure.

State-specific Open Enrollment periods with transitional SEPs

- California: Nov. 1, 2017 Jan. 31, 2018
- Colorado: Nov. 1, 2017 Jan. 12, 2018
- Connecticut: Nov. 1, 2017 Dec. 22, 2017
- District of Columbia: Nov. 1, 2017 Jan. 31, 2018
- Massachusetts: Nov. 1, 2017 Jan. 23, 2018
- Minnesota: Nov. 1, 2017 Jan. 14, 2018
- New York: Nov. 1, 2017 Jan. 31, 2018
- Rhode Island: Nov. 1, 2017 Dec. 31, 2017
- Washington: Nov. 1, 2017 Jan. 15, 2018

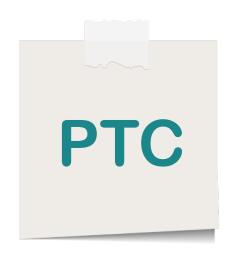






Premium Tax Credit (PTC)

 A tax credit to lower the cost of insurance premiums for Marketplace coverage.





What is an <u>Advance Premium Tax Credit</u> (APTC)?

- When the premium tax credit is given in advance and lowers the monthly premium amount.
- If you choose to get the APTC, you must reconcile this payment when you pay your taxes.
- This means you'll compare 2 figures:
 - The amount of APTC you receive during the year.
 (This was paid directly to your health plan so your monthly payment was lower.)
 - The premium tax credit you actually qualify for based on your final income for the year.



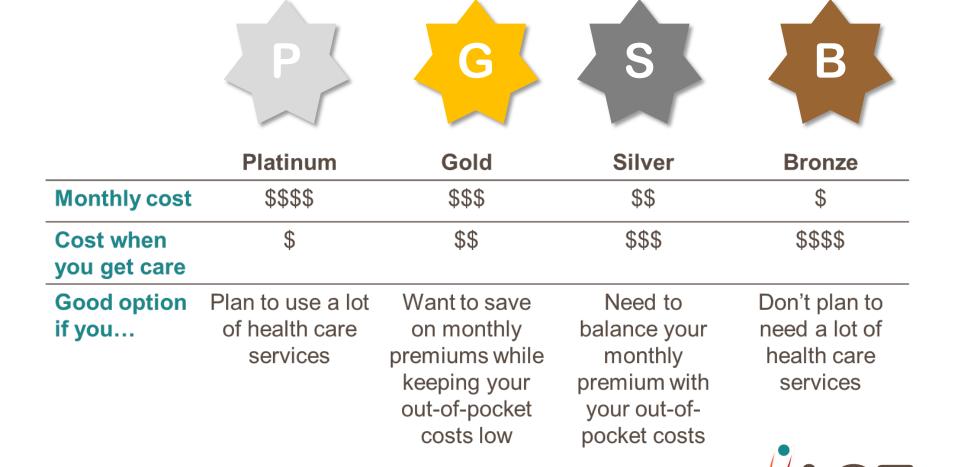
Cost Sharing Reductions (CSR)

- Given in the form of discounts.
- Reduce the cost of deductibles, copays, and coinsurance.
- Only applies to Silver Marketplace plans.
- No reconciliation is necessary at the end of the year.





What is a Silver plan?



Income eligibility for PTCs & CSRs

Persons in Household	2017 Federal Poverty Level (100% FPL)	Max Income for CSR (250% FPL)	Max Income for PTC (400% FPL)
1	\$12,060	\$30,150	\$48,240
2	\$16,240	\$40,600	\$64,960
3	\$20,420	\$51,050	\$81,680
4	\$24,600	\$61,500	\$98,400
5	\$28,780	\$71,950	\$115,120
6	\$32,960	\$82,400	\$131,840
7	\$37,140	\$92,850	\$148,560
8	\$41,320	\$103,300	\$165,280

Income requirements for 2018

Persons in Household	2017 Federal Poverty Level (100% FPL)	Max Income for CSR (250% FPL)	Max Income for PTC (400% FPL)
1	\$12,060	\$30,150	\$48,240
2	\$16,240	\$40,600	\$64,960
3	\$20,420	\$51,050	\$81,680
4	\$24,600	\$61,500	\$98,400
5	\$28,780	\$71,950	\$115,120
6	\$32,960	\$82,400	\$131,840
7	\$37,140	\$92,850	\$148,560
8	\$41,320	\$103,300	\$165,280

Example: Cost-sharing reductions for a sample silver plan

	Full pay amount (no CSR)	CSR plan for 201 – 250% FPL	CSR plan for 151% - 200% FPL	CSR plan for 100% - 150% FPL
Deductible	\$2,000	\$1,750	\$250	\$0
Maximum out-of- pocket limit	\$5,500	\$4,000	\$2,000	\$1,000
Co-pay for physician visit (after deductible)	\$30	\$30	\$15	\$10
Inpatient hospital (after deductible)	\$1,500/ admission	\$1,500/ admission	\$250/ admission	\$100/ admission

Source: http://www.healthreformbeyondthebasics.org/cost-sharing-charges-in-marketplace-health-insurance-plans-part-2/ (accessed November 8, 2017)

How PTCs are calculated

% FPL	Premium Cap % of Income
Under 100%	No cap
100-133%	2.04%
133-150%	3.06% - 4.08%
150-200%	4.08% - 6.43%
200-250%	6.43% - 8.21%
250-300%	8.21% - 9.69%
300-400%	9.69%



What do they have in common?

- Clients can be eligible for both a PTC and CSR
- Eligibility is determined during Marketplace application and plan renewal process
- Amount of financial help depends on income and plan costs. Amount can change from year-to-year
 - Help your client review plan options each year based on how much financial help they will get

When PTCs and CSRs are paid

PTC: Clients have two choices

- Paid to the insurer every month (APTC)*
- 2. Paid in a lump sum, directly to individuals, when they file a federal tax return at the end of the year

CSR: Applied all year long: **reduced cost** of deductibles, copayments, and coinsurance plus **lower out-of- pocket maximum** for the year.

* RWHAP recipients are encouraged to recommend APTCs to their clients to help reduce potential financial complications





What costs will my client have to pay?

- PTCs and CSRs may not cover the entire cost of health coverage.
- Check with RWHAP recipients in your area, including ADAP, to see if they can provide financial assistance (and if so, for which plans)
- Help clients understand that they are responsible to pay any remaining costs and ensure monthly premium payments are paid on time.

Let's recap: How do PTCs and CSRs compare?

	PTC	CSR
Can they be used to pay for:		
Premiums	\checkmark	×
Deductibles	×	✓
Copays	×	✓
Coinsurance	×	✓
How the financial assistance is applied:		
Money sent directly to the insurer every month to lower the premium	For APTCs only	×
Money sent to the insurance individual in one lump sum once his/her annual taxes have been filed	For PTCs only	×
Discounts given by the insurer to lower an individual's out-of-pocket costs	*	✓

FAQ: Premium Tax Credits (PTCs) and Cost-Sharing Reductions (CSRs)

October 2016

ACE TA Center

The federal government provides financial support for many consumers who get health coverage through the Marketplace. Learn how **Premium Tax Credits** (PTCs) and **Cost-Sharing Reductions** (CSRs) can help Ryan White HIV/AIDS Program (RWHAP) clients pay for health insurance.



Premium Tax Credit (PTC)

Premium tax credits help lower the cost of premiums for health care coverage purchased through the Health Insurance Marketplace. Advance payments of the tax credit can be used right away to lower your monthly premium costs.

Cost-Sharing Reduction (CSR)

A discount that lowers the amount individuals and families have to pay out-of-pocket for deductibles, coinsurance, and copayments. CSRs are NOT used to pay premiums.

A person may receive **both** a PTC and a CSR. People who apply for PTCs are automatically assessed for CSRs.

Frequently Asked Questions

- 1. Who is eligible?
- 2. How much financial help is available?
- 3. What income is considered?

FAQ: Financial Help for Health Insurance



Audience Poll

What do PTCs and CSRs have in common? (check all that apply)

- a) Help pay for insurance premiums
- b) Amount depends on income
- c) Amount can change from year-to-year
- d) Can only be used for a Silver plan







Applying in 2018

- PTCs and CSRs are calculated through the Marketplace during the application process
 - CSR eligibility is determined along with PTC
- Clients must authorize collection of tax data from the IRS



You are eligible if...

	PTC	CSR
Your income is between 100-400% of the Federal Poverty Level (FPL)*	V	
Your income is between 100-250% of FPL		V
You purchase coverage through the Marketplace	V	
You purchase coverage through the Marketplace and are enrolled in a Silver plan.		V
You are not eligible for CHIP, Medicaid, or Medicare	V	V
Your employer plan doesn't meet criteria for "minimum essential coverage"	\checkmark	V
You do not file a Married Filing Separate return – exception for abuse/abandonment	$\overline{\checkmark}$	V
You can't be claimed as a dependent by another person	V	V

^{* 139% - 400%} FPL in states that have expanded Medicaid

Plan renewals in 2018

- Remind clients to update income and household information to ensure they are receiving the correct APTC amount.
- Clients should carefully review 2018 plans and select the health care plan that best meets their needs.



Audience Poll

Multiple choice poll: which of these must be true for someone to be eligible for both PTCs and CSRs?

- a) Not eligible for Medicaid
- b) Income up to 400% of the FPL
- c) Lawfully present in the United States







Case Study: Alex



Case Study: Alex



Helping Alex enroll: Poll 1

Is Alex eligible at 200% FPL to receive a PTC and/or CSR? (select one answer)

- a) PTC only
- b) CSR only
- c) Both
- d) Neither



Helping Alex enroll: Poll 2

What metal level plans should Alex look at, if he wants a CSR plan? (select one answer)

- a) Platinum
- b) Gold
- c) Silver
- d) Bronze
- e) Any level



Helping Alex enroll: Poll 3

Is Alex eligible to receive financial assistance through the RWHAP program? (select one answer)

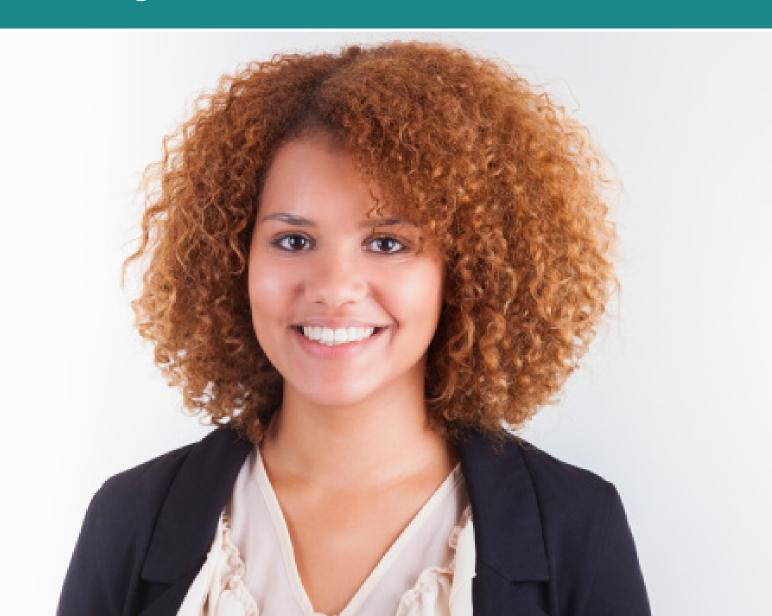
- a) Yes, through ADAP
- b) Yes, through RWHAP Part A
- c) No assistance available
- d) Unknown



Case Study Summary: Alex

- At 200% FPL, Alex is eligible for both PTCs and CSRs.
- Even though he likes his current plan, Alex should actively compare plans. He may be able to find a better plan to meet his medical needs.
 - Also, he is now eligible for discounted Silver CSR plans.
- Alex may be eligible for assistance through the RWHAP, including ADAP or his local Part A program, and should check with the ADAP coordinator or his case manager for more information.

Case Study: Vanessa

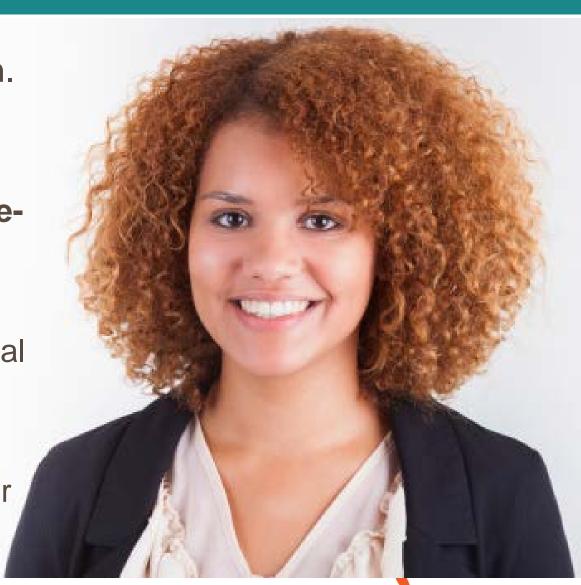


Case Study: Vanessa

She lives on her own.
Her income is \$35,000 (approx.
290% FPL for a singleperson household).

In her home state,
 ADAP provides financial support for some (but not all) plans.

 Vanessa is applying for the first time



Helping Vanessa enroll: Poll 1

 Is Vanessa, at 290% FPL, eligible for a PTC and/or CSR?

- a) PTC only
- b) CSR only
- c) Both
- d) Neither



Helping Vanessa enroll: Poll 2

Can Vanessa enroll in a plan of any metal level with her PTC?

- a) Yes
- b) No



Case Study Summary: Vanessa

- At 290% FPL, is eligible for a PTC, but not a CSR.
- Vanessa can apply her PTC to any metal level plan.
 - However, Vanessa's enrollment assister needs to know which plans ADAP can help with!
- Vanessa must re-apply for ADAP every six months to make sure RWHAP premium assistance continues.

Plans change, people change!

- Clients should actively compare plans to avoid getting auto-enrolled into a plan that may not be the best option for their health needs. Shop around!
- If a client does not log in and actively choose a plan, they will be automatically re-enrolled in their current plan on Dec. 15, the last day of Open Enrollment.
- If a client's plan is no longer available this year, they will be auto-enrolled into a different plan with a similar premium.





RWHAP (including ADAP) Insurance Assistance

Types of insurance RWHAP/ADAP assists clients to purchase	Types of costs RWHAP/ADAP can cover		
 Individual Marketplace plans Individual off-Marketplace plans Employer-based coverage COBRA Medicare Medicaid High risk pools 	 Premiums Prescription co-pays/co-insurance Prescription deductibles Medical co-pays/co-insurance Medical deductibles 		

RWHAP/ADAP insurance assistance programs vary. Check with your local programs to see what costs are covered.



Insurance Assistance from RWHAP, including ADAP, can help fill Affordability Gaps

Marketplace Plan with Subsidies					
	Income	Premium	Federal PTC	Premium after PTC	Out-of-Pocket Costs
Mike 150% FPL	\$1,500 (monthly)	\$375	\$220	\$155	Medical visit: \$10 Rx drug: \$30



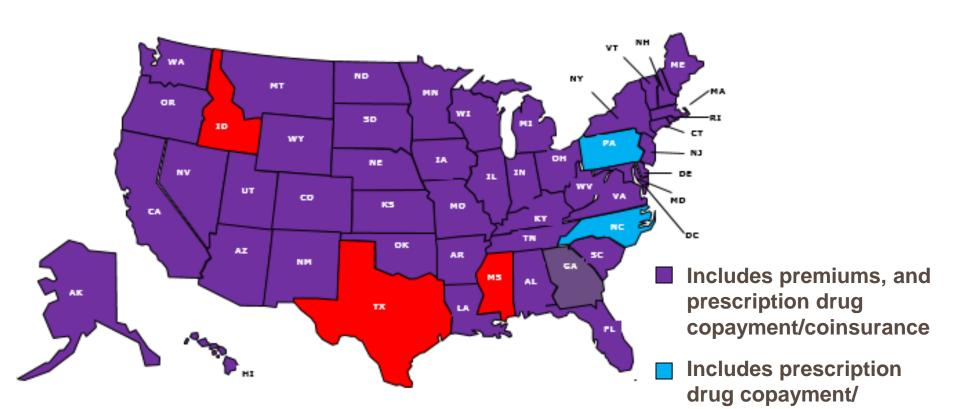
Off-Marketplace Plan (no subsidies)					
		Income	Federal PTC	Premium	Out-of-Pocket Costs
	like 50% FPL	\$1,500 (monthly)	\$0	\$375	Medical visit: \$25 Rx drug: \$150



RWHAP/ADAP insurance assistance programs vary. Check with your local programs to see what costs are covered.



ADAPs Supporting Clients to Purchase On- and Off-Marketplace Individual Plans



NOTE: In some areas (where ADAP is not providing such assistance) other RWHAP recipients may assist clients with premiums and co-payments. This can apply to both on- and off-Marketplace plans.

Not currently supporting clients in on or off-Marketplace individual plans

coinsurance

What do RWHAP/ADAP Insurance Assistance Programs have to do with taxes?

Premium Tax Credit Reconciliation Review

Step One: Marketplace Application

- Demonstrate financial eligibility for APTC in application to Marketplace
- May apply for *advance* premium tax credit based on projected annual income

Dates: November 1 – December 15 (open enrollment period)

Step Two: Report Income Changes

- Report changes in income to Marketplace that will impact APTC amount
- Report changes in tax household size that will impact APTC amount

Dates: January 1 – December 31 (tax year)

Step Three: File Your Federal Taxes!

- Individuals receiving APTC MUST file federal taxes for year they received the tax credit
- IRS will determine if individual received the right amount APTC throughout year

Dates: By April 15 (or later with extension)



Typical APTC Policies among RWHAP/ADAP Insurance Assistance Programs*

- Require clients to take full amount of PTC in advance (APTC)
- Educate clients on the need to file taxes, report changes in income, and the reconciliation process

At application

Throughout the coverage year

 Check in with clients on importance of reporting changes to the Marketplace during the year (including at ADAP 6 month recertification)

- Direct clients to tax filing resources
- Require submission of tax returns to RWHAP/ ADAP
- Assist with APTC overpayments that clients owe to IRS
- Recoup APTC refunds

At tax time

* State/local policies may vary – check with your local RWHAP/ADAP!



Financial Help and Tax Filing



Marketplace will send notice to client alerting her that she needs to file taxes to reapply for APTCs.* If federal taxes are not filed for 2016** client is ineligible for APTCs for 2018, but can still enroll without APTCs.



Did client receiving APTCs file federal taxes for 2016?

YES

IRS will send
updated
information to
Marketplace and
client may enroll in
subsidized
Marketplace
coverage for 2018

HealthCare.gov



Department of the Treasury Internal Revenue Service

*Client may submit attestation that taxes have been filed.

**Or the last full tax year when client received APTCs

Considerations for case managers and assisters

- Remind clients to file federal taxes
- Review the tax reconciliation requirements
- Remind clients to report changes in income







Thank you for joining us!

Please complete the evaluation!

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